

No.3/18/2003-PIC
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
New Delhi – 110 001

Dated, July 29, 2008

OFFICE MEMORANDUM

Subject: Optimization of direct recruitment to civilian posts – clarification regarding.

- Ref: (i) Deptt. of Expenditure OM No. A.12018/3/2000/MF.CGA(A)267, dated 15.10.2007
(ii) DOP&T O.M. No.3/27/2004 -PIC, dated June 8, 2004.
(iii) DOP&T O.M. No.2/26/2001-PIC, dated September 11, 2002.
(iv) DOP&T O.M. No.2/8/2001-PIC, dated June 16, 2002.
(v) DOP&T O.M. No.2/8/2001-PIC, dated May 16, 2001.

References have been received by DOPT from some Ministries seeking clarifications regarding the manner of accounting of the Central Account Services/Posts of PAO while preparing the Annual Direct Recruitment Plan (ADRP) with reference to the OMs cited above. The doubt raised by them pertains to whether the Cadre Controlling Authority (Ministry/Department) should include such vacancies in its own Annual Direct Recruitment Plan, for which it is providing personnel and issuing posting orders (even though the posts are in other Ministries/Department) or should the vacancies, which fall in different Ministries and Department be taken in the Annual Direct Recruitment Plan of the respective Ministries/Departments to which these posts belong and where these vacancies are actually arising. The doubt is also raised as to whether they can prepare a separate ADRP for Gr. C and D posts of PAO from the year 2004-05 since some of them have already completed ADRP exercise beyond the year 2004-05.

2. The matter has been examined in consultation with the Ministry of Finance. It has been decided since the CGA office has given clarification that Group C and D posts of PAO are to be accounted in the borne ministry/ Department, all Ministries/ Departments are requested to include all the live posts of Gr. C and D of PAO/Account Service, in their respective subsequent Annual Direct Recruitment Plans, while Gr. A and B posts will remain with D/o Expenditure under the Optimisation Scheme.


(Dinesh Kapila)

Deputy Secretary to the Government of India

1. All Ministries / Departments to the Government of India (as per standard distribution list).
1. Chairman, RRB, SSC, UPSC and C&AG.
2. All Financial Advisers (By name).