No.12040/08/2015-FTC/IR

Government of India

Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
[Training Division]

Block-4, Old JNU Campus New Mehrauli Road, New Delhi-67 Dated: 10th March, 2015

TRAINING CIRCULAR

Sub: Group Training Course in "Financial and Technical Support for Small and Medium Enterprises Promotion (A)" to be held in Japan from May 18, 2015 to June 20, 2015 under the Technical Cooperation Program of the Government of Japan.

The undersigned is directed to state that the Japan International Cooperation Agency (JICA) has invited applications for the above mentioned training program to be held in Japan from May 18, 2015 to June 20, 2015 under the Technical Cooperation Program of the Government of Japan.

- 2. The program aims to strengthen the capacity of the Public and Governmental Organization on SME supports, especially in the area of financial and technical support and to make an action plan to improve participants' home country's SME support.
- 3. The program is designed for the officials working in government ministry, local government and public agency in charge of SMEs promotion/support, including CCIs, governmental financial institutions and technical support organizations.
- 4. The applying organizations are expected to select those candidates who are currently engaged in financial or technical support for SMEs in public agencies/organizations, including CCIs, governmental financial institutions and technical support organizations with more than three (3) years working experience in the area of SMEs promotion or support. The applicant should have competent command of spoken and written English; must be in good health (both physically and mentally); must not be part of any type of military service; be under age of forty (40).
- 5. In addition to above, the following information in respect of the nominated officers may please be mentioned while furnishing the nomination:
 - a) Whether attended any foreign training program in the past? If so, the duration/detail thereof;
 - b) Whether cleared from vigilance angle;
 - c) Age:
 - d) Whether working in North East State/J&K;
 - e) A brief in 50-100 words justifying the nomination.

- 6. The course covers the cost of a round-trip air ticket between international airport designated by JICA and Japan; travel insurance from the time of arrival in Japan to departure from Japan; allowances for (accommodation, living expenses, outfit and shipping); expenses for JICA study tours and free medical care for participants who may fall ill after reaching Japan (costs relating to pre-existing illness, pregnancy, or dental treatment are not included).
- 7. It is, therefore, requested that the nomination of suitable candidates may please be forwarded (in duplicate) in JICA's prescribed form to this Department duly authenticated by the HOD of the concerned department in accordance with the eligibility criteria.
- 8. The applications should reach this Department through the Administrative Ministry/State Government not later than April 06, 2015. Nominations received after the prescribed date will not be considered. The details of the program may be drawn from Ministry of Personnel, Public Grievances and Pensions' website (persmin.nic.in).

(P.K. Pattnaik)

Under Secretary to the Government of India

Tele: 011-26109049

To,

- a) The Secretary, Ministry of Micro, Small & Medium Enterprises, Udyog Bhawan, New Delhi,
- b) The Chief Secretaries to all the State Governments/Union Territories(with request to circulate the same amongst their related Departments/Organizations),
- c) NIC with request to post the circular along with the JICA's circular on this Department's website.



GROUP AND REGION-FOCUSED TRAINING

GENERAL INFORMATION ON

Financial and Technical Support for Small and Medium Enterprises Promotion (A) 課題別研修「中小企業振興のための金融及び技術支援(A)」

JFY 2015

NO. J1504124 / ID. 1584634

Course Period in Japan: From May 18, 2015 to June 20, 2015

This information pertains to one of the Group and Region-Focused Training of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

I. Concept

Background

Development and promotion of SMEs is recognized as one of the most effective approaches to accelerate economic growth and poverty reduction in developing countries.

In Japan, SMEs occupy more than 99 percent of all the private enterprises and create 60 to 95 percent (depending on the type of industry) of employment opportunities. SME support by the government and public organizations contributed to the SME development in Japan.

"Financial and Technical Support for Small and Medium Enterprises Promotion" is designed for those in charge of promoting small and medium-sized enterprises (including micro-enterprises) to strengthen their capacity to plan and implement policies for SMEs. This program focuses on financial and technical support for SMEs in Japan, such as credit guarantee system and technical support for manufacturing companies. Participants are expected to consider how to improve their country's SME support by learning the cases of Japan and other countries.

For what?

The goal of this program is to strengthen the capacity of the public and governmental organization on SME support, especially in the area of financial and technical support. Participants are expected to understand the effective measures and policies of financial and technical support for SMEs and to make an action plan to improve their home country's SME support.

For whom?

This program is designed for the officials working in government ministry, local government and public agency in charge of SMEs promotion/support, including CCIs, governmental financial institutions and technical support organizations. It is recommendable that participant are engaged in financial and technical support for SMEs.

