No. F 1(1)-3att(P.II)/81
Government of India/Govt at 81
Ministry of Home Affairs/Drin Milataya
Department of Personal and Admin Reforms
(Karnak Mr Pradtmik Suchar Vihag)

New Dehli, the 21st Feb. '83

OFFICE MEMORANDUM

Subject: Fixation of pay of Government servants on deputation to ex-cadre posts on their permanent absorption in such posts.

The undersigned is directed to refer to Ministry of Finance C.O. No. 1(1)-III/69 dated 20.1.70 on the subject mentioned above. Para 3 of the C.O. provides that pay of those deputationists who draw pay in their parent grade plus deputation (duty) allowance in the ex-cadre post may be fixed in their permanent absorption as if the person concerned had elected to draw pay in the scale of the post from the date of his initial appointment on deputation/foreign service subject to the restrictions laid down in Ministry of Finance C.O. No. 10(24)-L.III/80 dated 9.3.80. This is further subject to the condition that the pay thus fixed may not be more than the pay plus deputation (duty) allowance drawn immediately before permanent absorption. This restriction gives rise to an anomaly as pay of those who are absorbed after 4 years of deputation (when no deputation allowance is admissible) has to be restricted to the grade pay only and is thus fixed at a considerably lower stage. The matter has thus been reconsidered in consultation with the Ministry of Finance. It has been decided that in such cases pay as fixed in the pay scale of the ex-cadre post on permanent absorption may be restricted to pay plus the deputation (duty) allowance which the Officer would have got immediately before permanent absorption had it not been discontinued at the end of the fourth year of deputation. It may, however, be ensured that persons on deputation are absorbed well in time i.e. immediately after the expiry of their tenure on deputation. Those who are not to be absorbed should be reverted to their parent departments after the expiry of the fixed service.

In so far as the employees of the Indian Audit and Accounts Department are concerned, these orders have been issued in consultation with the Comptroller and Auditor General of India.

(S. Hariharan)
Under Secretary to the Govt of India

To: 1. All Ministries/Departments of the Govt of India
2. As per list attached.

(S. Hariharan)