

No. AB.14017/44/2011-Estt. (RR)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
New Delhi

Dated the 5<sup>th</sup> September, 2013

**OFFICE MEMORANDUM**

**Subject:** Modified Flexible Complementing Scheme - regarding qualifications for Scientists.

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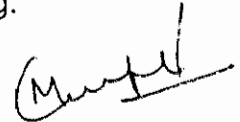
Reference is invited to the instructions on Modified Flexible Complementing Scheme for Scientists issued in this Department OM No. AB.14017/37/2008-Estt. (RR) dated 10<sup>th</sup> September, 2010 based on the recommendations of the 6<sup>th</sup> CPC. The guidelines prescribe the qualifications for Scientists as under:-

**Scientists & Engineers**

Persons who possess academic qualification of atleast Master's Degree in Natural/Agricultural Sciences or Bachelors Degree in Engineering/Technology/Medicine and hold scientific posts defined in the guidelines.

2. References have been received in this Department seeking clarifications as to whether M.Sc. (Electronics) and M.Sc. (Applied Electronics) falls within the applicable qualifications of Modified FCS. The issue has been examined by this Department in consultation with Department of Science & Technology. It has been decided to include degrees of M.Sc. (Electronics) and M.Sc. (Applied Electronics) as subjects under Engineering equivalent to Bachelor's Degree in Engineering.

3. *The Hindi version will follow.*



(Mukta Goel)  
Director (E-I)  
Tel. 2309 2479

To:

1. **All Ministries/Departments of Government of India**
2. The President's Secretariat, New Delhi.
3. The Vice-President's Secretariat, New Delhi
4. The Prime Minister's Office, New Delhi.

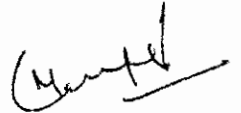
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5. The Cabinet Secretariat, New Delhi.
6. The Comptroller and Auditor General of India, New Delhi.
7. The Union Public Service Commission, New Delhi.
8. The Staff Selection Commission, New Delhi.

Copy to:-

1. The Rajya Sabha Secretariat, New Delhi.
2. The Lok Sabha Secretariat, New Delhi.
3. All Attached Offices under the Ministry of Personnel, Public Grievances and Pensions.
4. Establishment Officer and Secretary, ACC (10 copies).
5. All Officers and Sections in the Department of Personnel & Training.
6. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
7. All Staff Members of National Council (JCM).
8. All Staff Members of the Departmental Council (JCM), Ministry of Personnel, PG and Pensions.
9. Establishment (RR Division) (20 copies).
10. NIC, DOP&T, North Block.



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