No. 31011/7/97-Estt. (A)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

New Delhi, the 20th October, 1997

OFFICE MEMORANDUM

Subject: Fifth Central Pay Commission - Recommendations relating to LTC - Acceptance of -.

The undersigned is directed to say that the Fifth Central Pay Commission in its report has inter alia recommended that :-

(i) Senior Executives of the level of Joint Secretaries and above be permitted to travel by air or AC First class at their option on LTC, and all other employees be permitted to travel by train by the class of accommodation to which they are entitled for journey on tour. (para 108.6)

(ii) Such Govt. employees as are posted outside their Home Town can be given an option to avail of the concession for travel to the Home Town on three occasions in a block of four years by surrendering their claim to All India LTC which would otherwise be admissible (para 108.8)

(iii) Government should undertake a review of remote areas like North-Eastern region, Andaman & Nicobar Islands etc. and extend concession for LTC journey by air to the areas in respect of travel during LTC. (para 108.10)

(iv) The income limit for defining dependent family members for LTC be increased from Rs.500/- per month to Rs.1500/- per month (para 108.11)

(v) No change in the existing scheme of free Railway passes for Railway employees. (Railway employees are not eligible for LTC available to the other civilian employees of the Central Government as they are in receipt of free passes for travel anywhere in India) (para 108.13)

(vi) Facility of LTC may be restricted to only two children of an employee (para 109.13)
2. The recommendation of the Fifth Central Pay Commission have been considered by the Government and it has been decided that:

(a) The existing monetary limit of Rs. 500/- from all sources prescribed for determining the dependancy prescribed in Rule 4 (d) of the Central Civil Service (LTC) Rules, 1988 read with Supplementary Rule 2 (8) of the Supplementary Rules and Government of India Decision 3 below S.R. 2 shall be raised to Rs. 1500/- p.m.

(b) At present the LTC facility is available for the children of a Government servant irrespective of their number. With a view to encourage the small family norm, it has been decided that the facility of LTC shall be restricted to two surviving children only. The restriction of two surviving children shall not apply in respect of the existing children of a Government servant and a child born within one year from the date of issue of this O.M. and also in case of multiple births after one child.

(c) At present an LTC journey by air is not permissible to any class or group of Government servants. It has been decided that henceforth officers of the level of Joint Secretary and equivalent (pre-revised scale of Rs. 5900-6700) and above shall be eligible to travel by air by National Carriers or AC 1st Class. at their option. Journey by private airlines shall not be permitted.

All other Officers and employees below the rank of Joint Secretary and equivalent shall be entitled to travel by train by the entitled class of accommodation as on tour.

(d) Though LTC journey by air is admissible in certain remote areas yet there are sectors which are not covered by the existing orders on the subject. A Committee is being constituted separately to identify the remote areas to which the facility of journey by air on LTC could be extended to the employees posted to such remote areas.

(e) Those Government servants and their spouses who are working in Indian Railways are not entitled for the facility of LTC as the facility of "Free Pass" is available to them. In future also, the employees and the spouses of the employees of Indian Railways and national airlines shall continue to be debarred for LTC facility as they are entitled for "Free Pass" facility.
If; 1 regard the number of occasions on which the leave travel concession card is availed in a block of four years, it has been decided that the status quo may be maintained.

3. The LTC claims pertained to the period prior to 1st October, 1997 shall be regulated as per rules on the date of journey.

4. In so far as persons working in the Indian Audit & Accounts Department are concerned, these orders are being issued in consultation with C & A.G. of India.

5. The CCS (LTC) Rules, 1988 have been amended vide Notification No. 10(11.1/7/97-LTC(A) - published in Extraordinary Gazette of India Part II Section 5 Sub-section (iii) dated 20.10.1997.

(Signature)

Minister.

(Signature)

Secretary.