### No.12040/8/2014-TRG(FTC/IR) Government of India Ministry of Personnel, Personnel Grievances and Pensions Department of Personnel and Training [Training Division]

Block-4, Old JNU Campus New Mehrauli Road, New Delhi-67 Dated – March 05, 2014

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#### TRAINING CIRCULAR

Subject: Group Training Course in 'Community Based Disaster Risk Management (A)' to be held in Japan from June 30 to August 09, 2014 under the Technical Cooperation Programme of the Government of Japan.

The undersigned is directed to state that the Japan International Cooperation Agency (JICA) has invited applications for the above mentioned training programme to be held in Japan from June 30 to August 09, 2014 under the Technical Cooperation Programme of the Government of Japan.

2. The programme aims to develop the skill of the candidates which will help to under the significance of disaster risk management for natural disaster and needs of self-help and mutual help, and acquire the concrete method for promotion of community based disaster risk management in each country through the activities of self-help organization of residents for disaster risk management such as "Disaster-Safe Welfare Community" in Kobe City.

3. The programme is designed for the organizations which can play a leading role in promotion of community based disaster prevention and dissemination of self-help organization of residents for disaster prevention. (e.g. Disaster management planning organization/division, community development organization in central/local government).

4. The applying organizations are expected to select the officials which can play a leading role in promotion of community based disaster prevention and dissemination of self-help organization of residents for disaster prevention. (e.g. Disaster management planning organization/division, community development organization in central/local government). The candidates for this course should have more than 2 years of experience in the relevant field as mentioned above; should be graduate or equivalent; have a competent command of spoken and written English; be in good health (both physically and mentally); not be a part of military service.

5. In addition to above, the following information in respect of the nominated officers may please be mentioned while furnishing the nomination:-

- a) Whether attended any foreign training programme in the past? If so, the duration/detail thereof;
- b) Whether cleared from vigilance angle;
- c) Age;
- d) Whether working in North East State/J&K;
- e) A brief in 50-100 words justifying the nomination.

6. The course covers the cost of a round-trip air ticket between international airport designated by JICA and Japan; travel insurance from the time of arrival in Japan to departure from Japan; allowances for (accommodation, living expenses, outfit and shipping); expenses for JICA study tours and free medical care for participants who may fall ill after reaching Japan (costs relating to preexisting illness, pregnancy, or dental treatment are not included).

.....2/-

7. It is therefore requested that the nomination of suitable candidates may please be forwarded (in duplicate) in JICA's prescribed form (available in persmin.nic.in $\rightarrow$ DOPT $\rightarrow$ Training Wing $\rightarrow$ Circular $\rightarrow$ JICA) to this Department duly authenticated by the HOD of the concerned department in accordance with the eligibility criteria.

8. The applications should reach this Department through the Administrative Ministry/State Government not later than April **25**, **2014**. Nominations received after the prescribed date will not be considered. The details of the programme may be drawn from Ministry of Personnel, Public Grievances and Pensions' website (**persmin.nic.in**).

(N.K. Wadhwa) Under Secretary to the Government of India Tele.No.011-26165682 E-mail-ID <u>naresh.wadhwa@nic.in</u>

Copy to:

- a) The Secretary, Ministry of Home Affairs, North Block, New Delhi-01,
- b) The Chairman, NDMA Bhawan, A-1, Sufdarjang Enclave, New Delhi-29,
- c) Chief Secretaries to all the State Governments/Union Territories(with request to circulate the same amongst their related Departments/Organizations),
- d) NIC with request to post the circular along with the JICA's circular on this Department's website.



# GROUP AND REGION-FOCUSED TRAINING

### **GENERAL INFORMATION ON**

# COMMUNITY BASED DISASTER RISK MANAGEMENT (A) 課題別研修「コミュニティ防災 (A)」 *JFY 2014* NO. J1404150 / ID. 1480304 Course Period in Japan: From June 30<sup>th</sup> to August 9<sup>th</sup>, 2014

This information pertains to one of the Group and Region-Focused Training of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

# I. Concept

### Background

Kobe city has undertaken community based disaster prevention coordinated with welfare services, which is called "Disaster-Safe Welfare Community." This activity aims for development of safer (disaster-safe) and comfortable (welfare) community, based on the lessons learnt from the Great Hanshin-Awaji Earthquake in 1995.