Preferably, participants should be selected from the organization or department for three (3) years (2013-2015) to maximize the benefit of the program.

How?

This program will provide theory and practice of SMEs development policies and practical measures based on Japan's experience and lessons, focusing on financial and technical support. Distinctive features of this program are site visits and discussions. Participants will attend the special lecture by SME support organizations, public institutions and CEO of SMEs in Japan. In addition, participants have opportunities to meet with various SME experts in Japan.

II. Description

1. Title (J-No.): Financial and Technical Support for Small and Medium Enterprises Promotion (A) (J1504124)

2. Course Period in JAPAN

May 18, 2015 to June 20, 2015

3. Target Regions or Countries

Argentina, Bangladesh, Bhutan, Cambodia, Colombia, India, Indonesia, Malaysia, Mexico, Mongolia, Philippines, Serbia, Viet Nam.

4. Eligible / Target Organization

Preferably, participants should be sent from the same organization for three years (2013-2015).

Government ministry, local government and public agency in charge of SMEs promotion/support (including CCIs, governmental financial institutions, and technical support organizations)

5. Course Capacity (Upper limit of Participants)

16 participants

6. Language to be used in this program

English (including English translated from Japanese through interpreters)

7. Course Objective:

A plan for improving financial and technical support for SME promotion is formulated by officials of government ministry, local government and public agency in charge of SMEs promotion/support.

8. Overall Goal

The capacity of making and implementing for financial and technical support for SME promotion will be improved in government ministry, local government and public agency in charge of SMEs promotion/support.

9. Expected Module Output and Contents:

This program consists of the following components. Details on each component are given below:

Expected Module Output	Subjects/Agendas	Methodology
(1) Participants can clarify the issues of SMEs of their countries	Making inception report and Pre-study report	wewiedelegy
(2) Participants will be able to explain current situation and issues about SMEs and SME development policies	Inception Report and Pre-study report presentation	1)Presentation 2)Discussion
(3) Participants are able to explain the outline of SME promotion policies and measures, especially in the area of financial and technical support	 (1) Policies and measures of SME support in Japan (2) Organizations of SME support in Japan (3) Financial support for SME (4) Technical support for SME 	1)Lectures 2)Discussions
(4) Participants can figure out the key factors in financial and technical support for SMEs by learning case-studies of Japan and other countries, then clarify what is needed to improve their home countries' SME support.	 (1) Measures taken by implementing organization of central government (2) Measures taken by implementing organization of local government (3) Discussion about financial support (4) Discussion about technological support (5) Supported SMEs, local industries, etc. 	1)Site visit; (Public organizations and SMEs) 2) Lectures 3)Discussion
(5) Based on the outputs of (1)(2)(3), participants are able to make an action plan which is feasible and adaptable to their home countries.	(1) Comparative discussion about each country's situation(2) Discussion among participants(3) Preparation and presentation of tentative action plan	1)Discussions 2)Presentation

10. Follow-up Cooperation by JICA

In this program, JICA might extend follow-up support to participating organizations that intend to develop the result of the project further. Please note that the support shall be extended selectively based on proposals from the participating organizations.

For further information, please refer to the following URL;

III. Conditions and Procedures for Application

1. Expectations from the Participating Organizations:

- (1) This program is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Participating organizations are expected to use the program for those specific purposes.
- (2) The contents and facilitation schemes of this program is specially developed in collaboration with prominent Japanese organizations in the topic area of the program. These special features enable the program to meet specific requirements of applying organizations and effectively facilitate them to solve their issues and problems.
- (3) As this program is designed to facilitate organizations to come up with concrete solutions for their issues, participating organizations are expected to make due preparation before dispatching their participants to Japan by carrying out the activities of the Preliminary Phase described in section II-9.
- (4) Participating organizations are also expected to make the best use of the learnings of their participants in Japan by carrying out the activities of the Finalization Phase described in section II-9.

2. Nominee Qualifications:

Applying Organizations are expected to select nominees who meet the following qualifications.

(1) Essential Qualifications:

- 1) Current Duties: be engaged in financial or technical support for SMEs in public agencies/organizations, including CCIs, governmental financial institutions and technical support organizations.
- 2) Experience in the relevant field: have at least three (3) years' experience in working for SMEs promotion or support.
- 3) Nomination: be nominated by their government in accordance with the procedures mentioned in "4. Procedure for Application and Selection" below.
- 4) Language: have a competent command of spoken and written English which is equal to TOEFL CBT 250 or more. Please attach an official certificate for English ability such as TOEFL, TOEIC etc, if possible) Participants should be able to discuss and make reports in English. English listening, speaking and reporting skills are essential for this "open discussion" centered curriculum.
- 5) Health: must be in good health, both physically and mentally, to participate in the Program in Japan, and
- 6) Must not be serving any form of military service.

