

No. 202/52/2009-AVD-II  
 Government of India  
 Ministry of Personnel, P.G. & Pensions  
 Department of Personnel and Training  
 New Delhi

Dated: - 21st September, 2010

**OFFICE MEMORANDUM**

Subject:- Scheme for Contractual Appointment of Professionals in CBI.

The undersigned is directed to say that with a view to meet the shortage of officers having specialised knowledge (Professionals) in the Central Bureau of Investigation (CBI) it has been decided, as a purely stop gap arrangement, to introduce the following Scheme for engagement of such Professionals in CBI on contract basis:

**I. SCOPE OF THE SCHEME**

The Scheme will be operative in respect of various posts requiring qualification in a specialised field, expertise or experience. For the time being this scheme is limited to Computer Professionals, Engineering Professionals, Insurance & Taxation Professionals, Banking & Foreign Trade Professionals (collectively, Professionals) The number of persons to be engaged on contract basis under this Scheme shall not at any given time, except with the prior approval of the Government, exceed 30 in the case of Computer Professionals and 15 for the remaining categories. The aforementioned contractual appointment shall be only for a limited period and shall be subject to terms of this scheme and the Agreement between the Professional and the CBI.

The details of qualifications and experience requirement and the remuneration are given in the table below:

Sl. No.	Name of the Post	Educational qualification and Experience	Duties	Remuneration
(a)	<b>Programmer</b>	(i) Master's Degree in Computer Application or Computer Science or Master of Technology (with specialization in Computer Application) or Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Computer Technology of a recognized University, and (ii) Eight years' experience of electronic data processing work out of which four years' experience in design, development or organizing computerized information storage and	Management of Regional Systems Division, Network administration, Technical support for CBI's existing and future computerization plans, System Administration, Security administration of Systems and Network, Defining and	The Programmers would be paid a consolidated amount of Rs60,000 per month. They will not be entitled to any other allowance like House Rent Allowance, Medical reimbursement, Leave Travel Concession etc. However, they will be entitled to TA/DA as payable to their counterparts in CBI.

		retrieval system in UNIX or WINDOW Networking. WINDOWS, Relational Data Base Management System (Oracle 7 or higher version), environment and development tools like C, C++ and Visual C++.	implementing Systems and procedure for smooth functioning of Systems Division.  Applications Design and implementation.	
(b)	<b>Assistant Programmer</b>	(i) Master's Degree in Computer Application or Computer Science or Master of Technology (with specialisation in Computer Application) or Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Computer Technology of a recognised University or equivalent, and  (ii) Three years' experience of electronic data processing & software system development and system management in UNIX or WINDOWS Networking, WINDOWS, Relational Data Base Management System (Oracle 7 or higher version), environment and development tools like visual C++.	Management of Regional Systems Division.  Network administration.  Technical support for CBI's existing and future computerization plans.  System Administration.  Security administration of Systems and Network.  Defining and implementing Systems and procedure for smooth functioning of Systems Division.  Applications Design and implementation.	Assistant Programmers would be paid Rs.40,000 per month. They will not be entitled to any other allowance like House Rent Allowance, Medical reimbursement, Leave Travel Concession etc. However, they will be entitled to TA/DA as payable to their counterparts in CBI.
(a)	<b>Advisor (Insurance &amp; Taxation)</b>	(i) Bachelor's Degree from a recognized University or equivalent. (ii) Ten years' experience of inspection or vigilance or operational work in the field Insurance or Taxation.	To provide assistance/ expertise in investigation of cases involving Insurance and taxation. Inspection, Vigilance and operational work and to supervise the work of the	The Advisor (Insurance & Taxation) would be paid a consolidated amount of Rs 60,000 per month. They will not be entitled to any other allowance like House Rent Allowance, Medical reimbursement, Leave Travel Concession etc.

			other Experts working under them.	However, they will be entitled to TA/DA as payable to their counterparts in CBI.
(b)	<b>Dy. Advisor (Insurance &amp; Taxation)</b>	(i) Bachelor's Degree from a recognized University or equivalent. (ii) Five years' experience of inspection or vigilance or operational work in the field of Insurance or Taxation.	To provide assistance expertise in investigation of cases involving Insurance and taxation, Inspection, Vigilance and operational work and to supervise the work of the other Experts working under them.	Dy. Advisor (Insurance & Taxation) would be paid Rs 40,000 per month. They will not be entitled to any other allowance like House Rent Allowance, Medical reimbursement, Leave Travel Concession etc. However, they will be entitled to TA/DA as payable to their counterparts in CBI.