Limitation of "public-help" capabilities was recognized as one of the lessons, so this activity has put emphasis on "self-help" and "mutual help within a community" under the collaboration between residents, enterprises and local government (fire department plays a central role within local government in this approach of Kobe) both in ordinary time and at emergency.

It is expected that important information will be collected through activities of "Disaster-Safe Welfare Community," especially through welfare activities, and that it will be made use of at the time of emergency.

Importance of community based disaster prevention has been emphasized based on lessons learnt from natural disasters occurred all over the world recently, and it is expected, accordingly, that this course will contribute to promotion of community based disaster prevention in each country by introducing and experiencing the Kobe's effort of "Disaster-Safe Welfare Community."

### For what?

The participants will understand the significance of disaster risk management for natural disasters and needs of self-help and mutual help, and acquire the concrete method for promotion of community based disaster risk management in each country through the activities of self-help organization of residents for disaster risk management such as "Disaster-Safe Welfare Community" in Kobe City

### For whom?

This program is designed for organizations which can play a leading role in promotion of community based disaster prevention and dissemination of self-help organization of residents for disaster prevention. (e.g. Disaster management planning organization/division, community development organization in central/local government)

### How?

It is expected to contribute to promotion of community based disaster risk management in each country, by introducing Kobe's effort of "Disaster-Safe Welfare Community." In this program, experience and practice will be emphasized; especially you will have some chances to participate in disaster drills in which residents play a leading role.

# **II.** Description

### 1. Title (J-No.): Community based Disaster Risk Management (A) (J1404150)

2. Course Period in JAPAN

June 30 to August 9, 2014

### 3. Target Regions or Countries:

Thailand, India, Former Yugoslav Republic of Macedonia, Kazakhstan, Moldova, Fiji, Kiribati, Brazil, Chile, Colombia, Argentina, Peru, Saint Lucia, Grenada, Jamaica

### 4. Eligible / Target Organization:

This program is designed for organizations which can play a leading role in promotion of community based disaster risk management and dissemination of self-help organization of residents for disaster risk management. (e.g. disaster management planning organization/division, community development organization in central/local government)

### 5. Course Capacity (Upper limit of Participants): 20 participants

6. Language to be used in this program: English

### 7. Course Objective:

The participants will understand the significance of disaster risk management for natural disasters and needs of self-help and mutual help, and acquire the concrete method for promotion of community based disaster risk management in each country through the activities of self-help organization of residents for disaster risk management such as "Disaster-Safe Welfare Community" in Kobe City

### 8. Overall Goal:

Activities of community based disaster risk management are strengthened, preparedness in community is improved, and disaster reduction/mitigation is promoted.

**9. Expected Module Output and Contents:** This program consists of the following components. Details on each component are given below:

<b>(1) Preliminary Phase in a participant's home countries</b> (May to June 2014) <i>Participating organizations make required preparation for the Program in the respective country.</i>		
Expected Module Output	Activities	
Preparation of Job Report Presentation	Preparation of Job Report Presentation on present situation and issues of community based disaster prevention in your country, which includes contents of the report written at application. Presentations of job report for around 10 minutes will be carried out for comparative studies among the will-be participants. *It is advisable to use audio visual aids such as power-point presentation when presenting the job report to the audience. The job report will be copied and shared with participants and persons concerned.	

