OFFICE MEMORANDUM

Subject: Fixation of pay on appointment/promotion from one group 'A' post to another higher Group 'A' post - clarifications - regarding -

The undersigned is directed to invite a reference to the provisions for fixation of pay contained in this Department O.M.No.F.1/9/79-Estt. P.I. dated the 5th October, 1981, and to say that doubts have been expressed by several Ministries/Departments on the applicability of the aforesaid provisions in certain cases. The matter has been carefully examined in consultation with the Ministry of Finance and the position is clarified as follows:

1. Date from which the orders contained in O.M.No.F.1/9/79-Estt. P.I. dated 5.10.1981 should be effective.

Clarity:
The orders will be applicable only in respect of promotions effected on or after 5.10.1981, the date of issue of the O.M. Past cases cannot be reopened and pay cannot be re-fixed in the light of these orders.

Yes, the benefit of fixation of pay under O.M. dated 5.10.1981 will be admissible in those cases also.

2. Whether the OM is applicable in the case of an officer of an organised Gr. 'A' service appointed from the post in the scale of Rs.1100-1600 to the post in the scale of Rs.1500-2000, in case fixation of pay on his earlier promotion from Junior Scale (Rs.700-1300) to Senior Scale (Rs.1100-1600) was regulated under the 'Concordance Tables' and not under the normal rules.

Yes. The benefit of option under O.M. dt.26.9.1981 may be allowed in case promotions made on or after 5.10.1981 where fixation of pay is regulated under the orders dated 5.10.1981.


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2. In relation to employees serving in the Indian Audit and Accounts Department, these clarifications are being issued in consultation with the Auditor General of India.

(Hindi version is enclosed)

Under Secretary to the Govt. of India

To

All Ministries/Departments under Government of India with suitable spare copies, as per standard distribution list.

No. F.11/282-Ext. P.I New Delhi, the 30 Sept., 1982

Copy with usual spare copies as per standard entry also forwarded to:

1. Controller and Auditor General of India, New Delhi.
2. Union Public Service Commission, New Delhi.
4. Rajya Sabha Secretariat, New Delhi.
5. Lok Sabha Secretariat, New Delhi.
6. Supreme Court of India, New Delhi.
7. All State Governments and Union Territory Administrations.
9. Commissioner for Scheduled Castes and Scheduled Tribes, New Delhi.
10. Ministry of Finance, Defence Division.
11. Ministry of Railways (Railway Board), New Delhi.
12. Indian Red Cross Society, 1, Red Cross Road, New Delhi.
13. All India Services Division, Deptt. of Personnel & A.R.
15. All Officers/Branches in the Deptt. of Personnel & A.R.
18. All Controllers of Accounts/Pay and Accounts Officers of all Ministries/Departments.

Under Secretary to the Govt. of India.