

No.12040/6/2013-FTC (Trg.)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training
(Training Division)

Block-4, Old JNU Campus
New Mehrauli Road, New Delhi-67
Dated 14th February, 2013

TRAINING CIRCULAR

Subject: **A Group Training Course in 'Maternal and Child Health (A)' to be held in Japan from April, 2013 to December, 2013 (Core Phase to be held in Japan from 7th May to 22nd June, 2013).**

The undersigned is directed to state that the Japan International Cooperation Agency (JICA) under the Technical Cooperation of the Government of Japan has invited applications for the above programme to be held from April, 2013 to December, 2013 (Core Phase to be held in Japan from 7th May to 22nd June, 2013).

2. The programme aims that participants will propose an appropriate plan to develop human resources such as nurses and midwives engaged in maternal and child health care in local communities. This programme is offered to Department of maternal and Child health in university or hospital.

3. This programme is designed mainly for a head nurse or equivalent in charge of nurse or midwife training in hospital or be a professor/lecturer or equivalent in charge of nurse or midwife training in university or equivalent; should have more than 5 years experience in the field of maternal and child health as a nurse or midwife; be a certified nurse or midwife; should be between the age of twenty five (25) and forty-five (45) years, not be serving in military; have competent command of spoken and written English which is equal to TOFEL; be in good health, both physically and mentally, to participate in the program in Japan. Medical doctors can't be accepted for the programme.

4. In addition to the above, the following information in respect of the nominated officers may please be furnished while forwarding the nomination:

- a) Whether attended any foreign training programme in the past? If so, the duration/detail thereof;
- b) Whether clear from vigilance angle?
- c) Age;
- d) Whether working in North East State/J&K;
- e) A brief in 50-100 words justifying the nomination.

5. The course covers the cost of a round- trip air ticket between an international airport designated by JICA; travel insurance from the time of arrival in Japan to departure from Japan; allowances for (accommodation, living expenses, outfit and shipping); expenses for JICA study tours and free medical care for participants who may fall ill after reaching Japan (costs relating to pre-existing illness, pregnancy, or dental treatment are not included). The participants are not allowed to take any family member during the training course.

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6. It is requested that the nomination of the suitable candidates may please be forwarded to this Department in accordance with the eligibility criteria.
7. The nomination details should be submitted (**in duplicate**) in the JICA's prescribed proformas duly authenticated by the Department concerned along with the Job Report.
8. The applications should reach this Department through the Administrative Ministry/State Government not later than **5th March, 2013**. Nominations received after the prescribed date will not be considered. The details of the programme and the application form may be drawn from Ministry of Personnel, Public Grievances and Pensions website (**persmin.nic.in**), which is available in "What is New" under the Department of Personnel and Training.


(N.K. Wadhwa)

Under Secretary to the Government of India
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Copy to:

1. The Secretary, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.
2. All State Governments/Union Territories (with the request to circulate it amongst the related organizations).
3. NIC with the request to post the circular along with the JICA's circular and the enclosed application Proforma on the Department's website.

No. 4/GT-CP/2012

7th February, 2013

Dear Mr. N.K. Wadhwa,

A Group Training Course in Maternal and Child Health (A) will be held in Japan from 7th May, 2013 to 22nd June, 2013 under the Technical Cooperation Programme of the Government of Japan.

We are forwarding herewith two copies of the General Information Booklet on the above offer. It is requested that the following documents of the selected candidate may please be submitted to this office by **15th March, 2013**:-

- (1) The Nomination Form A2A3 together with the medical history questionnaire
- (2) The desired Inception Report
- (3) The desired Job Report

Further details are available in the General Information Booklet. It may be noted that the completed Inception Report and Job Report are essential for screening of applications.

It is further informed that 12 slots are available globally for the above course and it would be much appreciated if you could take further necessary action and submit the nomination(s) of suitable candidate(s) to this office by the designated date.