(2) Recommendable Qualifications:

Applicants meeting the following conditions are preferred.

- Work Experience: have experiences in financial and technological/technical support
- 2) Age: be under age of forty (40)

3. Required Documents for Application:

(1) Application Form: The Application Form is available at the JICA office (or the Embassy of Japan).

*Pregnancy

Pregnant participants are strictly requested to attach the following documents in order to minimize the risk for their health:

- 1. letter of the participant's consent to bear economic and physical risks,
- 2. letter of consent from the participant's supervisor, and
- 3. doctor's letter with permission of her training participation.

Please ask JICA Staff for the details

(2) Photocopy of passport: to be submitted with the Application Form, if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.

*Photocopy should include the followings:

Name, Date of birth, Nationality, Sex, Passport number and Expiry date.

- (3) Nominee's English Score Sheet: to be submitted with the Application Form. If you have any official documentation of English ability (e.g., TOEFL, TOEIC, IELTS), please attach it (or a copy) to the Application Form.
- **(4) Inception Report**: to be submitted with the Application Form. Fill in ANNEX of this General Information, and submit it along with the Application Form.

4. Procedure for Application and Selection:

(1) Submission of the Application Documents:

Closing date for applications: Please inquire to the JICA office (or the Embassy of Japan).

(After receiving applications, the JICA office (or the Embassy of Japan) will send them to the JICA Center in JAPAN by <u>April 13th, 2015.</u>)

(2) Selection:

After receiving the documents through proper channels from your government, the JICA office (or the Embassy of Japan) will conduct screenings, and then forward the documents to the JICA Center in Japan. Selection will be made by the JICA Center

in consultation with concerned organizations in Japan. The applying organization with the best intention to utilize the opportunity of this program will be highly valued in the selection.

(3) Notice of Acceptance:

Notification of results will be made by the JICA office (or the Embassy of Japan) **not** later than <u>April 20th</u>, <u>2015</u>.

5. Document(s) to be submitted by accepted participants:

Before coming to Japan, only accepted participants are required to prepare a **Pre-study Report** (please use the attached excel form)

The Report should be sent to JICA Kansai International Center by <u>May 11th, 2015</u> by e-mail to *and Yokotani.Kimie@jica.go.jp and jicaksic-unit@jica.go.jp*.

6. Conditions for Attendance:

- (1) to strictly adhere to the program schedule,
- (2) not to change the program topics,
- (3) not to extend the period of stay in Japan,
- (4) not to be accompanied by family members during the program,
- (5) to return to home countries at the end of the program in accordance with the travel schedule designated by JICA,
- **(6)** to refrain from engaging in any political activities, or any form of employment for profit or gain,
- (7) to observe Japanese laws and ordinances. If there is any violation of said laws and ordinances, participants may be required to return part or all of the training expenditure depending on the severity of said violation, and
- (8) to observe the rules and regulations of the accommodation and not to change the accommodation designated by JICA.

IV. Administrative Arrangements

1. Organizer:

Name: JICA Kansai International Center (JICA Kansai)

Contact: Ms. Kimie Yokotani (Yokotani.Kimie @jica.go.jp and jicaksic-unit @jica.go.jp)

2. Implementing Partner:

Name: Pacific Resource Exchange Center

Contact: International Department (prexmail@prex-hrd.or.jp)

URL:http://www.prex-hrd.or.jp/index_e.html

Remark: The Pacific Resource Exchange Center (visit PREX at:http://www.prex-hrd.or.jp/index_e.html) was established in April 1990 in response to a proposal adopted at the general assembly of the Pacific Economic Cooperation Council (visit PECC at: http://www.pecc.org/). Since its inception, PREX has been contributing to promote international exchanges through human-resource development projects and their related activities in developing countries.

3. Travel to Japan:

- (1) Air Ticket: The cost of a round-trip ticket between an international airport designated by JICA and Japan will be borne by JICA.
- **(2) Travel Insurance**: Coverage is from time of arrival up to departure in Japan. Thus traveling time outside Japan will not be covered.

