

No.11019/27 /2008-AIS-III  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Personnel & Training**

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New Delhi, Dated the 25<sup>th</sup> November, 2008

To,  
The Chief Secretaries of  
All States/Union Territories.

Subject: - Acceptance of Recommendation of the Sixth Central Pay Commission relating to enhancement of the quantum of Maternity Leave and introduction of Child Care Leave.

Sir,

I am directed to enclose herewith copies of the instructions of the Government regarding enhancement of the quantum of Maternity Leave and introduction of Child Care Leave to Central Government employees and to state that the instructions contained in this Department's Office Memorandum No. 13018/2/2008-Estt.(L) dated the 11<sup>th</sup> September, 2008 , the 29<sup>th</sup> September, 2008 and the 18<sup>th</sup> November, 2008 will be applicable to members of the All India Services.

Yours faithfully,



(G.C. Pandey)

Under Secretary to the Government of India

**Copy for information and similar action to: -**

1. All Ministries/ Departments of the Government of India
2. The Ministry of Home Affairs (Joint Secretary - Police)
3. The Ministry of Environment & Forest (Joint Secretary, IFS)
4. ~~All Ministries/ Departments of Government of India.~~
5. Accounts General of all the State Governments.
6. All Officers/Sections in the DOPT.
7. Website of the Ministry of Personnel, Public Grievances & Pensions ([www.persmin.nic.in](http://www.persmin.nic.in)) for putting wide path (circulars > service > others)



(G.C. Pandey)

Under Secretary to the Government of India