No.11030/4/2002-AIS(II) Government of India Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training

New Delhi, the 24 April 2002

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The Chief Secretaries of All the State Governments and UTs

2. All the Accontants General.

Subject:- Pay fixation of IAS officers while on deputation to lower level post in the Central Government - clarification regarding -

Sir,

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I am directed to say that Government of India have issued instructions from time to time that an IAS officer is eligible for Supertime Scale on completion of 16 years service and for the Above Supertime Scale on completion of 25 years service only. While the requirement of 16 years service for promotion to Supertime Scale is a Statutory Rule, the requirement of 25 years of service for Above Supertime Scale too has the force of Statutory Rule in absence of any Rule to the contrary. There are no exception to these Rules and instructions now.

2. Of late, it has been found that some State Governments (for e.g. Manipur-Tripura) are not following these instructions for promotion and have been allowing promotions to their IAS officers before the stipulated eligibility service. It is reiterated that such promotion in violation of extant rules and provision are ab, initio void. The State Governments are accordingly advised to strictly adhere to the relevant rules and instructions on the matter and affect cadre promotions to their IAS officers in different grades only when they have completed the required eligibility service for such promotions

3. If promotions are still allowed before the officers concerned have fulfilled the eligibility condition of service, the Accountant General concerned would be within their rights to stop payment in such cases and to continue remunerating such officers only in the lower grades in which they have been previously working in their State cadres. Such an action would be necessary for ensuring the proper Cadre Management of the IAS in different States and to maintain the uniformity in the matter.

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4. For AIS officers on Central Deputation, the Ministries/Departments concerned would also follow the extant instructions with regard to their pay fixation which needs to be referred to Department of Personnel & Training in every case. In case they have fixed the pay of any AIS officer on Central Deputation at their level, they are requested to let this Department know with full justification.

Yours faithfully,

(J.P. Prakash)

J.P. Prakash ) Director(S)

Copies for information and necessary action to

All the Ministries/Departments of the Government of India