(2) Core Phase in Japan				
(June 30 to August 9, 2014)				
	Participants dispatched by the organizations attend the Program implemented in Japan.			
Expected Module Output	Subjects/Agendas	Methodolo gy		
General Orientation on Japan	Politics and Administration, Economy, Society, History and Culture of Japan	Lecture		
1) to understand the significance of disaster prevention	- Presentation on Job-report	Lecture, Exercise and Observati on		

2) to understand the concepts of community based disaster prevention and the needs of self-help and mutual help	<ul> <li>Recovery from the Great Hanshin- Awaji Earthquake</li> <li>Community and disaster risk management</li> <li>Self-help organization for community based disaster prevention in Kobe "Disaster-Safe Welfare Community (BOKOMI)"</li> <li>Experience on establishing BOKOMI - Experience on activities of BOKOMI (establishment and management)</li> <li>Examples of the countermeasures for earthquake and tsunami</li> </ul>	Lecture, Discussion and Observatio n
3) to understand how to operate drills through the activities of community organizations	<ul> <li>Techniques for drills</li> <li>Community map for disaster risk management and its practical use</li> <li>Activities for Tsunami warning by BOKOMI</li> <li>Observation and Participation in the drill organized by BOKOMI</li> <li>Planning of drill conducted by community</li> <li>Role of community radio in emergency response and reconstruction</li> <li>Drills for citizens and disaster preparedness and awareness programs</li> <li>Equipment and materials for the emergency (use of the stadium)</li> <li>Function and role of Shelters</li> </ul>	Lecture, Observatio n and Exercise
4) to understand disaster prevention education and the concrete method for its dissemination and enlightenment	<ul> <li>Function of Leader</li> <li>Community based disaster risk management and disaster prevention education</li> <li>Introduction of the Program of disaster prevention education</li> <li>Disaster prevention education by the Board of Education of Kobe City</li> <li>Experience of the dissemination of first aid</li> <li>Activities of Voluntary Fire Corps in the community</li> <li>Activities of NPO (Let's go! Frog Caravan)</li> </ul>	Lecture, Observatio n and Participati on

plan considering the promotion of community based	<ul> <li>Establishment of a simulated organization for community based disaster risk management</li> <li>Formulation and presentation(including mid-term presentation/consultation) of Action Plan</li> <li>Preparing simple and effective presentation</li> </ul>	Exercise
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### (3) Finalization Phase in a participant's home country

(August to December 2014)

Participating organizations produce final outputs by making use of results brought back by participants. This phase marks the end of the Program.

Expected Module Output	Activities
Implementation of the action plan	Application and implementation of the action plan back in the participant's country and submission of its final report by December 2014.

### 10. Follow-up Cooperation by JICA:

In this program, JICA might extend follow-up support to participating organizations that intend to develop the result of the program further. Please note that the support shall be extended selectively based on proposals from the participating organizations.

# **III. Conditions and Procedures for Application**

### 1. Expectations from the Participating Organizations:

(1)This project is designed primarily for organizations that intend to address specific issues or problems identified in their operations. Applying organizations are expected to use the Program for those specific purposes.

(2)In this connection, applying organizations are expected to nominate the most qualified candidates to address the said issues or problems, carefully referring to the qualifications described in section III-2 below.

(3)Applying organizations are also expected to be prepared to make use of knowledge acquired by the nominees for the said purpose.

### 2. Nominee Qualifications:

Applying Organizations are expected to select nominees who meet the following qualifications.

### (1) Essential Qualifications:

1) Current Duties: be officials of the organizations which can play a leading role in promotion of community based disaster prevention and dissemination of self-help organization of residents for disaster prevention. (e.g. Disaster management planning organization/division, community development organization in central/local government)

- Priority will be given to applicant with willingness/interest and/or with authority/duty on development and dissemination of self-help organizations for disaster prevention in communities referring to the Kobe City's efforts of "Disaster-Safe Welfare Community".

2) Experience in the relevant field: have more than 2 years' experience in the field mentioned above.

3) Educational Background: be a graduate of university or equivalent

Language: have a competent command of spoken and written English.
 Please attach an official certificate for English ability such as TOEFL, TOEIC etc, if possible.

5) Must not be serving any form of military service.

