

IMMEDIATE

No. 20015/5/92-AIS (II)
Government of India
Ministry of Personnel, Public Grievances
and Pensions

(Department of Personnel & Training)

Copies of the order are being sent to the State Governments
and Chief Secretaries of the States and Union Territories etc.
for their necessary action. The State Governments are
required to also inform New Delhi, the 29-3-94
the details of the posts held by these officers prior to
their appointment into the IAS, so that if any of the posts
are held for more than 3 years, the State Governments
and Union Territories etc. may be directed to
concerned officers concerned after their appointment in the IAS.
Subject: Fixation of pay of State Civil Service and non-
(8), Govt State Civil Officers appointed in the IAS-regarding
IAS (Pay) Rules,

Sir,

I am directed to refer to our letter No. 20015/3/81-AIS
(II) dated 1st September, 1981 where in copies of form 'A'
for pay fixation of SCS officers and form 'B' for pay fixa-
tion of non-SCS officers on their appointment in the IAS were
sent to the State Governments for filling up the details of
those officers in order to finalise their pay fixation in
the IAS. Pay of non-SCS officers appointed in the IAS is fixed
by the Central Government in consultation with the concerned
State Governments and for this purpose, the State Governments
are required to send us details of such officers in the
prescribed form 'B' sent vide our letter dated 1st September,
1981 referred to above.

2. Under the IAS (Pay) Rules, 1954, pay drawn by SCS/non-SCS
officers on substantive posts is taken into account on their
appointment in the IAS. It has been found that this sometimes
leads to a situation where the officers concerned have to get
their pay fixed at a lower stage in the IAS than the pay
drawn by them while holding posts in the State Government for
the reason that they are necessarily not holding substantive
posts immediately prior to their appointment in the IAS but
are officiating on the posts last held by them under the
State Governments. In order to mitigate the hardship thus
caused, it has been decided to count their officiating pay
as the basis for the purpose of their pay fixation
in the IAS provided that such pay was drawn for not less
than 3 years at the time of their appointment in the IAS.

3. With this in mind, forms 'A' & 'B' prescribed for pay fixation of promoted selected officers have been revised and copies thereof are hereby sent to the State Governments for taking necessary action. The State Governments would henceforth be required to also indicate the details of all the officiating posts held by these officers prior to their induction into the IAS, so that if any of the posts was held on officiating basis for more than 3 years, to officiate the same could be taken as the base for their pay fixation in the IAS. The State Governments are also requested to intimate the number of years of class I service rendered by the officers concerned after attaining the age of 25 years, for the purpose of making a comparison as per the requirement of Clause (8), Section I, Schedule II of the IAS (Pay) Rules, 1954.

4. It is requested that while sending proposals for fixation of non-SCS officers in the IAS to us, the State Governments may send complete pay details of such officers only in the enclosed proforma (Form 'B'). For pay fixation of SCS officers appointed in the IAS, which is done by the State Govts. themselves Form 'A' can be used.

Yours faithfully,

(M.N. VIDYASHANKAR)
DEPUTY SECRETARY TO THE GOVT. OF INDIA

- 12. If the scales are merged in 1954, when was the pay scale revised and what were the pre-revised lower and higher scales?
- 13. What was the position of OA merged in:
 - a) revised lower scales
 - b) revised higher scales
- 14. No. of months of service in Class I/Group 1.
- 15. Proposed pay scale for promotion for fixation of pay in the IAS (enclosed).