With regards,

Yours sincerely,

for (Hiroshi Suzuki)
Senior Representative

Encl: As stated above.
Mr. N.K. Wadhwa
Under Secretary (Training)
Department of Personnel and Training
Training Division
Block No. 4
Old JNU Campus
New Delhi

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TRAINING AND DIALOGUE PROGRAMS

GENERAL INFORMATION ON

MATERNAL AND CHILD HEALTH (A)

集団研修「母子保健 (A)」

Japan Fiscal Year 2013

<Type: Solution Creation / 類型: 課題解決促進型>

NO.: J-13-00805 / ID: 1380757

From April 2013 to December 2013

Phases in Japan: From May 7, 2013 to June 22, 2013

This information pertains to one of the Training and Dialogue Programs of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

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I. Concept

Background

In September 2000, the Millennium Development Goals (MDGs) were established by the United Nations. Among eight goals, two of them were related to maternal and child health, such as reduction of child mortality, improvement of maternal health. Maternal and child health indices (ex. child mortality rate, maternal mortality ratio) in developing countries show poor health conditions, mainly caused by poverty, malnutrition, infectious diseases, and lack of educational opportunities.

In order to improve maternal and child health conditions, it is important to train nurses and midwives so that they can have adequate skills to meet the needs of local circumstances.

Northern Hokkaido including Asahikawa is a vast and sparsely populated area, which used to be the area of poor health conditions with insufficient number of health institutions. By training nurses and midwives and utilization of information, the area has succeeded to improve the conditions of maternal and child health.

This program aims to enhance human resource development of nurses and midwives in developing countries by introducing nursing administration system and human resource development in northern Hokkaido.

For what?

This program aims that participants can propose an appropriate plan to develop human resources such as nurses and midwives engaged in maternal and child health care in local communities.

For whom?

This program is offered to department of **maternal and child health** in university or hospital.

How?

Participants shall have opportunities in Japan to learn about human resource development of nurses and midwives and health / medical systems for the safe delivery through lectures, observations, exercises and discussions. Participants shall also formulate an action plan describing what he / she is expected to do after going back to respective home countries, making the best use of the knowledge and ideas acquired and discussed in Japan among others into their activities. In this program, "Nursing Process" is applied to formulate an action plan, so that participants can make a feasible and concrete plan.

II. Description

1. Title (J-No.): Maternal and Child Health (A) (J-13-00805)

2. Period of program

Duration of whole program:	April 2013 to December 2013
Preliminary Phase: (in participant's home counties)	April 2013 to May 2013
Core Phase in Japan:	May 7 to June 22, 2013
Finalization Phase: (in participant's home counties)	July 2013 to December 2013

3. Target Regions or Countries

Laos, Mongolia, Pakistan, Kosovo, Bolivia, Venezuela, Bangladesh, Cambodia, India, Nepal, Papua New Guinea,

4. Eligible / Target Organization

This program is designed for department of **maternal and child health** in university or hospital.

5. Total Number of Participants

Twelve (12) participants are selected from Laos, Mongolia, Pakistan, Kosovo, Bolivia, Venezuela, Bangladesh (2), Cambodia, India, Nepal, Papua New Guinea ,

6. Language to be used in this program: English

Note: Must have a competent command of spoken and written English. This program includes active participation in discussions, action plan development. thus requires good competence of English ability.

7. Program Objective:

This program aims that participants will propose an appropriate action plan to resolve the challenges in maternal and child health care in local area as nurses and midwives being commanding positions.

I. To achieve this program objective, participants are expected in Japan;

- (1) To learn policy and history of maternal and child health in Japan, and consider how to enhance maternal and child health system in participant's area / country through referring to Japanese case.
- (2) To understand the process of human resource development of nurses and midwives in Japan.
- (3) To understand the roles and functions of institutions which relate to maternal and child health in Japan (birth centers, health care centers, hospitals and universities).
- (4) To consider how to improve the provision of local health care in the home country by learning health care and referral systems in remote and isolated areas in Hokkaido.
- (5) To design concrete and feasible action plans through analyzing maternal and child health problems in participant's area/country, based on problem solving process by applying nursing process.