4. Accommodation in Japan:

JICA will arrange the following accommodations for the participants in Japan:

JICA Kansai

Address: 1-5-2, Wakinohama-kaigandori, Chuo-ku, Kobe, Hyogo 651-0073, Japan

TEL: 81-78-261-0397 FAX: 81-78-261-0465

(where "81" is the country code for Japan, and "78" is the local area code)

If there is no vacancy at <u>JICA Kansai</u>, JICA will arrange alternative accommodations for the participants. Please refer to facility guide of JICA Kansai at its URL,

http://www.jica.go.jp/english/contact/domestic/index.html

5. Expenses:

The following expenses will be provided for the participants by JICA:

- (1) Allowances for accommodation, meals, living expenses, outfit, and shipping,
- (2) Expenses for study tours (basically in the form of train tickets.),
- (3) Free medical care for participants who become ill after arriving in Japan (costs related to pre-existing illness, pregnancy, or dental treatment are <u>not</u> included),and
- (4) Expenses for program implementation, including materials.
 For more details, please see "III. ALLOWANCES" of the brochure for participants titled "KENSHU-IN GUIDE BOOK," which will be given before departure for Japan.

6. Pre-departure Orientation:

A pre-departure orientation will be held at the respective country's JICA office (or Embassy of Japan), to provide participants with details on travel to Japan, conditions of the participation in the Program, and other matters.

V. Other Information

- 1. Participants who have successfully completed the program will be awarded a certificate by JICA.
- 2. For the promotion of mutual friendship, JICA Kansai encourages international exchange between JICA participants and local communities, including school and university students as a part of development education program. JICA participants are expected to contribute by attending such activities and will possibly be asked to make presentations on the society, economy and culture of their home country.
- 3. Participants are recommended to bring laptop computers for your convenience, if possible. During the program, participants are required to work on the computers, including preparation of Action Plans, etc. Most of the accommodations have internet access. Also, there is a computer room in JICA Kansai where fourteen desk-top computers have the internet access.
- 4. Allowances, such as for accommodation, living, clothing, and shipping, will be deposited to your temporary bank account in Japan after 2 to 5 days after your arrival to Japan. It is highly advised to bring some cash / traveler's check in order to spend necessary money for the first 2 to 5 days stays after your arrival.
- 5. It is very important that your currency must be exchanged to Japanese Yen at any transit airport or Kansai International Airport (KIX) in Osaka, Japan soon after your arrival. It is quite difficult to exchange money after that, due to no facility or time during the training program.
- 6. Participants may face some difficulties of finding Halal food in Japan outside JICA facilities. It is recommended to bring enough Halal food if necessary.
- 7. The short trip out of main accommodation will be prepared in this course. Participants are recommended to bring small bag and walkable shoes.



Financial and Technical Support for SME Promotion (A) Inception Report

Please answer the following questions. This report must be type written in English in less than 3 pages.

*Submit this form with your Application Form

try:		
2 :		
tions		
Your organization structure, your position and number of employees. organization chart, please attach it)	(If you	have an
What are the three key industries in your country? What is the industry your country wants to develop?		
Definition of SME (indicate the source of information) in your country		
What are the main problems that SMEs are currently facing in your country	?	
In your opinion, what kind of policies/measures are needed to solve the probyour country?	olems of S	SMEs in
How does your organization, especially your division (or department), support Do you often talk with SMEs on business?	ort SMEs	?
Are you (or have ever been) involved in financial support for SMEs? If yes, please indicate your duty briefly.	Yes	No
Are you (or have ever been) involved in technical support for SMEs? If		No
	Your organization structure, your position and number of employees. organization chart, please attach it) What are the three key industries in your country? What is the industry your country wants to develop? Definition of SME (indicate the source of information) in your country What are the main problems that SMEs are currently facing in your country. In your opinion, what kind of policies/measures are needed to solve the probyour country? How does your organization, especially your division (or department), suppopo you often talk with SMEs on business? Are you (or have ever been) involved in financial support for SMEs? If	tions Your organization structure, your position and number of employees. (If you organization chart, please attach it) What are the three key industries in your country? What is the industry your country wants to develop? Definition of SME (indicate the source of information) in your country What are the main problems that SMEs are currently facing in your country? In your opinion, what kind of policies/measures are needed to solve the problems of your country? How does your organization, especially your division (or department), support SMEs Do you often talk with SMEs on business? Are you (or have ever been) involved in financial support for SMEs? If

Financial and Technical Support for SME Promotion (A) Pre-Study Report

Submission Due Date May 11, 2015

Pre-study reports consist of 2 parts; Part1:Pre-Study Report (assignments written on this page) and Part2: Country situation matrix (attached excel form).

During the training program, participants are required to make presentation based on this Pre-Study Report.

Country:		
Name:		

Part 1

1. Visit to SMEs (The report should be made in PowerPoint in less than 10 pages.) You are requested to visit SMEs (at least 3 companies) in your country, talk with the manager(s) and make research before attending this course. Any kinds of industries/SMEs are accepted.

