subject: emergency commissioned officers and short service commissioned officers - fixation of pay on civil posts on appointment to un-reserved vacancies.

2.
A question has been raised as to how the pay of those ECOS/SSCOs who joined pre-commissioned training or were commissioned after 1.1.1968 should be fixed on their appointment to the various civil posts. The matter has been considered in consultation with the Ministry of Finance etc., and it has been decided that those officers may be granted advance increments equal to the completed years of service rendered by them in armed forces on a basic pay (inclusive of deferred pay but excluding other emoluments) equal to or higher than the minimum of the scale attached to the civil post. The pay so arrived at should not, however, exceed the basic pay (including the deferred pay but excluding other emoluments) last drawn by them in the armed forces.

3. Those orders will take effect from the 1st of November, 1984.

4. In so far as the persons in the IA & A.D. are concerned, these orders issue in consultation with the office of the Comptroller and Auditor General.

Sd/-
(S.HARIHARAN)
UNDER SECRETARY TO THE GOVT. OF INDIA.

To
All Ministries/Departments of the Govt. of India
Copy as per the standard list.