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II. In participant's home country, it is also expected that the action plan is discussed and implemented, and the progress of its implementation shall be submitted as "Progress Report" to JICA.

8. Overall Goal

Skills and knowledge of nursing staff shall be improved and better maternal and child health care service with meeting local people's health needs in participants' region will be provided.

9. Expected Module Output and Contents:

This program consists of the following components. Details on each component are given below:

(1) Preliminary Phase in a participant's home country (April 2013 to May 2013) <i>Participating organizations make required preparation for the Program in the respective country.</i>	
Modules	Activities
Inception Report Job Report	Formulation and submission of Inception Report and Job Report.

NOTE:

(1) Consultation with Ex-Participants is strongly recommendable in order to prevent mismatch between participants' needs and training course.

(2) Core Phase in Japan (May 7, to June 22, 2013) <i>Participants dispatched by the organizations attend the Program implemented in Japan.</i>		
Modules	Subjects/Agendas	Methodology
(1) To learn policy and history of maternal and child health in Japan.	<ul style="list-style-type: none"> • Health administration system in Japan. • Social welfare system in Japan. • History and current situation of delivery support system in Japan. • History and current situation of pediatric nursing in Japan. 	Lecture Observation and Exercise
(2) To understand the process of human resource development of nurses and midwives.	<ul style="list-style-type: none"> • Nursing education system in Japan. • Principle of AMU Department of Nursing Science. • The role of midwives in Japan. • Activity of practicing midwives. • Exercise in hospital. 	Lecture Observation and Exercise
(3) To understand the roles and functions of institutions which relate to maternal and child health in Japan.	<ul style="list-style-type: none"> • Pre-service and in-service trainings in Japan. • Observation of Asahikawa Medical University. • Visiting local hospitals and health care centers. • Provision of Maternal and child health care and activities of public health nurses in the municipal level. 	Lecture Observation and Exercise

<p>(4) Consider how to improve the provision of local health care in the home country.</p>	<ul style="list-style-type: none"> • Local medical care and referral system. • History of public health nurses in Hokkaido. • Activities of public health nurses and midwives in municipality. • Medical care system in remote and isolated areas in Hokkaido. 	<p>Lecture Observation and Exercise</p>
<p>(5) To design concrete and feasible action plans for nurses and midwives.</p>	<ul style="list-style-type: none"> • Problem solving by applying Nursing Process. • Individual supervision by course leader (Professor of Midwifery). • Formulation of action plan. • Presentation of action plan 	<p>Personal Consultation, Self Study, Discussion and Presentation.</p>

(3) Finalization Phase in a participant's home country

Participating organizations produce final outputs by making use of results brought back by participants. This phase marks the end of the Program.

Modules	Activities
<p>Implementation of the action plan and Submission of a Progress Report</p>	<p>Application and implementation of the action plan back in respective home country and submission of a final report describing the progress of implementing respective action plan by December 31, 2013.</p>

NOTE:

- (1) JICA Hokkaido might suspend the acceptance of candidates for the coming years from those organizations which does not seriously share participant's action plan, nor without reporting to JICA within the mentioned period.
- (2) In order to formulate an appropriate action plan for participant's region or organization, participants must bring data or documents of maternal and child health from home country. It is very difficult to find them in Japan.

