OFFICE MEMORANDUM

Subject: Additional remuneration under FR-49 for holding full additional charge of another post in PSUs/ Autonomous bodies etc.- clarification regarding.

The undersigned is directed to invite attention to FR-49 which empowers the Central Government to appoint a Government servant already holding a post in a substantive or officiating capacity to officiate, as a temporary measure, in one or more of other independent posts at one time "under the Government." The Rule also stipulates the circumstances and the extent to which the Government servant shall be entitled to additional pay on formal appointment to hold full additional charge of another post under Government.

2. Instances have come to notice of this department when the Government servants have been given full charge of the post outside the Govt. viz. Public Sector Undertakings, Autonomous Bodies, Registered societies etc. The question of entitlement to additional pay under FR-49 to the Government servants formally appointed with the approval of competent authority to hold the full additional charge of the posts in the PSUs, autonomous bodies etc. has been considered in this Department in consultation with the Ministry of Finance and it is clarified that neither such appointments nor the additional pay for holding additional charge in such cases is permissible under FR-49.

3. It is therefore advised the posts in PSUs, autonomous bodies be filled up only by regular incumbents and the occasions for appointing Government servants to hold additional charge of such posts should be resorted to in rare and exceptional circumstances as a stop-gap arrangement for a short period only.

4. The Ministry of Agriculture and Co-operation etc. are requested to bring the above decision to the notice of all concerned for strict compliance.

(J. Wilson)
Deputy Secretary to the Government of India

To
All Ministries/ Departments, as per standard mailing list.
No.4/4/49-Estt.(Pay- II) Dated the 28th January 2000

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5. Department of Personnel & Training (AIS Division)/ JCA/ Admin. Section

6. Additional Secretary (Home), Ministry of Home Affairs

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8. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi

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(J. Wilson)
Deputy Secretary to the Government of India