Subject: Stepping up of pay in terms of Note 7 below Rule 7 of CCS (RP) Rules, 1986 — Clarification regarding.

The undersigned is directed to say that in cases where a senior Government Servant promoted to a higher post before the 1st day of January, 1986 draws less pay in the revised scale than his junior who is promoted to the higher post on or after the 1st day of January, 1986, the pay of the senior Government Servant can be stepped up to an amount equal to the pay as fixed for his junior in that higher post, subject to the fulfilment of the following conditions in accordance with Note 7 below Rule 7 of CCS (RP) Rules, 1986:

(a) both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.

(b) the pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay should be identical;

(c) the anomaly should be directly as a result of the application of the provisions of Fundamental Rule 22-C or any other rule or order regulating pay fixation on such promotion in the revised scale. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provisions of this Note are not invoked to step up the pay of the senior officer.

2. This Department's O.M. No. 1/2/86-Estt(Pay-I) dated 17.5.1988 provides that when a Government servant is promoted or appointed to another post carrying duties and responsibilities of greater importance than those attached to the post held by him the provisions contained in FR 22-C shall apply for fixing the pay subject to the condition that the amount to be added to pay in the lower post before fixing the pay in the higher post should not be less than Rs. 25/- (Rupees twenty five only).
3. The Staff Side in the National anomaly Committee represented that if the higher pay fixed in the case of a junior Government servant - promoted after 1.1.1986 was due to allowing him a minimum benefit of Rs.25/- in the pay of the lower post before fixing it at the next higher stage in the pay scale of the higher post, the pay of the senior Government Servant - should be stepped up from the date the junior started drawing more pay. The matter has been considered and the President is pleased to decide that in cases where the higher pay fixed in the case of a junior promoted after 1.1.1986 was due to allowing him a minimum benefit of Rs.25/- in the pay of the lower post before fixing his pay in the scale of the higher post under FR-22-C the pay of the senior Government servant may be stepped up with reference to the pay of his junior subject to the fulfillment of the other conditions laid down in Note 7 below Rule 7 of the CCS (RP) Rules, 1986. This decision will also apply to all those cases which are covered in terms of this Department's Office Memorandum No.1/9/89-Estt (Pay-I) dated 10.7.1989.

4. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and auditor General of India.

(Hindi version is also enclosed)

[Signature]

T.O. THOM

UNDER SECRETARY TO THE GOVT. OF I

To

All Ministries/Departments of the Govt. of India
(As per Standard list)

Copies also forwarded to the Comptroller and auditor Gen of India etc. (with usual no. of copies)