

No. 20011/1/93-AIS(II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)

New Delhi, the 25 May, 1993.

To

The Chief Secretaries of
all the State Governments
and Union Territories.

Subject: IAS/IPS/IFS (Pay) Rules - refixation of pay in the
higher scales on accrual of increments in the lower
scales on promotion of members of the All India
Services in various grades - regarding.

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Sir,

I am directed to say that certain anomalies have come to the notice of the Central Government in the regulation of pay especially of the members of the Indian Police Service when they are promoted to a higher pay scale when such promotions take place sometime before the date of their next increments in the lower grades. It may happen for example, that due to the application of the amended provisions of Rules 8A of the IPS (Pay) Rules, 1954, a senior IPS officer promoted from the rank of DIG (Rs. 5100-6150) to the rank of IG (Rs. 5900-6700) may in fact draw less pay than his junior who is similarly promoted at a later date, after earning an increment in the lower grade of DIG. Similar anomalies could conceivably be found in cases of promotions in other All India Services, namely the IAS and the Indian Forest Service, in certain situations.

2. The matter of removal of such anomalies has been considered. It is seen that general application of the existent rules in such cases of pay fixation on promotion from one grade to another involving higher duties and responsibilities and in overlapping pay scales may cause undue hardship to some members of the All India Services. In order to remove such hardships, it has been decided that the officers may be given an option for fixation of their pay on promotion as under :-

- (a) Either their initial pay may be fixed in the higher post at the stage next above the pay notionally arrived at by increasing pay in the lower scale by one increment at the stage at which such pay accrued (or by an amount equal to the last increment in the lower scale if the officer was drawing pay at the maximum of the lower scale) or the minimum of the higher scale whichever is higher, without any further review on accrual of an increment in the pay scale of lower post, or

- (b) pay on promotion may be fixed initially at the stage next above the pay in the lower scale which may be refixed in the manner mentioned at (a) above on the date of accrual of next increment in the scale of pay of the lower post.

If pay is fixed under (b) above, the next date of increment will fall due on completion of 12 months' qualifying service from the date pay is refixed on the second occasion.

3. The above option may be given within one month of the date of promotion and option once exercised shall be final.
4. This option is to be allowed only in cases of promotion to higher posts in the normal line within the cadre and will not be available in cases of appointment by transfer on deputation.
5. This may please be brought to the notice of all concerned.

Yours faithfully,


(M.K. ROY)
Director.

Copies for information:-

1. All Ministries/Departments of Government of India.
2. All the Accountants General.
3. Ministry of Home Affairs (UTS).
4. Ministry of Home Affairs. (IPS).
5. Ministry of Environment and Forests, Deptt. of Forests (IFS-II).
6. Director of Audit, Central Revenues, New Delhi.
7. Spare Copies-50.


(M.K. ROY)
Director.