(a)	<b>Advisor (Banking &amp; Foreign Trade)</b>	(i) Bachelor's Degree from a recognized University or equivalent. (ii) Ten years' experience of inspection or vigilance or operational work in the field of banking, foreign trade or foreign exchange.	To provide technical assistance/expertise in investigation of cases involving Banking, Foreign Trade and Foreign Exchange, Inspection, Vigilance and operational work and to supervise the work of the other technical officers working under him.	The Advisors ( <b>Banking &amp; Foreign Trade</b> ) would be paid a consolidated amount of Rs 60,000 per month. They will not be entitled to any other allowance like House Rent Allowance, Medical reimbursement, Leave Travel Concession etc. However, they will be entitled to TA/DA as payable to their counterparts in CBI.
(b)	<b>Dy. Advisor (Banking &amp; Foreign Trade)</b>	(i) Bachelor's Degree from a recognized University or equivalent. (ii) Five years' experience of inspection or vigilance or operational work in the field of banking/foreign trade or foreign exchange.	To provide technical assistance/expertise in investigation of cases involving Banking, Foreign Trade and Foreign Exchange, Inspection, Vigilance and operational work and to supervise the work of the other technical officers working under him.	Dy. Advisors ( <b>Banking &amp; Foreign Trade</b> ) would be paid Rs 40,000 per month. They will not be entitled to any other allowance like House Rent Allowance, Medical reimbursement, Leave Travel Concession etc. However, they will be entitled to TA/DA as payable to their counterparts in CBI.

(a)	<b>Advisor (Engineering)</b>	(i) Degree in Engineering/Degree	Civil To provide technical	The Advisors ( <b>Engineering</b> )
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	Architecture of a recognized university) Institution AND Ten years experience in Estimation, Evaluation and Technical Examination of buildings and other civil works.	assistance expertise to the investigating officers in investigation of cases involving disproportionate assets. Estimation, Evaluation and Technical Examination of Building and to supervise the work of the other technical officers working under them.	would be paid a consolidated amount of Rs. 60,000 per month. They will not be entitled to any other allowance like House Rent Allowance, Medical reimbursement, Leave Travel Concession etc. However, they will be entitled to TA/DA as payable to their counterparts in CBI.
(b)	<b>Dy. Advisor (Engineering)</b> (i). Degree in Civil/ electrical/ electronic Engineering of a recognized University/Institution or equivalent. (ii). Five years experience in estimation, evaluation and technical examination of building and other civil works or electrical/electronics installation.	To provide technical assistance/expertise to the investigating officers in investigation of cases involving disproportionate assets. Estimation, Evaluation and Technical Examination of Building and to supervise the work of the other technical officers working under them.	Dy. Advisors (Engineering) would be paid Rs. 40,000 per month. They will not be entitled to any other allowance like House Rent Allowance, Medical reimbursement, Leave Travel Concession etc. However, they will be entitled to TA/DA as payable to their counterparts in CBI.

**Note: They will also be entitled to a 15% annual increase in the emoluments.**

## **II. METHOD OF SELECTION**

The Selection will be made by a Committee chaired by the Director, CBI, Additional Director (B), Joint Director (TFC) and one representative of Department of Personnel and Training (not below the rank of Joint Secretary) after considering all eligible applicants. The Committee may devise its own procedure for the purpose. The names of the selected persons will be sent for the approval of administrative Ministry of the CBI.

## **III. ALLOCATION OF WORK**

The Professionals shall work in the CBI office where they are appointed and or posted and shall perform the tasks assigned to them, including rendering assistance in investigation of cases, and any other work relevant to their area of specialisation.

#### **IV. TERM OF ENGAGEMENT**

The term of engagement of the Professionals would be for a period of three years or until further orders, whichever is earlier. The term may be extended for a further period of maximum two years at the discretion of the Government of India. Such appointment shall not entitle them to any regular appointment in the CBI. During the period of engagement of contract, the Professionals would work under the overall administrative control of the Director CBI.

#### **V. TERMINATION OF ENGAGEMENT**

Either party would have the right to terminate this contract at any time from after giving one month's notice, without assigning any reason.

#### **VI. HEADQUARTERS OF THE PROFESSIONALS**

The Professionals will locate their Headquarters during the period of their engagement at the location of the CBI office where they are attached.

#### **VII. RIGHT TO PRIVATE WORK**


During the period of engagement on contract basis, Professionals shall not take any commercial employment or assignment or work by any other name like project or such under any circumstances.

#### **VIII. RELAXATION**

The Government of India shall have the right to relax any of the provisions of this Scheme in deserving cases.

While resorting to contractual engagement as per this Scheme, CBI should simultaneously take steps to fill up all vacancies in various ranks of Professionals on a regular basis and as and when posts are filled up on regular basis as per the provisions of the existing Recruitment Rules, the contractual appointment(s) should be terminated.

The Scheme is issued with the approval of Department of Legal Affairs and Department of Expenditure vide their Dy. No.838496/IS(Pers.)/10 dated 27-8-2010.

  
(Mukesh Chaturvedi)  
Deputy Secretary (Vig)

To

1. Director, CBI, CGO Complex, Lodhi Road, New Delhi.
2. Pay & Accounts Officer, CBI, New Delhi.
3. Integrated Finance Division/MHA, North Block, New Delhi.
4. Director (Technical), NIC, North Block with request to put this on the website of Ministry of Personnel.
5. Guard file of AVD-II Section.