6) Health: must be in good health, both physically and mentally, to participate in the Program in Japan, as this program will contain some outdoor skill practice and drills as a participation of evacuation drill.

### 3. Required Documents for Application:

- (1) Application Form: The Application Form is available at the JICA office (or the Embassy of Japan).
- \*Pregnancy

Pregnant participants are strictly requested to attach the following documents in order to minimize the risk for their health:

- 1. letter of the participant's consent to bear economic and physical risks,
- 2. letter of consent from the participant's supervisor, and
- 3. doctor's letter with permission of her training participation.

Please ask JICA Staff for the details.

(2) Photocopy of passport: to be submitted with the Application Form, if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.

\*Photocopy should include the followings:

Name, Date of birth, Nationality, Sex, Passport number and Expire date.

- (3) Nominee's English Score Sheet: to be submitted with the Application Form. If you have any official documentation of English ability. (e.g., TOEFL, TOEIC, IELTS)
- (4) Job Report (digest version): to be submitted with the Application Form. Fill in ANNEX-1 of this General Information, and submit it along with the Application Form. This job report should be typewritten in English and not be more than three (3) pages. Please submit both pdf and word format.

\* Selection of applicants will be conducted based on information in Application Form and this job report.

### 4. Procedures for Application and Selection :

(1) Submission of the Application Documents:

Closing date for application to the JICA Center in JAPAN: <u>May 9, 2014</u> <u>Note: Please confirm the closing date set by the respective country's JICA</u> <u>office or Embassy of Japan of your country to meet the final date in Japan.</u>

(2) Selection:

After receiving the documents through proper channels from your government, the JICA office (or the Embassy of Japan) will conduct screenings, and then forward the documents to the JICA Center in Japan. Selection will be made by the JICA Center in consultation with concerned organizations in Japan. *The applying organization with the best intention to utilize the opportunity of this* 

program will be highly valued in the selection.

### (3) Notice of Acceptance:

Notification of results will be made by the JICA office (or the Embassy of Japan) **not later than <u>May 30, 2014.</u>** 

### 5. Document(s) to be submitted by accepted candidates:

### (1) Job Report Presentation:

To be prepared by each participant (not by country). It is recommended to use Microsoft Power Point.

During the training, participants are required to present the contents of the Job Report within 10 minutes in order to share country's information on disaster risk management among other participants and Japanese attendants.

Presentation report should be sent to JICA Kansai by June 16, 2014.

E-mail to : Gotouda.Fukiko.2@jica.go.jp

(2) Materials for the community-based disaster prevention in your country (If any):

It is useful to share them among the other participants and Japanese attendants during the training program in Japan.

(3) Book Report on "The Great Hanshin-Awaji Earthquake as seen by a firefighter":

Please read the book and write a report comparing with the role and function of the firefighters in your country. The book will be sent to participants from JICA office separately.

### 6. Conditions for Attendance:

- (1) to strictly adhere to the program schedule,
- (2) not to change the program topics,
- (3) not to extend the period of stay in Japan,
- (4) not to be accompanied by family members during the program,
- (5) to return to home countries at the end of the program in accordance with the travel schedule designated by JICA,
- (6) to refrain from engaging in any political activities, or any form of employment for profit or gain,
- (7) to observe Japanese laws and ordinances. If there is any violation of said laws and ordinances, participants may be required to return part or all of the training expenditure depending on the severity of said violation, and
- (8) to observe the rules and regulations of the accommodation and not to change the accommodation designated by JICA.

# IV. Administrative Arrangements

### 1. Organizer:

(1) Name: Fukiko Gotouda (Ms.) JICA Kansai

(2) Contact: Gotouda.Fukiko.2@jica.go.jp and jicaksic-unit@jica.go.jp

### 2. Implementing Partner:

### Name:

•Kobe City Fire Bureau

•Kobe International Center for Cooperation and Communication (KIC) **URL**:

Kobe City Fire Bureau

http://www.city.kobe.lg.jp/safety/fire/index.html (Japanese Only)

•For your information: English website of Kobe City is as follows; http:// www.city.kobe.lg.jp/foreign/english/index.html

### •BOKOMI GUIDEBOOK (Official text of the course)URL:

http://www.drlc.jp/english/?p=334

### 3. Travel to Japan:

- (1) Air Ticket: The cost of a round-trip ticket between an international airport designated by JICA and Japan will be borne by JICA.
- (2) **Travel Insurance**: Coverage is from time of arrival up to departure in Japan. Thus traveling time outside Japan will not be covered.

