

F.No20011/1 /2005-AIS(II)
Government of India
Ministry of Personnel, P.G. & Pensions
Department of Personnel & Training

New Delhi, dated 14th May, 2007

To

The Chief Secretaries
All the State Governments
(As per list attached)

Subject:- Proposals regarding confirmation of vacancies in Selection Grade and above in terms of Rule 3(2)(ii) & (iii) of the IAS (Pay) Rules 2007.

Sir,

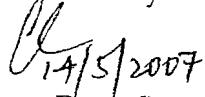
The IAS (Pay) Rules 2007 have been notified by this department on 20th March 2007 and Rules 3(2)(ii) & (iii) thereof makes it mandatory for the State Cadres or Joint Cadre Authority to seek the prior concurrence of the Central Government regarding the number of available vacancies for appointment of a member of the service in the Selection Grade of IAS and above.

2. It is provided under paragraph 24 of the 'Guidelines regarding promotion to various grades in the Indian Administrative Service' dated 28.3.2000 that 'whenever promotions are vacancy based, while computing the available vacancies for filling up the same by promoting officers placed in the panel, care should be taken to ensure that the *total ex-cadre posts created in various grades for the purpose do not exceed in sum the permissible quota of State Deputation Reserves* indicated in the respective Cadre Schedules'. Further, as per these guidelines, promotions to the Selection Grade and above in the IAS are vacancy based.

3. It is also provided under paragraph 3 of the above mentioned guidelines that 'vacancies to be taken into account should be the clear vacancies arising in a grade due to death, retirement, resignation, promotions and deputation. As regards *vacancies arising due to deputation, only those cases of deputation for periods exceeding one year* should be taken into account, taking due note of the number of deputationists likely to return to the cadre. Purely short term vacancies arising as a result of the officers proceeding on leave, training or on deputation for a short-term period or as a result of *overutilisation of the sanctioned State Deputation Reserve not approved by the Central Government, should not be taken into account* for the purpose of preparation of a panel.

4. Therefore, before sending any proposal to this department for concurrence to the availability of the number of vacancies in the Selection Grade and above as per the provisions of rule 3(2)(ii) & (iii) of the IAS (Pay) Rules 2007, all necessary details regarding the authorized strength of the posts in the particular grade and the officers in position (with anticipated vacancies on the date of eligibility of a particular batch for promotion to particular grade) in the grade to which promotions are proposed to be made may be sent to this department at least 3 months before the promotions are proposed. Besides, the position regarding the number of ex-cadre posts created in each grade from Time Scale to Chief Secretary Grade may also be indicated along with the permissible quota of State Deputation reserve. The provisions of paragraph 3 of the guidelines regarding promotion should also be kept in mind while taking into account the vacancies arising due to deputation.

Yours faithfully


14/5/2007
(Chaitanya Prasad)
Director