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New Delhi, dated 13 May, 1998.

To

1. The Chief Secretaries of all the State Governments and Union Territories.
2. All Ministries and Departments of Government of India.

Subject:-IAS (Pay) Rules, 1954 - fixation of pay of IAS officers appointed as Joint Secretaries or equivalent in the Central Government - clarification regarding.

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Sir,

I am directed to refer to our letter No.14021/5/97-AIS(II) dated 19th December, 1997 whereby the IAS officers appointed as Directors in the Central Government subsequent to their promotion in the Supertime Scale in their cadres have been allowed the maximum of the revised Selection Grade of the IAS viz. Rs.18300/-. Cases have come to notice where the IAS officers are appointed in the posts of Joint Secretaries or equivalent in the Central Government in the revised Supertime Scale of Rs.18400-500-22400 after they have got promotion in the above Supertime Scale of Rs.22400-525-24500 in their cadres. It has been requested that on the lines of the benefit allowed to the officers appointed as Directors in the Central Government vide DOPT letter dated 19th December, 1997 referred to above, these officers may also be allowed to draw the maximum of the Supertime Scale i.e. Rs.22,400.


2. The matter has been considered carefully and it has been found that the IAS officers having been promoted in the above Supertime Scale of Rs.22400-525-24500 in their cadres and subsequently appointed as Joint Secretaries or equivalent at the Centre in the pay scale of Rs.18400-500-22400 are placed exactly in the circumstances obtaining in the cases of officers appointed as Directors in the Central Government after getting promotion in the Supertime Scale in their cadres. It has, therefore, been decided that in order to minimise the hardship in such cases, in case an IAS officer has been promoted in the above Supertime Scale of Rs.22400-525-24500 in his cadre and had actually started drawing pay in this grade before his deputation to the Central Government in a post in the pay scale of Rs.18400-500-22400, he may be allowed, with the prior approval of this Department, the maximum of

the Supertime Scale viz. Rs.22400/- on his appointment as Joint Secretary or equivalent at the Centre. Further, if he would have drawn one or more Stagnation Increment in the Supertime Scale but for his promotion to the above Supertime Scale in his cadre, such Stagnation Increment(s) would also be admissible in addition to the pay of Rs.22400/- as a Joint Secretary or equivalent at the Centre. However, these benefits would be admissible to a member of the Service only if the promotion to the above Supertime Scale had been allowed by the State Government concerned strictly in compliance with the relevant rules and the guidelines issued in this respect by this Department from time to time.

3. Ministries/Departments in the Government of India may send proposals for such pay fixation to this Department alongwith the full details.

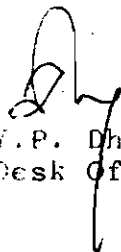
4. This would apply *mutatis mutandis* in the cases of members of the Indian Police Service and the Indian Forest Service as well.

Yours faithfully,

  
(Y.P. Dhingra)  
Desk Officer

Copies also to:-

1. Ministry of Home Affairs (UTS Section) (with 5 spare copies).
2. Ministry of Home Affairs (IPS II) (with 10 spare copies).
3. Ministry of Environment & Forests (IFS II) (with 10 spare copies).
4. Spare copies - 150.

  
(Y.P. Dhingra)  
Desk Officer

No.11030/3/98-AIS(II)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel and Training)

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New Delhi, dated/3<sup>rd</sup> July, 1998.

To

1. The Chief Secretaries of all the State Governments and Union Territories.
2. All Ministries and Departments of Government of India.

Subject:-IAS (Pay) Rules, 1954 - fixation of pay of IAS officers appointed as Joint Secretaries or equivalent, in the Central Government - clarification regarding.

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Sir,


I am directed to refer to our letter of even number dated 13th May, 1998 on the above subject whereby the IAS officers appointed as Joint Secretaries or equivalent at the Centre after availing of promotion in the Above Supertime Scale in their cadres have been allowed to draw the maximum of the Supertime Scale viz. Rs.22400/- while working as such. It was also specified that if such officers would have drawn any stagnation increments in the Supertime Scale but for their promotion to the Above Supertime Scale in their cadres, the stagnation increments would also be admissible in addition to the pay of Rs.22400/-.

2. Instances have come to notice where it has been found that if the benefit of stagnation increments in the revised pay scales is allowed in addition to the pay of Rs.22400/- while they work as Joint Secretaries or equivalent at the Centre, the total of this pay and the stagnation increments thus allowed exceeds the pay they were actually drawing in the Above Supertime Scale of Rs.22400-24500 in their cadres. As the same would give them benefits, not intended while issuing our letter of even number dated 13th May, 1998, it has been decided that in all such cases, the benefit of grant of pay of Rs.22400/- in the Supertime Scale plus the amount payable on account of stagnation increments would not exceed the pay they were actually drawing in the Above Supertime Scale of Rs.22400-24500 in their cadres before coming as Joint Secretaries or equivalent in the Central Government. While doing so, it would also

be ensured that their pay at the Centre is fixed in such a manner that the sum total of Rs.22400/- and the stagnation increments thus to be allowed fits within the pay scale of Rs.18400-500-22400. For example, if an officer has been drawing pay of Rs.22925 in the Above Supertime Scale of Rs.22400-525-24500, he would be allowed pay of Rs.22900 (Rs.22400 pay as allowed vide our letter dated 13.5.98 plus one stagnation increment of Rs.500) at the time of his initial appointment as Joint Secretary or equivalent at the Centre.

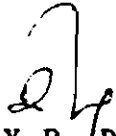
3. It is requested that the contents of this letter may be brought to the notice of all concerned.

Yours faithfully,

  
(Y.P. Dhingra)  
Desk Officer

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