

No.12040/42/2013-FTC (Trg.)  
Government of India  
Ministry of Personnel, Personnel Grievances and Pensions  
Department of Personnel and Training  
[Training Division]

Block-4, Old JNU Campus  
New Mehrauli Road, New Delhi-67  
Dated July 12, 2013

**TRAINING CIRCULAR**

**Subject: Group Training Course in 'Promotion of SATOYAMA Initiative: Biodiversity Conservation and Community Promotion through the Sustainable Management of Natural Resources' to be held in Japan.**

The undersigned is directed to state that the Japan International Cooperation Agency (JICA) has invited applications for the above mentioned training programme to be held in Japan from October 07 to November 09, 2013 under the Technical Cooperation Programme of the Government of Japan.

2. The programme aims to teach the cases of natural resource management of SATOYAMA in Japan and other parts of the world to make the plan for the rural development in their own countries from the viewpoint of the reconciliation between nature conservation and livelihood promotion.

3. The program is offered to Central or Local Governmental Officers or management staffs of public organizations who are in charge of planning and implementing the rural development and nature conservation and staffs or researchers from NGO or other institutions related to rural development and nature conservation. The nominees for this course should be an University Graduate or have equivalent technical qualification in this field with 5-10 years of working experience in the field/rural development and nature conservation; not be over the age of forty five (45) years; be fluent in spoken and written English; be in good health (both physically and mentally), not be a part of military service.

4. In addition, the following information in respect of the nominated officers may please be mentioned while furnishing the nomination:-


- a) Whether attended any foreign training programme in the past? If so, the duration/detail thereof;
- b) Whether cleared from vigilance angle;
- c) Age;
- d) Whether working in North East State/J&K;
- e) A brief in 50-100 words justifying the nomination.

5. The course covers the cost of a round-trip air ticket between international airport designated by JICA and Japan; travel insurance from the time of arrival in Japan to departure from Japan; allowances for (accommodation, living expenses, outfit and shipping); expenses for JICA study tours and free medical care for participants who may fall ill after reaching Japan (costs relating to pre-existing illness, pregnancy, or dental treatment are not included).

6. It is therefore requested that the nomination of suitable candidates may please be forwarded (**in duplicate**) in JICA's prescribed form (available in [persmin.nic.in](http://persmin.nic.in)→DOPT→Training Wing→Circular→JICA) to this Department duly authenticated by the HOD of the concerned department in accordance with the eligibility criteria.

...2/-

7. The applications should reach this Department through the Administrative Ministry/State Government not later than **July 31, 2013**. Nominations received after the prescribed date will not be considered. The details of the programme may be drawn from Ministry of Personnel, Public Grievances and Pensions' website ([persmin.nic.in](http://persmin.nic.in)).

  
(N.K. Wadhwa)

Under Secretary to the Government of India

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**Copy to:**

- a) The Secretary, M/o Rural Development, Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi-110001,
- b) The Secretary, M/o Environment & Forests, Paryavaran Bhawan, CGO Complex, Lodhi Road, New Delhi-110003,
- c) All State Governments/Union Territories(with request to circulate the same amongst their related Departments/Organizations),
- d) NIC with request to post the circular along with the JICA's circular on this Department's website.

# TRAINING AND DIALOGUE PROGRAMS



**GENERAL INFORMATION ON**  
**Promotion of SATOYAMA Initiative: Biodiversity conservation**  
**and Community Promotion through the sustainable management of**  
**natural resources**

集団研修「持続可能な自然資源管理による生物多様性保全と地域振興～  
「SATOYAMA イニシアティブ」の推進～」  
JFY 2013

**NO. J1300770/ ID1380138**

**From September 2013 to February 2014**

**Phases in Japan : From October 7, 2013 to November 9, 2013**

This information pertains to one of the Training and Dialogue Programs of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

# ***I. Concept***

## **Background**

At the Tenth Meeting of the Convention on Biological Diversity in October 2010, Japanese government proposed the SATOYAMA Initiative<sup>1</sup> as an international model of natural resources management in human-influenced natural environments.