The report should include the following information;

- * Company name
- * Person you talked with
- * Type of business (industry)
- * Company size (capital, number of employees, sales amount, etc.)
- * Any problem that company faces
- * Your opinion about what to do to solve their problems
- * Any support from government they are receiving / expectation to government
- * Photos (company building/factory, product, etc.)
- 2. **Meeting with ex-participants of 2011-2014** (The report should be made in less than 2 pages by Powerpoint)

*If there are no participants from your country before, you do not need to write this section. (Please ask JICA office in your country for the contact information of the ex-participants)

Questions to ask the ex-participants

- * Name and organization of the ex-participants
- * Progress of ex-participants' action plan (if there are no/little progress, please explain the reason)
- * Ex-participant's advice for you on joining this year's program.

*Please do not forget the Part 2: Country situation matrix

For Your Reference

JICA and Capacity Development

The key concept underpinning JICA operations since its establishment in 1974 has been the conviction that "capacity development" is central to the socioeconomic development of any country, regardless of the specific operational scheme one may be undertaking, i.e. expert assignments, development projects, development study projects, training programs, JOCV programs, etc.

Within this wide range of programs, Training Programs have long occupied an important place in JICA operations. Conducted in Japan, they provide partner countries with opportunities to acquire practical knowledge accumulated in Japanese society. Participants dispatched by partner countries might find useful knowledge and re-create their own knowledge for enhancement of their own capacity or that of the organization and society to which they belong.

About 460 pre-organized programs cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs and are being customized to address the specific needs of different target organizations, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan was the first non-Western country to successfully modernize its society and industrialize its economy. At the core of this process, which started more than 140 years ago, was the "adopt and adapt" concept by which a wide range of appropriate skills and knowledge have been imported from developed countries; these skills and knowledge have been adapted and/or improved using local skills, knowledge and initiatives. They finally became internalized in Japanese society to suit its local needs and conditions.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from this "adoption and adaptation" process, which, of course, has been accompanied by countless failures and errors behind the success stories. We presume that such experiences, both successful and unsuccessful, will be useful to our partners who are trying to address the challenges currently faced by developing countries.

However, it is rather challenging to share with our partners this whole body of Japan's developmental experience. This difficulty has to do, in part, with the challenge of explaining a body of "tacit knowledge," a type of knowledge that cannot fully be expressed in words or numbers. Adding to this difficulty are the social and cultural systems of Japan that vastly differ from those of other Western industrialized countries, and hence still remain unfamiliar to many partner countries. Simply stated, coming to Japan might be one way of overcoming such a cultural gap.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



CORRESPONDENCE

For enquiries and further information, please contact the JICA office or Embassy of Japan. Further, address correspondence to:

JICA Kansai International Center (JICA Kansai)

Address: 1-5-2, Wakinohama-kaigandori, Chuo-ku, Kobe, Hyogo 651-0073, Japan

TEL: +81-78-261-0397 FAX: +81-78-261-0465





Guidelines of Application Form for the JICA Training and Dialogue Program

The attached form is to be used to apply for the training and dialogue programs of the Japan International Cooperation Agency (JICA), which are implemented as part of the Official Development Assistance Program of the Government of Japan. Please complete the application form while referring to the following and consult with the respective country JICA Office - or the Embassy of Japan if the former is not available - in your country for further information.

1. Parts of Application Form to be completed

1) Which part of the form should be submitted?

It depends on the type of training and dialogue program you are applying for.

>Application for Group and Region Focused Training Program

Official application and Parts A and B including Medical History and Examination must be submitted.

>>Application for Country Focused Training Program including Counterpart Training Program

Part B including Medical History and Examination will be submitted. Official application and Part A need not to be submitted

2) How many parts does the Application Form consist of?

The Application Form consists of three parts as follows;

Official Application

This part is to be confirmed and signed by the head of the relevant department/division of the organization which is applying.

Part A. Information on the Applying Organization

This part is to be confirmed by the head of the relevant department/division of the organization which is applying.

Part B. Information About the Nominee including Medical History and Examination

This part is to be completed by the person who is nominated by the organization applying. The applicants for Group and Region Focused Training Program are required to fill in **every item**. As for the applications for Country Focused Training Program including Counterpart Training Program and some specified International Dialogue Programs, it is required to fill in the designated "**required**" items as is shown on the Form.

Please refer to the General Information to find out which type the training and dialogue program that your organization applies for belongs to.

