

New Delhi, the 9th April, 81.

OFFICE MEMORANDUM

Subject: - Relaxation of upper age limit for departmental candidates for appointment to Groups A and B posts in their own Department.

Reference this Department's O.M. of even number dated the 20th July, 1976 (copy enclosed) communicating Government's decision regarding relaxation of age limits for departmental candidates for appointment to Group C and D posts in their own Department.

2. The Staff Side of the National Council have suggested that the departmental candidates who possess the prescribed qualifications may be allowed to compete with relaxed age limits along with open market candidates for recruitment to posts in Grades A & B posts also.

3. Many of the recruitment rules contain an omnibus provision "Age relaxable for Government servants". The Committee on Subordinate Legislation have taken exception to this provision, and have recommended that the period by which upper age limit for Government servants should be relaxed, taking into account the needs of the job, should be specifically stated in the rules and should not be left to the discretion of the UPS.

4. The suggestions of the Staff Side members of the National Council as well as those of the Committee on Subordinate Legislation have been carefully considered by Government and the following decisions have been taken in consultation with the UPS.

(i) Government servants may not be allowed any relaxation of age for recruitment to Group 'A' or Group 'B' posts on the basis of competitive examination held by the Commission, except in cases where it has been specifically provided for in the scheme of the examination approved in consultation with the Commission.

(ii) Government servants may be allowed, on a uniform basis, relaxation of a maximum of 5 years in the upper age limit for recruitment to other Group 'A' or Group 'B' posts by advertisement through the Commission. The age relaxation will be admissible

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to such of the Government servants as are working in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the post(s) recruitment to which has been advertised. Decision in this regard will rest with the Commission.

5. The Ministry of Finance etc. are requested to bring the above decisions to the notice of all the attached and subordinate offices under them for their guidance and making amendment to the recruitment rules wherever necessary.

Hindi version will follow.

Sd/-

(J.K. SARMA)  
Director (E)

To

All Ministries/Departments etc. as per Standard list

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