

No.14014/17/2006-AIS-1  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

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North Block, New Delhi.  
Dated the 31<sup>st</sup> August, 2020.

**ORDER**

Consequent upon receipt of a proposal from the State Government of Punjab vide their letter No.6/13/2013-IAS(7)/1971 dated 12<sup>th</sup> June, 2019 and subsequent letter No.6/13/2013-IAS(7)/387 dated 11.08.2020 for revising the seniority/year of allotment of the officers appointed to IAS under Non-SCS category from the Select Lists 2013, 2014 and 2014-A by reckoning their service rendered from the revised dates from which they were holding the post equivalent to the post of Deputy Collector, their seniority/year of allotment has been re-determined as under:-

2. The seniority/year of allotment of the officers appointed from the Select List 2013 has been re-determined under Rule 3(3) (iii) of IAS (Regulation of Seniority), Rules 1987 as per following weightage formula:

Completed years of qualifying service	Weightage in years
12	4
15	5
18	6
21	7
23	8
25	9
27	10

3. The details are given are as under:

**Select List-2013 (Non-SCS category)**  
**(Against vacancies arisen between 1.1.2012 to 31.12.2012)**

Sl. No.	Name of the Officer (S/Shri)	Date from which holding continuous service in a post equivalent to the post of Deputy Collector or higher post.	Completed year of service rendered in the State Civil Service or equivalent till 31 <sup>st</sup> December of the previous year for which the meeting of the committee to make selection was held to prepare the Select List on the basis of which the said officers were appointed to IAS (Fractions if any, are to be ignored) i.e. 31.12.2012.	Total weightage in years in terms of the IAS (Regulation of Seniority) Rules, 1987 as amended from time to time, till date.	Year of allotment entitled	Name, year of SL and YOA of the officer in PQ (SCS), immediately senior to the one whose name is in column no. 02.	Year of Allotment assigned
1	2	3	4	5	6	7	8
1.	Sangha, Kamaldeep Singh	30.04.1998	14	4	2009	Shri Vinay Bublani allotted 2008 batch on the basis of SL of 2013	2009

3.1 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, the officer whose name have been mentioned above in the table at Sl. No.1 of the select list of 2013 (Non-SCS category) shall be placed below Shri Shri Arvind Pal Singh Sandhu, junior most promote IAS officer of 2009 batch (SL of 2013 SCS category) and above Shri Ghanshyam Thori, senior most RR officer of 2010 batch of Punjab cadre.

4. Seniority/year of allotment of the officer appointed by Select List 2014 (Non-SCS category) is re-determined under Rule 3(3) (iii) of IAS (Regulation of Seniority), Rules 1987 as per above Weightage formula as under:

**Select List-2014 (Non-SCS category)**  
**(Against vacancies arisen between 1.1.2013 to 31.12.2013)**

Sl. No.	Name of the Officer (S/Shri)	Date from which holding continuous service in a post equivalent to the post of Deputy Collector or higher post.	Completed year of service rendered in the State Civil Service or equivalent till 31 <sup>st</sup> December of the previous year for which the meeting of the committee to make selection was held to prepare the Select List on the basis of which the said officers were appointed to IAS (Fractions if any, are to be ignored) i.e. 31.12.2013.	Total weightage in years in terms of the IAS (Regulation of Seniority) Rules, 1987 as amended from time to time, till date.	Year of allotment entitled	Name, year of SL and YOA of the officer in PQ (Non-SCS), immediately senior to the one whose name is in column no. 02.	Year of Allotment assigned
1	2	3	4	5	6	7	8
1.	Karnesh Sharma	15.05.1995	18	6	2008	Shri Sangha, Kamaldeep Singh allotted 2009 on the basis of SL of 2013	2009*

\* The seniority /year of allotment of the officers at Sl. No.2 has been restricted under proviso to the Rule 3(3)(iii) of the IAS (Regulation of Seniority) Rules. 1987.

4.1 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, the officer whose name have been mentioned at Sl. No. 1 of the select list of 2014 (Non-SCS category) shall be placed below Shri Kamaldeep S Sangha, Junior most promotee IAS officer (Non-SCS category) of 2009 batch and above Shri Ghanshyam Thori, senior most RR officer of 2010 batch of Punjab cadre.

5. Seniority/year of allotment of the officer appointed by Select List 2014-A under Non-SCS category is re-determined under Rule 3(3) (iii) of IAS (Regulation of Seniority), Rules 1987, as amended vide Notification No.14014/4/2011-AIS-I dated 5.5.2016 and other relevant rules. Modified Weightage formula is now as under:

Completed years of qualifying service	Weightage in years
12	3(Minimum)
15	4
18	5
21	6
23	7
25	8
27	9(Maximum)



**(Select List of 2014-A (Non-SCS category)  
(Against vacancies arisen between 1.1.2014 to 31.12.2014)**

Sl.No.	Name of the Officer (S/Shri/Smt)	Date from which holding continuous service in a post equivalent to the post of Deputy Collector or higher post.	Completed year of continuous service in the State Civil Service not below the rank of Dy. Collector or equivalent till 31 <sup>st</sup> December of the year immediately before the year for which the meeting of the committee to make selection was held to prepare the Select List on the basis of which the said officers were appointed to IAS (Fractions if any, are to be ignored) i.e. 31.12.2014.	Total weightage in years in terms of the IAS (Regulation of Seniority) Rules, 1987 as amended from time to time.	Year of allotment entitled	Name, year of SL and YOA of the officer in PQ (Non-SCS), immediately senior to the one whose name is in column no. 02	Year of Allotment assigned
1	2	3	4	5	6	7	8
1.	Harish Nayar	12.11.1993	21	6	2008	Shri Karnesh Sharma, 2009 batch on the basis SL of 2014.	2009*
2.	Parampal Kaur Sidhu	20.05.2002	12	3	2011	As at Sr No. 1 in Col. 2	2011

\* The seniority /year of allotment of the officers at Sl. No.1 has been restricted under proviso to the Rule 3(3)(iii) of the IAS (Regulation of Seniority) Rules. 1987.

5.1 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, the officer whose name has been mentioned at Sl. No. 1 of the Select List of 2014-A shall be placed below Shri Karnesh Sharma, the junior most promotee IAS officer of 2009 batch (Non-SCS category of Select List 2014) and above Shri Ghanshyam Thori, senior most RR officer of 2010 batch of Punjab cadre.

5.2 As per Rule 4 of the IAS (Regulation of Seniority) Rules, 1987, the officer whose name has been mentioned at Sl. No. 2 of the Select List of 2014-A shall be placed below Shri Girish Dayalan, the junior most promotee IAS officer of 2011 batch and above Dr. Shema Aggarwal, senior most RR IAS officer of 2012 batch of Punjab Cadre.

6. This issues in supersession of this Department's orders of even number dated 15.04.2015, 15.04.2015 and 26.09.2016. The order may be conveyed to the above officers.



**(Udai Bhan Singh)**

Under Secretary to the Government of India  
Tel. No. 011-23094142

**Copy to:-**

1. The Chief Secretary, Government of Punjab, Chandigarh for onward transmission to the officers concerned.
2. The Accountant General, Punjab.
3. US (S-I)/AIS (III)
4. EO (PR)/RO (CM)
5. Guard File.
6. NIC, for uploading on DoPT's website.