These human-influenced natural areas called Satoyama<sup>2</sup> in Japan are located all parts of the world. Recently sustainable use of natural resources is tendency to be lost in Satoyama, it causes negative impact to biodiversity.

To prevent biodiversity loss, it is important to use natural resources in sustainable way, not only to conserve primeval nature environments by setting protected area.

Environmental degradation is progressing through excessive use of natural resources by a population explosion in developing countries which many people depend on natural resources for their livelihood. A vicious cycle of poverty and environmental degradation disrupts the ecosystem services necessary for their livelihoods.

In Japan, also Satoyama is threatened due to urbanization, industrialization and rural population decrease. And so many approaches for nature conservation and rural development are conducted in various places.

This course will be conducted so as to contribute to the rural development from the viewpoint of the reconciliation between nature conservation and livelihood promotion by sharing experience and knowledge gained from Japanese approaches and present state of Satoyama in developing countries.

## **For what?**

Participants will learn the cases of natural resource management of Satoyama in Japan and other parts of the world to make the plan for the rural development in their own countries from the viewpoint of the reconciliation between nature conservation and livelihood promotion.

## **For whom?**

- 1) Central or local governmental officers or management staffs of public organizations who are in charge of planning and implementing the rural development and nature conservation
- 2) Staffs or researchers from NGO or other institutions related to rural development

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<sup>1</sup> SATOYAMA Initiative aims to develop and propose a model of sustainable management of natural resources by collecting and analyzing knowledge and cases in Japan and other parts of the world concerning natural resource management and sustainable human well-being development in rural communities.

<sup>2</sup> Satoyama is the area as village, farmland, and adjacent wood and grassland that have been formed and maintained through long-term human influence.

and nature conservation

**How?**

- 1) Lectures for basic understanding of Satoyama, SATOYAMA Initiative and related policies
- 2) Learning the cases of natural resource management through observation and practice
- 3) Preparation and presentation of action plan for the rural development in their own countries from the viewpoint of the reconciliation between nature conservation and livelihood promotion

## ***II. Description***

**1. Title (J-No) :Promotion of SATOYAMA Initiative: Biodiversity conservation and Community Promotion through the sustainable management of natural resources (J1300770)**

**2. Period of program**

**Duration of whole program: September 2013 to February 2014**

**Preliminary Phase: September 2013 to October 2013**  
(in a participant's home country)

**Core Phase in Japan: October 7, 2013 to November 9, 2013**

**Finalization Phase: November 2013 to February 2014**  
(in a participant's home country)

**3. Target Region or Country:**

**Indonesia, Philippines, China, India, Nepal, Mexico, Malawi, Democratic Republic of the Congo**

**4. Eligible / Target Organization:**

National / local governmental agencies and other organizations (NGO, Research Institution etc.) related to nature conservation and rural development

**5. Total Number of Participants: 15 participants**

**6. Language to be used in this program: English**

**7. Program Objective:**

Learning the cases of biodiversity conservation and sustainable use of natural resources in Japan and other parts of the world to make the plan for the rural development in their own countries from the viewpoint of the reconciliation between nature conservation and livelihood promotion.

**8. Overall Goal:**

The concept and case examples for the reconciliation between biodiversity conservation and sustainable use of natural resources will be shared among the people concerned in each of trainee's country, and rural development plan harmonizing nature conservation and livelihood promotion will be implemented accordingly.