### 4. Accommodation in Japan:

JICA will arrange the following accommodations for the participants in Japan:

### JICA Kansai

Address: 1-5-2, Wakinohama-kaigandori, Chuo-ku, Kobe, Hyogo 651-0073, Japan

TEL: 81-78-261-0386 FAX: 81-78-261-0465

(where "81" is the country code for Japan, and "78" is the local area code)

If there is no vacancy at <u>JICA Kansai</u>, JICA will arrange alternative accommodations for the participants. Please refer to facility guide of JICA Kansai at its URL, http://www.jica.go.jp/english/contact/domestic/index.html.

### 5. Expenses:

The following expenses will be provided for the participants by JICA:

- (1) Allowances for accommodation, meals, living expenses, outfit, and shipping,
- (2) Expenses for study tours (basically in the form of train tickets),
- (3) Free medical care for participants who become ill after arriving in Japan (costs related to pre-existing illness, pregnancy, or dental treatment are <u>not</u> included),

and

(4) Expenses for program implementation, including materials. For more details, please see "III. ALLOWANCES" of the brochure for participants titled "KENSHU-IN GUIDE BOOK," which will be given before departure for Japan.

### 6. Pre-departure Orientation:

A pre-departure orientation will be held at the respective country's JICA office (or Embassy of Japan), to provide participants with details on travel to Japan, conditions of the participation in the Program, and other matters.

# V. Other Information

- 1. Participants who have successfully completed the program will be awarded a certificate by JICA.
- 2. For the promotion of mutual friendship, JICA Kansai encourages international exchange between JICA participants and local communities, including school and university students as a part of development education program. JICA participants are expected to contribute by attending such activities and will possibly be asked to make presentations on the society, economy and culture of their home country.
- 3. Participants are recommended to bring laptop computers for your convenience, if possible. During the program, participants are required to work on the computers, including preparation of Action Plan(AP), etc. Most of the accommodations have internet access. Also, there is a computer room in JICA Kansai where fourteen desk-top computers have the internet access.
- 4. Allowances, such as for accommodation, living, clothing, and shipping, will be deposited to your temporary bank account in Japan after 2 to 5 days after your arrival to Japan. It is highly advised to bring some cash / traveler's check in order to spend necessary money for the first 2 to 5 days after your arrival.
- 5. It is very important that your currency must be exchanged to Japanese Yen at any transit airport or Kansai International Airport (KIX) in Osaka, Japan soon after your arrival. It is quite difficult to exchange money after that, due to no facility or time during the training program.



## COMMUNITY BASED DISASTER RISK MANAGEMENT (A) JOB REPORT (digest version)

Please fill in English within 3 pages and submit the report with Application Form.

# **1** Basic Information

1	Name of participant	
2	Name of your	
	organization	
3	Name of your	
	department, division,	
	section and/or unit.	
4	Name of your job title	
	and duty/assignment	
5	Please attach Organization Chart which you belong to, if you have	'e in
	English.	

# 2 General Information on the Country

1. Responsible Organizations for the following events		
(1) Fire incidents		
(2) Emergency		
(3) Crime		
2. Organization(s)	which indicate(s) the Disaster Prevention Education toward	
citizen.		