2. How to complete the Application Form

In completing the application form, please be advised to:

- (a) carefully read the General Information (GI) for which you intend to apply, and confirm if the objectives and contents are relevant to yours,
- (b) be sure to write in the title name of the course/seminar/workshop/project accurately





according to the GI, which you intend to apply,

- (c) use a typewriter/personal computer in completing the form or write in block letters,
- (d) fill in the form in English,
- (e) use ✓or ‰+to fill in the () check boxes,
- (f) attach a picture of the Nominee,
- (g) attach additional page(s) if there is insufficient space on the form,
- (h) prepare the necessary document(s) described in the General Information (GI), and attach it (them) to the form,
- (i) confirm the application procedure stipulated by your government, and
- submit the original application form with the necessary document(s) to the responsible organization of your government according to the application procedure.

Any information that is acquired through the activities of the Japan International Cooperation Agency (JICA), such as the nominees name, educational record, and medical history, shall be properly handled in view of the importance of safeguarding personal information.

3. Privacy Policy

1) Scope of Use

Any information used for identifying individuals that is acquired by JICA will be stored, used, or analyzed only within the scope of JICA activities. JICA reserves the right to use such identifying information and other materials in accordance with the provisions of this privacy policy.

2) Limitations on Use and Provision

JICA shall never intentionally provide information that can be used to identify individuals to any third party, with the following three exceptions:

- (a) In cases of legally mandated disclosure requests;
- (b) In cases in which the provider of information grants permission for its disclosure to a third party;
- (c) In cases in which JICA commissions a party to process the information collected; the information provided will be within the scope of the commissioned tasks.

3) Security Notice

JICA takes measures required to prevent leakage, loss, or destruction of acquired information, and to otherwise properly manage such information.

4. Copyright policy

Participants of the JICA Training and Dialogue program are requested to comply with the following copyright policy;

Article 1. Compliance matters with participantsq drafting of documents (various reports, action plans, etc.) and presentations (report meetings, lectures, speeches, etc.)

1. Any contents of the documents and presentations shall be created by themselves in principle.



CONFIDENTIAL

- 2. Comply with the following matters, if you, over the limit of quotation, have to use a third persons work (reproduction, photograph, illustration, map, figure, etc.) that is protected under laws or regulations in your country or copyright-related multinational agreements or the like:
- (1) Obtain license to use the work on your own responsibility. In this case, the scope of the license shall meet the provisions of Article 2.
- (2) Secure evidential material that proves the grants of the license and specifies the scope of the license.
- (3) Consult with the third party and perform the payment procedure on your own responsibility regarding negotiations with a third person about the consideration for granting the license and the procedure for paying the consideration,.

Article 2. Details of use of works used for training

- (1) The copyright on a work that a participant prepares for a training course shall belong to the trainee. The copyright on the parts where a third party work is used shall belong to the third party.
- (2) When using texts, supplementary educational materials and other materials distributed for the JICA training courses, participants shall comply with the purposes and scopes approved by each copyright holder.





Training Programs under Technical Cooperation with the Government of Japan

Application Form for the JICA Training and Dialogue Program

OFFICIAL APPLICATION

(to be confirmed and signed by the head of the relevant department / division of the applying organization)							
1. Title: (Please write down as shown in the General Information)							
2. Number: (P	lease write	e down as shown	in the G	eneral Informat	ion)		
J 0	- <u> </u>						
3. Country Na	ame:						
4. Name of Ap	oplying (Organization:				_	
5. Name of the	e Nomin	ee(s):					
1)				3)			
2)				4)			
•	•	• •	•	•	. •		pan International in the programs.
Date:		1		Signature:			
Name:							
Designation / P	osition						
Department / D	Division						Official Stamp
Office Address	and	Address:					
Contact Informa	ation	Telephone:		Fax:		E-mail:	
		1		-1			
I have examin	ned the d	organization in the locuments in the loc	is form	and found t	• .	Accord	lingly I agree to
Date:				Signature:			
Name:				-			
Designation / P	osition						Official Stamp
Department / D	Division						

Part A: Information on the Applying Organization

(to be confirmed by the head of the department / division)

1. Profile of Organization
1) Name of Organization:
1, Hamo or organization.
2) The mission of the Organization and the Department / Division:
2. Purpose of Application
1) Current Issues: Describe the reasons for your organization claiming the need to participate in the training and dialogue program, with reference to issues or problems to be addressed.
Objective: Describe what your organization intends to achieve by participating in the training and dialogue program.



Japan International Cooperation Agency

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3) Future Plan of Actions: Describe how your organization shall make use of the expected achievements, in addressing the said issues or problems.
4) Selection of the Nominee: Describe the reason(s) the nominee has been selected for the said purpose, referring to the following view points; 1) Course requirement, 2) Capacity /Position, 3) Plans for the candidate after the training and dialogue program, 4) Plan of organization and 5) Others.