**9. Expected Module Output and Contents:** This program consists of the following

components. Details on each component are given below:

<b>(1) Preliminary Phase in a participant's home country (August 2013 to September 2013)</b> <b>Participating organizations are required to prepare for the Program in the respective countries.</b>	
<b>Modules</b>	<b>Activities</b>
Country Report	Submission of the Country Report with Application form <b>(by August 16, 2013)</b> (See the ANNEX 1) Preparation of the presentation on the Country Report before arrival in Japan

<b>(1) Core Phase in Japan (October 4<sup>th</sup>, 2013 to November 9<sup>th</sup>, 2013)</b> <b>Participants dispatched by the organizations attend the Program in Japan.</b>		
<b>Expected Module Outputs</b>	<b>Program</b>	<b>Method</b>
(1) Basic understanding of Satoyama, SATOYAMA Initiative and related policy	<ul style="list-style-type: none"> <li>✓ SATOYAMA Initiative</li> <li>✓ National Biodiversity Strategy</li> <li>✓ Ishikawa Prefectural Biodiversity Strategy</li> <li>✓ Policy of Satoyama and Satoumi (Land and Sea) conservation use in Ishikawa Pref.</li> </ul>	Lecture
(2) Understanding of concept and information sharing related conservation and use of biodiversity in Satoyama	<ul style="list-style-type: none"> <li>✓ Local Nature resources management</li> <li>✓ Nature school</li> <li>✓ Activities of the project of Kanazawa university</li> </ul>	Lecture/ Observation
(3) Understanding of rural development through the sustainable use of natural resources	<ul style="list-style-type: none"> <li>✓ Nature resource management in Satoyama and Satoumi</li> <li>✓ Rural development project in Harmony with nature</li> <li>✓ Training of leading figure for rural area</li> <li>✓ Model landscape of Satoyama</li> <li>✓ Town promotion by cycle of local resources</li> </ul>	Lecture/ Observation
(4) Mastery of the method of use of natural resources in business	<ul style="list-style-type: none"> <li>✓ Business development based on resources in Satoyama</li> <li>✓ Agro-forestry/Ecotourism</li> </ul>	Lecture/ Case study

(5) Understanding of conservation and sustainable use of natural resources deep-rooted indigenous traditional culture	<ul style="list-style-type: none"> <li>✓ Wise use of rural resources</li> <li>✓ Conservation and use of traditional culture</li> </ul>	Case study/ Observation
(6) Understanding concept of policy related to the tax burden for ecosystem services from satoyama in urban area	<ul style="list-style-type: none"> <li>✓ Development of forestry activities by use of forest environment tax</li> <li>✓ Forestry activity of the upper area of Tedor river</li> </ul>	Lecture/ Observation
(7) Sharing of knowledge and experience in Japan and other countries, presentation of action plan <sup>4</sup>	<ul style="list-style-type: none"> <li>✓ Presentation of country report</li> <li>✓ Preparation and presentation of action plan</li> </ul>	Practice

<b>(3)Finalization Phase in a participant's home country (November 2013 – February 2014)</b> <b>Participating organizations produce final outputs by making use of results brought back by participants. This phase marks the end of the Program.</b>	
<b>Program</b>	<b>Program</b>
(1) Report the results of the training in respective organizations (2) Share and discuss the action plan in respective organizations (3) Modify the action plan	(1) Report the results of the training in respective organizations (2) Share and discuss the action plan in respective organizations (3) Modify the action plan

<sup>4</sup> Action Plan: The Plan which describes what participants do for the rural development in their own countries from the viewpoint of the reconciliation between nature conservation and livelihood promotion based on the knowledge and experience gained from the Course.

Action Plan should be worked out in the manner that it should be actually implemented back home as your training results. It is recommended that participants bring some relevant information in electronic form, such as figures, data, pictures and maps to prepare the action plan.



### **III. Conditions and Procedures for Application**

#### **1. Expectations for the Participating Organizations:<sup>5</sup>**

- (1) This program is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Participating organizations are expected to use the project for those specific purposes.
- (2) This program is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the project to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.
- (3) As this program is designed to facilitate organizations to come up with concrete solutions for their issues, participating organizations are expected to make due preparation before dispatching their participants to Japan by carrying out the activities of the Preliminary Phase described in section II -9 .
- (4) Participating organizations are also expected to make the best use of the results achieved by their participants in Japan by carrying out the activities of the Finalization Phase described in section II -9.

