Subject: Fixation of pay of re-employed pensioners.

The undersigned is directed to refer to the Central Civil Services (Fixation of pay of Re-employed Pensioners) Orders, 1986, issued vide O.M. No.3/1/86-Estt.(Pay-II) dated 31.7.1986, on the above subject, and to say that in paragraph 4(b)(ii) of the Orders it has been provided that in cases where the entire pension and pensionary benefits are not ignored for pay fixation, the non-ignorable part of pension and pension equivalent of retirement benefits shall be reduced from the pay fixed as per the orders.

2. The question whether the pension equivalent of gratuity could be ignored in fixing the pay on re-employment has been considered. The President is now pleased to decide that in fixing the initial pay of re-employed pensioners, the pension equivalent of gratuity may not be deducted from the pay so fixed.

3. In so far as the persons serving in the Indian Audit & Accounts Department are concerned, these orders are being issued in consultation with Comptroller & Auditor General of India.

4. These orders shall have effect from the 1st of the month of issue of this Office Memorandum.

(S. Hariharan)
Under Secretary to the Government of India

To
All Ministries/Departments of Government of India etc.

New Delhi, the 3rd June, 1988.

Copies also forwarded to:

1. The Comptroller & Auditor General of India and all States under his control.
3. Secretaries to Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President’s Sectt./Vice President’s Sectt./Prime Minister’s Office/Planning Commission.

4. Department of Personnel & Training (AIS Division/JCA/Admn. Sections).

5. Additional Secretary (Union Territories), Ministry of Home Affairs.

6. All State Governments and Union Territories.

7. Governors of all States/Lt. Governors of Union Territories.

8. Secretary, National Council (Staff Side), 13-C, Ferozeshah Road, New Delhi.

9. All Members of the Staff Side of the National Council of JCM/Departmental Council.

10. All Officers/Sections of the Department of Personnel & Training/Department of Administrative Reforms & Public Grievances/Department of Pension and Pensioners Welfare.

11. Ministry of Finance, Department of Expenditure.

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(S. Hariharan)

Under Secretary to the Government of India