3 Infor	mation reg	garding the	e program
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1. Principal natural disaster in your country

- 2. Responsible organizations for big natural disaster like earthquake (If the organizations are plural, please describe brief explanation.)
- 3. The functions and authorities which your organization/department has, regarding;
  - development and dissemination of self-help organizations for disaster prevention in communities,
  - promotion of community based disaster prevention
  - explanatory photos showing how community based disaster prevention works are carried
- 4. Present situation and problems/issues in your country regarding;
  - development and dissemination of self-help organizations for disaster prevention in communities,
  - promotion of community based disaster prevention

5. What kind of organizations (including community based organization) can be involved in the promotion of community based disaster prevention in your country? (e.g., residents' association, young people group, PTA, farmers association, business association, social welfare organization, religious group), and what kind of role they can play?

6. What kind of role are you going to play in your country after completing the course, regarding;
- development and dissemination of self-help organizations for disaster prevention in communities,
- promotion of community based disaster prevention
7. Your expectation to this course

### ANNEX 2

(Background information on training program "Community based Disaster Prevention – Introduction of Kobe's Efforts"

# • What is "Disaster-Safe Welfare Community" (BOKOMI)?

Kobe city has undertaken community based disaster prevention coordinated with welfare services, which is called "disaster-safe welfare community" (BOKOMI).

This activity aims for development of safer (disaster-safe) and comfortable (welfare) community, based on the lessons learnt from the Great Hanshin-Awaji Earthquake in 1995.

If mutual-help activities take root in community in ordinary times, emergency response by residents will be effective at the time of emergency.

Fire fighting, rescue effort and emergency relief were required simultaneously, which was beyond the capability of public support, at the time of the Great Hanshin-Awaji Earthquake. It is said that the 3/4 of those who were rescued, were rescued by their neighbors. It is also said that communities with strong tie in ordinary times showed remarkable mutual-help activities among residents than other communities.

It is expected that important information will be collected through activities of "Disaster-Safe Welfare Community," especially through welfare activities, and that it will be made use of at the time of emergency. It is also expected that community ties will be strengthen through disaster drills, festivals and other events.

## How to establish "Disaster-Safe Welfare Community" (BOKOMI)?

### 1 Organizing people

- A "Disaster-Safe Welfare Community" will be established based on school area of primary school. This size of organization will be easier for activate mutual-help.
- Secretariat for a "Disaster-Safe Welfare Community" is consists of volunteer fire corps, residents' association, ladies' society, society of senior people, social workers, PTA, Council for the Prevention of Juvenile Delinquency, regional shopping center, enterprises and so on.

<ul> <li>Activities on ordinary times         <ul> <li>Exchanging information among related organizations</li> <li>Comprehensive drill by Disaster-Safe Welfare Community</li> <li>Formulation of disaster management plan in community</li> <li>Cooperation between enterprises and residents</li> </ul> </li> </ul>	<ul> <li>community</li> <li>direction of helping neighboring community</li> <li>direction for evacuation to shelter and operation of shelter</li> </ul>
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### 2 Tips for formulation of "Disaster-Safe Welfare Community"

- To understand the community
- To promote activities with fun
- To help vulnerable people
- To involve inhabitant as much as possible
- To involve enterprises

### **3 Support Measures by Kobe city government**

Kobe city government supports "Disaster-Safe Welfare Community" by the following 4 major items, especially at the occasions of events and festivals.

1 Support for disaster preparedness activities in community

- Providing financial support for activities
- Giving instruction by firefighter at disaster drills
- Keeping cooperation with volunteer fire corps

2 Developing leaders among residents

• Developing leaders for fire fighting and rescue effort in community, with one leader among 30-50 families is expected