#### **2. Nominee Qualifications:**

Applying Organizations are expected to select nominees who meet the following qualifications.

##### **(1) Essential Qualifications**

- 1) Applicants should be nominated by their governments in accordance with the procedures mentioned in section III-4,
- 2) Current Duties: 1) Central or local governmental officers or management staffs of public organizations who are in charge of planning and implementing the rural development and nature conservation or 2) Staffs or researchers from NGO or other institutions related to rural development and nature conservation,
- 3) Language : have sufficient command of discussing and making presentation in English, (Note: Sufficient English ability is necessary as many participants in the past had difficulties of making progress due to the lack of English proficiency,)
- 4) Experience in the relevant field: be university graduates or have equivalent technical qualifications in this field, and have sufficient knowledge and 5-10 years of working experience in the field of rural development and nature

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<sup>5</sup> 人材育成普及型及び課題解決促進型の案件の場合は、上記(1)～(4)の文言を記載する。中核人材育成型及び国際対話型の案件については、以下の文言を記載する。

(1) This project is designed primarily for organizations that intend to address specific issues or problems identified in their operations. Applying organizations are expected to use the Program for those specific purposes.

(2) In this connection, applying organizations are expected to nominate the most qualified candidates to address the said issues or problems, carefully referring to the qualifications described in section III-2 below.

(3) Applying organizations are also expected to be prepared to make use of knowledge acquired by the nominees for the said purpose.

conservation,

- 5) Must not be over forty five(45) years of age in principle,
- 6) Must not be serving any form of military service.
- 7) Health: must be in good health, both physically and mentally, to participate in the Program in Japan

**Note:** This program includes many field visits and field works. Also this program includes several practices outside JICA Hokuriku, which may be a heavy burden to a pregnant woman.

## **(2) Recommendable Qualification**

It is recommended that applicants be engaged in Japanese ODA projects

## **3. Required Documents for Application**

**(1) Application Form:** The Application Form is available at the respective countries' JICA offices or the Embassies of Japan.

Pregnancy

Pregnant participants are strictly requested to attach the following documents in order to minimize the risk for their health.

- ① letter of the participant's consent to bear economic and physical risks
- ② letter of consent from the participant's supervisor
- ③ doctor's letter with agreement of his/her training participation.

Please ask National Staffs in JICA office for the details.

**(2) Country Report:** To be submitted with the application form (See the Annex 1)

## **4. Procedure for Application and Selection**

### **(1) Submission of the Application Form:**

Closing date for application of the JICA Hokuriku in JAPAN: **by August 16, 2013**

**Note: Please confirm the closing date set by the respective countries' JICA offices or Embassies of Japan of your countries to meet the final date in Japan.**

### **(2) Selection:**

After receiving the document(s) through due administrative procedures in the respective government, the respective countries' JICA offices or Embassies of Japan shall conduct screenings, and send the documents to the JICA Hokuriku. Selection shall be made by JICA Hokuriku in consultation with the organizations concerned in Japan based on submitted documents according to qualifications. *The organization with intention to utilize the opportunity of this program will be highly valued in the selection.*

### **(3) Notice of Acceptance**

Notification of results shall be made by the respective countries' JICA offices or Embassies of Japan to the respective Governments by **no later than September 4, 2013.**

### **5. Conditions for Attendance:**

- (1)** to follow the schedule of the program.
- (2)** not to change the program subjects or extend the period of stay in Japan.
- (3)** not to bring any members of their family.
- (4)** to return to their home countries at the end of the program in accordance with the travel schedule designated by JICA.
- (5)** to refrain from engaging in political activities, or any form of employment for profit or gain.
- (6)** to observe Japanese laws and ordinances. If there is any violation of said laws and ordinances participants may be required to return part or all of the training expenditure depending on the severity of said violation.
- (7)** to observe the rules and regulations of their place of accommodation and not to change the accommodation designated by JICA.
- (8)** to participate in the whole program including a preparatory phase prior to arrival in Japan. Applying organizations, after receiving notice of acceptance for their nominees, are expected to carry out the actions described in section II -9 and section III-4.

