Subject: Fixation of pay of Government servants on promotion/appointment from one Group 'A' post to another Group 'A' post.

The undersigned is directed to refer to the Ministry of Finance OM No.F.1(10)-E.III(A)/74 dated the 21st June, 1974, wherein it was indicated that in respect of promotions/appointments from one Class I post to another Class I post carrying higher duties and responsibilities, the pay of the employees would be fixed at the stage next above the pay drawn in the scale of the lower post. It has been represented to the Government that under the application of these orders, the increase in pay that accrues to an individual has not in all cases been commensurate with the increased duties and responsibilities devolving on him. The matter has accordingly been examined further and the President is pleased to decide that in respect of all promotions/appointments to Group 'A' posts with starting pay upto Rs.1,500/-, the pay of the employees will be fixed under the provisions of FR 22-C viz. their pay will be fixed at a stage in the scale of pay of the higher post next above the pay drawn in the lower post which is notionally increased by one increment.

2. The provisions of these orders will not be applicable in cases where the pay of Grade I officers on promotion to higher posts is regulated by a separate set of orders which are more beneficial than these orders.

3. In relation to employees serving in the IA & AD, these orders are being issued in consultation with the Comptroller & Auditor General of India.

To
All Ministries/Departments under the Govt. of India.