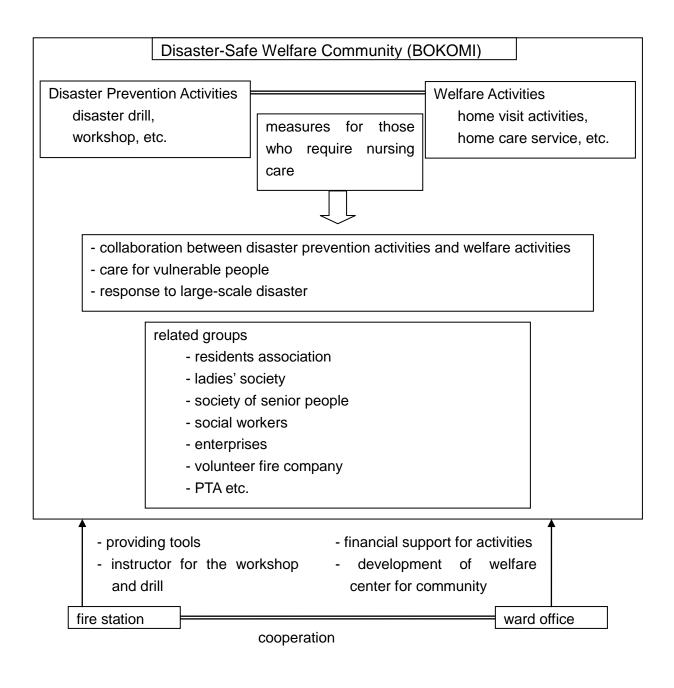
3 Providing equipments

 Providing tools for emergency response such as bar, shovel, jack, saw, ax, canvas bucket etc.

4 Support for welfare activities in community

- development of welfare center for community and support of its activities
- giving financial support for home visit activities and food service
- giving financial support for home care service and social interaction between disabled and non-disabled people

Simplified schematic for Disaster-Safe Welfare Community (BOKOMI)



# • The Role of the fire station

- Coordination among related organizations in community
- Implementing/conducting variety of drills (drills for first aid, fire drill, flood drill, evacuation drill, drill for the use of equipment and materials for disaster prevention, drills for preparation of hot meals outdoors (TAKIDASHI) etc.)
- Supervising at the time of formulation of community disaster prevention map.

(Provided by Kobe City Fire Bureau)

### For Your Reference

#### **JICA and Capacity Development**

The key concept underpinning JICA operations since its establishment in 1974 has been the conviction that "capacity development" is central to the socioeconomic development of any country, regardless of the specific operational scheme one may be undertaking, i.e. expert assignments, development projects, development study projects, training programs, JOCV programs, etc.

Within this wide range of programs, Training Programs have long occupied an important place in JICA operations. Conducted in Japan, they provide partner countries with opportunities to acquire practical knowledge accumulated in Japanese society. Participants dispatched by partner countries might find useful knowledge and re-create their own knowledge for enhancement of their own capacity or that of the organization and society to which they belong.

About 460 pre-organized programs cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs and are being customized to address the specific needs of different target organizations, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

#### Japanese Development Experience

Japan was the first non-Western country to successfully modernize its society and industrialize its economy. At the core of this process, which started more than 140 years ago, was the "*adopt and adapt*" concept by which a wide range of appropriate skills and knowledge have been imported from developed countries; these skills and knowledge have been adapted and/or improved using local skills, knowledge and initiatives. They finally became internalized in Japanese society to suit its local needs and conditions.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from this "*adoption and adaptation*" process, which, of course, has been accompanied by countless failures and errors behind the success stories. We presume that such experiences, both successful and unsuccessful, will be useful to our partners who are trying to address the challenges currently faced by developing countries.

However, it is rather challenging to share with our partners this whole body of Japan's developmental experience. This difficulty has to do, in part, with the challenge of explaining a body of "tacit knowledge," a type of knowledge that cannot fully be expressed in words or numbers. Adding to this difficulty are the social and cultural systems of Japan that vastly differ from those of other Western industrialized countries, and hence still remain unfamiliar to many partner countries. Simply stated, coming to Japan might be one way of overcoming such a cultural gap.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



### CORRESPONDENCE

For enquiries and further information, please contact the JICA office or Embassy of Japan. Further, address correspondence to:

### JICA Kansai International Center (JICA Kansai)

Address: 1-5-2, Wakinohama-kaigandori, Chuo-ku, Kobe, Hyogo 651-0073, Japan TEL: +81-78-261-0386 FAX: +81-78-261-0465