## **IV. Administrative Arrangements**

### **1. Organizer:**

**(1) Name:** JICA HOKURIKU

**(2) Contact:** Ms. KIMIZU Tsutayo (jicahric@jica.go.jp)

### **2. Implementing Partner:**

**(1) Name:** Japan Wildlife Research Center (JWRC)

**(2) URL:** <http://www.jwrc.or.jp/>

**(3) Remark:** The mission of JWRC is to conduct scientific and policy researches for symbiotic relationship between human society and nature.

### **3. Travel to Japan:**

#### **Air Ticket:**

**(1)** The cost of a round-trip ticket between an international airport designated by JICA and Japan will be borne by JICA.

**(2) Travel Insurance:** Term of Insurance is from arrival to departure in Japan. The traveling time outside Japan shall not be covered.

### **4. Accommodation in Japan:**

JICA will arrange the following accommodations for the participants in Japan:

Hotels in Kanazawa city and other suburb cities
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### **5. Expenses:**

The following expenses will be provided for the participants by JICA:

**(1)** Allowances for accommodation, living expenses, outfit, and shipping

**(2)** Expenses for study tours (basically in the form of train tickets)

**(3)** Free medical care for participants who become ill after arriving in Japan (costs related to pre-existing illness, pregnancy, or dental treatment are not included)

**(4)** Expenses for program implementation, including materials

For more details, please see p. 9-16 of the brochure for participants titled "KENSU-IN GUIDE BOOK," which will be given to the selected participants before (or at the time of) the pre-departure orientation.

### **6. Pre-departure Orientation:**

A pre-departure orientation will be held at the respective countries' JICA offices or Embassies of Japan to provide participants with details on travel to Japan, conditions of the workshop, and other matters.

## V. Other Information:

### 1. Wear

It is recommended for participants to bring the wear for early winter referring the temperature table below.

And please bring formal wear for ceremony. It depends on you whether you bring ethnic costume or suits as formal wear.

### 2. Climate in Kanazawa

MONTHLY AVERAGES												
Month	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
Average Temperature (C)	3.7	3.6	6.5	12.2	16.9	20.9	25.1	26.6	22.2	16.7	11.3	6.5
Highs (C)	6.8	6.7	10.5	16.6	21.4	24.5	28.7	30.4	26	21	15.3	10
Lows (C)	0.8	0.6	2.7	7.9	12.6	17.7	22.2	23.1	19	13	7.4	3.2
Precipitation (mm)	266	184	153	143	154	193	226	164	241	188	267	287

\* 0 C = 32F (F = 9/5C+32) --- 10 C = 50 F --- 20 C = 68 F --- 30 C = 86 F

## ***VI. ANNEX 1:***

**Promotion of SATOYAMA Initiative: Biodiversity conservation and rural development through the sustainable management of natural resources**

### **Country Report (JFY 2013)**

All nominees are required to formulate a Country Report on the following issues and submit it to the respective countries' JICA offices (or Embassies of Japan) with the Application form **by August 16, 2013**.

**NOTE:**

- ✓ The report should be prepared **specified format** in next page and typewritten in A4 sized paper with Times New Roman or similar fonts (12 point), single-space, page numbering at the bottom. Any supporting documents, statistical data, tables and figures could be annexed.
  - ✓ Each participant is expected to give a **10 minutes presentation** on the Country Report by Microsoft Power Point (10 to 15 slides). So you are expected to prepare for the presentation before coming to Japan.
  - ✓ Visual presentation with maps, graphs and pictures is appreciated. Please save the data in USB flash memory and we recommend to bring printed version of the presentation to Japan in case of any mechanical problem.
- \* Reference: Many case studies in SATOYAMA are introduced in Satoyama initiative website by United Nation University.  
<http://satoyama-initiative.org/>