Part B: Information about the Nominee

(to be completed by the Nominee)

NOTE>>>The applicants for Group and Region Focused Training Program are required to fill in %Every Item+. As for the applications for Country Focused Training Program including Counterpart Training Program and some specified International Dialogue Programs, it is required to fill in the designated "required" items as is shown below.

1. T	1. Title: (Please write down as shown in the General Information) (required) Attach the																	
								Ш	nominee's									
2. Number: (Please write down as shown in the General Information) (required									٩/	-	tograp n the	•						
		31. (1		The source of the state of the								quiic	"		onths			
J	J 0 -										Size:		_					
									•	Attach								
	3. Information about the Nominee(nos. 1-9 are all required)										cumer submi							
•	1) Name of Nominee (as in the passport)										L			· · · · ·				
Fa	mily	Name	e	1		1		1 1		1 1						ı		
Fi	rst Na	ame															-	
М	iddle	Name	e					1		1	ı			1			1	
2) Na	ationa	lity									5)	Date	of Bir	th (p	lease	write	out	the
(as s	hown	in the	pass	port)				1			mo	nth i	n Eng	lish a	as in "April")			
3) Se	ex					() Male ()) Fe	male	Date		Мо	nth	Ye	ear	Ą	ge	
4) R	eligior	1																
6) P	resen	t Pos	sition	and (urre	nt Du	ties											
Orga	nizatio	on																
Depa	artmen	ıt / Div	ision															
Pres	ent Po	sition																
Date	of en	mvolan	ent by	, D	ate	e Month Year Date of a		assignment to the		Da	te	Month	Y	ear				
	esent o		-							esent p	_							
				_1														
7) T	vpe o	f Orq	aniza	tion														
			/ernme			() L	ocal (Govern	mer	ntal		() Pub	lic Er	terpr	ise		
()	Private	(prof	it)			()	NGO/F	Private	(No	n-profit	:)	() Univ	ersity	/			
()(Other	(-)			-								
							•											
8) O	utline	of d	uties:	Desc	ribe	your	curre	nt du	ties									



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9)	Contact	Information
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	Address:						
Office	TEL:	Mobile (Cell Phone):					
	FAX:	E-mail:					
	Address:						
Home	TEL:	Mobile (Cell Phone):					
	FAX:	E-mail:					
	Name:						
_	Relationship to you:						
Contact person in emergency	Address:						
	TEL:	Mobile (Cell Phone):					
	FAX:	E-mail:					

10) Others (if necessary)		

4. Career Record

1) Job Record (After graduation)

., 000 1100014 (7 1101 9 14444101)									
	City/	Pei	riod		Brief Job Description				
Organization	City/ Country	From	То	Position or Title					
	Country	Month/Year	Month/Year						

2) Educational Record (Higher Education)(required)

City /	Per	iod			
	From	То	Degree obtained	Major	
Country	Month/Year	Month/Year			
	City/ Country	Country From	Country FIOIII 10	City/ Country From To Degree obtained	



3) Training or Study in Foreign Countries; please write your past visits to Japan specifically as much as possible, if any.

Institution	City/	Pe	eriod	
	City/ Count	rv From	To	Field of Study / Program Title
		Month/Year	Month/Year	

5. Language Proficiency (required)

1) Language to be used in the progr	am (as in GI)			
Listening	() Excellent	() Good	() Fair	() Poor
Speaking	() Excellent	() Good	() Fair	() Poor
Reading	() Excellent	() Good	() Fair	() Poor
Writing	() Excellent	() Good	() Fair	() Poor
Certificate (Examples: TOEFL, TOEIC)				
2) Mother Tongue				
3)Other languages ()	() Excellent	() Good	() Fair	() Poor

¹ Excellent: Refined fluency skills and topic-controlled discussions, debates & presentations. Formulates strategies to

deal with various essay types, including narrative, comparison, cause-effect & argumentative essays.

Good: Conversational accuracy & fluency in a wide range of situations: discussions, short presentations & interviews. Compound complex sentences. Extended essay formation.

Fair: Broader range of language related to expressing opinions, giving advice, making suggestions. Limited

compound and complex sentences & expanded paragraph formation.

