

F.No. 11030/35/2008-AIS-II
Government of India
Ministry of Personnel, Public Grievances and Pensions
Deptt. of Personnel & Training

North Block, New Delhi 110001
Dated 20/11/2008

Office Memorandum

Subject : Fixation of Pay of a member of All India Service who initially goes on deputation to a lower post – reg.

The undersigned is directed to refer to this Department's letter no. 14021/5/2008-AIS-II, dated 29th September, 2008 regarding clarifications on fixation of pay of the members of All India Services in the revised pay structure w.e.f. 1/1/2006 and to say that in the case of appointment of a member of the AIS, on Central deputation to a post with a lower grade pay than that attached to the substantive post in State Cadre, his pay in the pay band would continue unchanged but he will be granted the grade pay of the lower post till he continues to hold that post. Subsequently, on his appointment to a higher post after empanelment on Central deputation, he would be eligible for the grade pay of the higher post and his pay in the pay band would be fixed taking into account what he would have drawn had he been in his cadre. (An illustration is enclosed in Annexure-I)

This issues with the concurrence of the Ministry of Finance, Department of Expenditure vide their ID no.10/1/2008-IC, dated 3/11/2008.

sd /
(Harjot Kaur)
Director (Services)

To

1. All Ministries/Departments of the Government of India (as per standard list).
2. Ministry of Finance, Department of Expenditure, (Sh. Alok Saxena, Director, IC), North Block, New Delhi.
3. Website Section, Ministry of Personnel, Public Grievance and Pensions, North Block, New Delhi.
4. Hindi Section, Department of Personnel and Training, North Block, New Delhi.

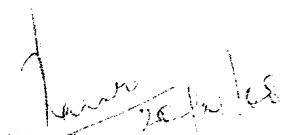

(Harjot Kaur)
Director (Services)

Illustration : Case of Pay fixation of IAS officer, holding a post in Super Time Scale in the State Cadre, appointed on Central deputation initially at the level of Director in Selection Grade of IAS and subsequently at the higher level of Joint Secretary in Super Time Scale.

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| 1. | Substantive Pay in the Super Time Scale in the State Cadre as on 1.1.2006 | Rs.46050/- in the pay band
Rs.37400-67000 plus grade pay
Rs.10000/- |
| 2. | Date of appointment as Director (on Central deputation) | 15/04/2005 |
| 3. | Pay fixed in the grade of Director (on Central Deputation) w.e.f. 1.1.2006 | Rs.46050/- in the pay band
Rs.37400-67000 plus grade pay
Rs.8700/- |
| 4. | Pay on increment as on 1.7.2006(as calculated with grade pay of Rs.8700) | Rs.47700/- in the pay bandRs.37400-67000 plus grade pay Rs.8700/- |
| 5. | Date of appointment as Joint Secretary on Central deputation | 10.10.2006 |
| 6. | Pay fixed in the Super Time Scale on appointment as Joint Secretary on Central Deputation) w.e.f. 10.10. 2006 | Rs.47740/-* in the pay band
Rs.37400-67000 plus grade pay
Rs.10000/- |

(* as would be admissible to the next junior officer drawing pay in same pay band and grade pay in the State cadre, i.e. with the last increment calculated on the Grade pay of Rs.10000/-)