# Country Report

## 1. Introduction

(1) Name of the nominee

(2) Name of the country

(3) Name of nominee's organization

(4) Address

(5) Tel/Fax/E-mail

## 2. Organization information

(1) Organization Chart (indicating the position you hold)

(2) Mandate of your organization/department/division

(3) Outline of your duty

**3. Situation Information**

(1) Current state of natural resources management and approach for rural development in your country/organization



(2) Issues and problems your organization is currently facing

(3) Your personal vision on how to improve the situation

## VII. ANNEX 2:

### Training Schedule

Schedule is tentative

No	Date	Day	Time	L/ F/ O *	Program	Implementing Organization/Lecturer	Place to Stay
First Week							
1	7-Oct	Mon			Arrival		Kobe
2	8-Oct	Tue			Briefing	JICA	Kobe
3	9-Oct	Wed	a.m.		General orientation	JWRC/Mr.Aoyama	Kanazawa
			p.m.		Move to Kanazawa	JICA	
4	10-Oct	Thu	a.m.		Opening ceremony / course orientation	JWRC	Kanazawa
			p.m.	L	JICA's approach for biodiversity conservation	JWRC	
5	11-Oct	Fri	a.m.	L	Satoyama in the world/ SATOYAMA initiative	JWRC	Kanazawa
			p.m.	L	Practice: Satoyama and the way to use Satoyama in your country	JWRC	
6	12-Oct	Sat			Day off		Kanazawa
7	13-Oct	Sun			Day off		Kanazawa
Second Week							
8	14-Oct	Mon		O	Country report presentation	JWRC	Kanazawa
9	15-Oct	Tue		O	Preparation of Action Plan	JWRC	Kanazawa
			a.m.	L	Environmental policy in Japan	JWRC	
10	16-Oct	Wed	p.m.	L	Satoyama-Satoumi project of Kanazawa University	Kanazawa Univ/Prof.Nakamura	Kanazawa
			a.m.	L	Policy for conservation and use of Satoyama in Ishikawa Prefecture	Ishikawa Pref. Environmental Department	
11	17-Oct	Thu	p.m.	L	Forestry policy in Ishikawa Prefecture		Director of the Zoo
			a.m.	L	Visit to Ishikawa zoo		
12	18-Oct	Fri	p.m.	F	Field trip: Forestry operation at Tedoru River Basin	Prof. Agriculture and Forestry Office	Kanazawa
			a.m.	O	Feedback session	JWRC	
13	19-Oct	Sat	p.m.		Off		Kanazawa
			a.m.	O	Day off		
14	20-Oct	Sun	a.m.	O	Day off	—	Kanazawa
Third Week							
15	21-Oct	Mon	a.m.	L	Eco-Tourism	Ritsumeikan Univ.	Wajima
			p.m.	F	Visit to eco-tourism site		
16	22-Oct	Tue	a.m.	L	Satoyama and Satoumi in Noto	Kanazawa Univ. Prof.Uno	Wajima
			p.m.	L	Efforts to maintain the agricultural villages in Noto	(Okunoto Agriculture and Forestry Office	
17	23-Oct	Wed	a.m.	L	Spiritual culture in Noto	Shoganji temple	Wajima
			p.m.	L F	Terraced paddy field conservation, reservoir management, and history and culture of Kanakura	NPO Yasuragi no Sato Kanakura Shcool	
18	24-Oct	Thu	a.m.	L	NOTO Satoyama Meister training program	Kanazawa Univ.	Suzu
			p.m.	L F	Developing collaborative project in local	(NPO Noto Peninsula Oraccha no Satoyama Satoumi)	
19	25-Oct	Fri	a.m.	L	Charcoal making	Charcoal factory	Suzu
			p.m.	L	Salt Processing	Okunoto Enden Village	
20	26-Oct	Sat	a.m.	L	Marine products processing	Ms. Shinki	Kanazawa
			p.m.		Move to Kanazawa		