1 Poor: Simple conversation level, such as self-introduction, brief question & answer using the present and past tenses.



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6. Expectation on the applied training and dialogue program

1) Personal Goal: Describe what you intend to achieve in the applied training and dialogue program
in relation to the organizational purpose described in Part A-2.
2) Relevant Experience: Describe your previous vocational experiences which are highly relevant in
the themes of the applied training and dialogue program. (required)
3) Area of Interest: Describe your subject of particular interest with reference to the contents of the
applied training and dialogue program. (required)

*7. Declaration (to be signed by the Nominee) (required)

I certify that the statements I made in this form are true and correct to the best of my knowledge. If accepted for the program, I agree:

- (a) not to bring or invite any member of my family (except for the program whose period is one year or more).
- (b) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating government and the Japanese Government regarding the program,
- (c) to follow the program, and abide by the rules of the institution or establishment that implements the program,
- (d) to refrain from engaging in political activity or any form of employment for profit or gain,
- (e) to return to my home country at the end of the activities in Japan on the designated flight schedule arranged by JICA,
- (f) to discontinue the program if JICA and the applying organization agree on any reason for such discontinuation and not to claim any cost or damage due to the said discontinuation.
- (g) to consent to waive exercise of my copyright holder rights for documents or products that are produced during the course of the project, against duplication and/or translation by JICA, as long as they are used for the purposes of the program.
- (h) to approve the privacy policy and the copyright policy mentioned in the Guidelines of Application.
 - JICAcs Information Security Policy in relation to Personal Information Protection

JICA will properly and safely manage personal information collected through this application form in accordance with JICAs privacy policy and the relevant laws of Japan concerning protection of personal information and take protection measures to prevent divulgation, loss or damages of such personal information.

Unless otherwise obtained approval from an applicant itself or there are valid reasons such as disclosure under laws and ordinances, etc., and except for the following 1.-3., JICA will neither





provide nor disclose personal information to any third party. JICA will use personal information provided only for the purposes in the following 1.-3 and will not use for any purpose other than the following 1.-3 without prior approval of an applicant itself.

- 1. To provide technical training to technical training participants from developing countries.
- 2. To provide technical training to technical training trainees from developing countries under the CitizensqCooperation Activities..
- 3. In addition to 1. and 2. above, if the government of Japan or JICA determines necessary in the course of technical cooperation.

Date:	Signature:
	Print Name:



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MEDICAL HISTORY AND EXAMINATION

1. Present	Status												
(a) Do you	(a) Do you currently use any drugs for the treatment of a medical condition? (Give name & dosage.)												
() No	() Yes >> Name of Medication (), Quantity ()						
(b) Are yo	u pregnant?)											
() No	() Yes (mont	ths)						
(c) Are yo	u allergic to	any m	edication or food?										
() No	() Yes >	>> (() Medication () F	000) t	()) Other:						
(d) Please indicate any needs arising from disabilities that might necessitate additional support or facilities.													
(Note: Disability does not lead to exclusion of persons with disability from the program. However, upon the situation, you may be directly inquired by the JICA official in charge for a more detailed account of your condition.													
2. Medical	-	ojanifi	cant or acricus illness?) /I f	haani	itali	izad aiı	ده مام ده	0 4	otoo \			
Past:			cant or serious illness?	(11	nospi	lall	zea, giv						\
_	() No		Yes>>Name of illness (), Pla	ace &	dates ()
	Present: () No () Yes>>Present Condition () (b) Have you ever been a patient in a mental hospital or been treated by a psychiatrist?)					
(b) Have y	() No		Yes>>Name of illness (ai C	ח טפפ	711 L	realed I			dates (\
Present:	() No	_ `	Yes>>Present Condition), 1 10	300 0	t dates ()
	lood pressu		reszzi resent condition	1 (,
Past:	() No		Yes										
Present:	() No	. ,	Yes>>Present Condition	<u> </u>) mm/H	a to () mm	/Ha		
	()			<u>' (</u>			<u>/ 11/113</u>	910 (,	<u>/119</u>		
Past:	Diabetes (sugar in the urine) () No () Yes												
Present:			Yes>>Present Condition (
	() No	Are y								Yes			
(e) Past History: What illness(es) have you had previously?									ı				
() Stoma	ch and) Liver Disease () Heart Disease						(() Kidney Disease				
Intestinal D	isorder												
() Tubero	culosis) Asthma	(() Thyroid Problem									
() Infectious Disease >>> Specify name of illness ()						
() Other >>> Specify ()													
(e) Has this disease been cured?													
() Yes	() No (S	pecify	name of illness)										
Present Condition: (
3. Other: Any restrictions on food and behavior due to health or religious reasons?													
I certify that I have read the above instructions and answered all questions truthfully and completely to the best of my knowledge.													
I understand and accept that medical conditions resulting from an undisclosed pre-existing condition may not be financially compensated by JICA and may result in termination of the program.													
Date:	sate: Signature:												
			Print Name:										