

To be substituted for the Ministry of Home Affairs Office Memo. Of even number dated 25.10.68.

....

No.4/7/68-Estt.(D)
GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS

...

New Delhi-1, the 10th April, 1969
20th Chaitra 1891

OFFICE MEMORANDUM

Sub:- Direct recruitment by selection – Relaxation of the prescribed age limit in favour of Government servants who are appointed on an ad hoc basis.

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The undersigned is directed to say that the Union Public Service Commission generally indicate in their advertisements for posts to be filled by direct recruitment through selection that the prescribed age limits are relaxable for Government servants; such a provision is also generally included in the Recruitment Rules framed in consultation with them. While this provision is, strictly speaking, intended for persons who are regular Government servants, the concession is, in practice, extended to even those who have been appointed to posts on an ad hoc basis as it is not always practicable for the Commission to make a distinction (at the stage of scrutiny of applications) between a person who holds an appointment on an ad hoc basis and another who holds it on a regular basis, especially in view of the fact that there are instances where a person holds an ad hoc appointment in a particular post and applies in response to an advertisement for another post. The clause regarding relaxation of age limit for Government servants has thus to be applied uniformly in all cases of Government servants, irrespective of whether they hold appointment on ad hoc basis or otherwise. At the same time, it is necessary to ensure that the benefit of age relaxation is not extended to the over-aged ad hoc appointees. If, therefore, it becomes necessary for the Ministries/Departments to make ad hoc appointments pending selection through the Commission, they should make sure that the persons so appointed conform to the age limits prescribed in the Recruitment Rules.

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It is also emphasized that in making an ad hoc appointment it is equally important for the appointing authority to take into account the qualifications and experience etc. prescribed, so that cases do not arise

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where persons thus appointed cannot even be considered for being called for interview on the ground that they do not possess the requisite qualifications and experience.

The Ministry of Finance etc. are requested to bear these instructions in mind in making all ad-hoc appointments and also bring them to the notice of their attached and subordinate offices.

Sd/-

Harish Chandra

UNDER SECY. TO THE GOVT. OF INDIA

To

All Ministries/Departments etc. of the Government of India (including all attached and subordinate Offices under the Ministry of Home Affairs).

Commissioner for Linguistic Minorities

All Zonal Councils.

All Union Territory Governments/Administrations

Directorate General Employment and Training (EEI Section).

No.4/7/68-Estt.(D),

dated the 10th April, 1969

20 Chaitra 1891

Copy (with 25 spare copies) forwarded to the Secretary, Union Public Service Commission with reference to their letter No.F.9/1/67-R(C&P) dated 14th March, 1969.

Sd/-

Harish Chandra

UNDER SECY. TO THE GOVT. OF INDIA