21	27-Oct	Sun			Day off		Kanazawa
Fourth Week							
22	28-Oct	Mon			Day off		Kanazawa
23	29-Oct	Tue	a.m.	O	Feedback session	JWRC	Kanazawa
			p.m.	L	Field trip to Kamoike Observation Center and a lecture on wise use	Wild Bird Society of Japan	
24	30-Oct	Wed	a.m.	L	Relations between man and nature at the foot of Mt. Hakusan	Hakusan nature conservation Center	Kanazawa
			p.m.	L	Cooperative management of Hakusan NP and foot of Mt. Hakusan	Hakusan NP ranger	
25	31-Oct	Thu	a.m.	L	Satoyama revitalization plan in Komatsu city	Komatsu municipal office	Kanazawa
			p.m.	F	Field trip to Komatsu Takigahara		
26	1-Nov	Fri	a.m.	L	Human dimensions of Satoumi conservation	Kanazawa Univ.	Kanazawa
			p.m.	O	Feedback session	JWRC	
27	2-Nov	Sat			Exchange event		Kanazawa
28	3-Nov	Sun			Day off		Kanazawa
Fifth Week							
29	4-Nov	Mon		O	Preparation of Action Plan	JWRC	Kanazawa
30	5-Nov	Tue		O	Preparation of Action Plan	JWRC	Kanazawa
31	6-Nov	Wed		O	Presentation of Action Plan	JWRC	Kanazawa
32	7-Nov	Thu			Closing ceremony	JICA	Kanazawa
33	8-Nov	Fri			Move to Kobe		Kobe
34	9-Nov	Sat			Departure		

\* L: Lecture, F: Field Observation, O: Others

## ***For Your Reference***

### **JICA and Capacity Development**

The key concept underpinning JICA operations since its establishment in 1974 has been the conviction that “capacity development” is central to the socioeconomic development of any country, regardless of the specific operational scheme one may be undertaking, i.e. expert assignments, development projects, development study projects, training programs, JOCV programs, etc.

Within this wide range of programs, Training Programs have long occupied an important place in JICA operations. Conducted in Japan, they provide partner countries with opportunities to acquire practical knowledge accumulated in Japanese society. Participants dispatched by partner countries might find useful knowledge and re-create their own knowledge for enhancement of their own capacity or that of the organization and society to which they belong.

About 460 pre-organized programs cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs are being customized to address the specific needs of different target organizations, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

### **Japanese Development Experience**

Japan was the first non-Western country to successfully modernize its society and industrialize its economy. At the core of this process, which started more than 140 years ago, was the “*adopt and adapt*” concept by which a wide range of appropriate skills and knowledge have been imported from developed countries; these skills and knowledge have been adapted and/or improved using local skills, knowledge and initiatives. They finally became internalized in Japanese society to suit its local needs and conditions.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from this “*adoption and adaptation*” process, which, of course, has been accompanied by countless failures and errors behind the success stories. We presume that such experiences, both successful and unsuccessful, will be useful to our partners who are trying to address the challenges currently faced by developing countries.

However, it is rather challenging to share with our partners this whole body of Japan’s developmental experience. This difficulty has to do, in part, with the challenge of explaining a body of “tacit knowledge,” a type of knowledge that cannot fully be expressed in words or numbers. Adding to this difficulty are the social and cultural systems of Japan that vastly differ from those of other Western industrialized countries, and hence still remain unfamiliar to many partner countries. Simply stated, coming to Japan might be one way of overcoming such a cultural gap.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



***CORRESPONDENCE***

For enquiries and further information, please contact the JICA office or the Embassy of Japan.

Further, address correspondence to:

**JICA Hokuriku Branch Office(JICA Hokuriku)**

**Address: Rifare Bldg (Office Tower) 4F, 1-5-2, Honmachi, Kanazawa, 920-0853**

**TEL: +81-76-233-5931 FAX: +81-76-233-5959**