<Structure of the program>

(1) Preliminary phase (activities in home country)

Preparation of the Inception Report and Job Report

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(2) Core Phase (activities in Japan)
Reference of Program Schedule in 2012

*AMU=Asahikawa Medical University

Day	Day	Time	Categ.	Program/Content	Program/Content Stage for Action Plan
1st	Tue.			Arrival in Japan	Self-Study For "Assessment"
2nd	Wed.	9:45 - 14:30		Briefing	
		15:00 - 17:30		Medical Exam (X-ray)	
		19:00 - 20:30		Japanese Class	
3rd	Thu.	9:30 - 11:30		General Orientation: Japan's politics and administration	
		14:00 - 16:00		General Orientation: Japan's Education system	
		16:00 - 17:00		Briefing on return flight	
4th	Fri.	9:30 - 10:30		Program Orientation	Submit Report on "Assessment" & Feedback to the participant
				Preparation for Job report presentation/self-study	
		19:00 - 20:30		Japanese Class	
5th				Free	
6th				Journey to Asahikawa Vacate your room and check out by 12:00 Departure time: 12:30	
7th	Mon.	11:00 - 11:30		Opening Ceremony	Submit Report on "Assessment" & Feedback to the participant
		13:30 - 14:00		Preparation: Size check of white coat and shoes (to be used during the course)	
		14:00 - 14:30		Preparation: NCB/AMU facilities tour	
		15:00 - 16:45		Preparation: Job Report Presentation	
		17:30 - 18:30		Welcome Party organized by NC staff and student volunteers, AMU: Some Japanese culture and tradition will be introduced to you. Light meals will be served.	
8th	Tue.	9:30 - 15:00	P	Job Report Presentation: You will present the MCH situation and challenges of your country, according to the AMU format and procedure. Each speaker has 20 min., including Q&A and summary interpretation of all. One-hour lunch break will be taken in between.	Submit Report on "Assessment" & Feedback to the participant
9th	Wed.	9:30 - 12:00	L	Course Guidance: Briefing on the MCH Course programs	
		13:30 - 16:00	L	Nursing Process-based Problem Solving: General Briefing 1) Grasp/analysis of present situation(s) 2) Identification of problems/challenges in the field of MCH 3) Concrete measures that are effective 4) Monitoring and evaluation	
10th	Thu.	9:30 - 16:00	L	Nursing Process-based Problem Solving: D 1. Sharing of present situations/challenges concerning MCH among parties concerned <Aim> To clearly identify the purpose of this training and to facilitate training by having all participants share and understand the aims and challenges	
11th	Fri.	9:30 - 12:00	L	Nursing Process-based Problem Solving: D 2. Identification of problems a) Shortlist the problems/challenges of each country identified through discussion of the previous day b) Analyze the identified problems/challenges	
		13:30 - 14:00		Courtesy call to Mayor of Asahikawa City (Mr. Nishikawa)	
12th	Sat.			Home stay Program	Submit Report on "Assessment" & Feedback to the participant
13th	Sun.				
14th	Mon.	9:30 - 12:00	L	Present situation in Japan 1: Overview of MCH 1) Present situation of MCH 2) History of MCH 3) MCH Policies	Submit Report on "Assessment" & Feedback to the participant
		13:30 - 16:00	L	Present situations in Japan 2: MCH by itemized topics 1) Care and management of pregnant women 2) Care and management of women in postpartum period 3) Care and management of neonates	
15th	Tue.	9:30 - 12:00	L	Present situations in Japan 3: MCH by items 1) Medical coordination/networking between/among local communities and medical institutions 2) Function of maternity homes 3) Health visits to the newborns	Submit Report on "Assessment" & Feedback to the participant
		13:30 - 16:00	L	Present situations in Japan 4: Japan's medical system	

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Day	Day	Time	Class	Program/Content	Program/Content Stage for Action Plan
16th	Wed	9:30 - 11:30	O L	MCH activities 1: How women in perinatal period are managed: A. Mori Ob-Gyn Hospital (Private medical facility promoting services based on needs of pregnant/parturient/postpartum women) B. Ayuru Maternity Home (Private childbirth facility providing primary care) *Participants will be divided into 2 groups which are attended by one training coordinator each. The groups alternate the place on the following day.	
		14:00 - 16:00	L	MCH activities 2: Visiting midwifery practitioner's job 1) Duties and responsibilities (antenatal and postpartum care) 2) Health visits to the newborns	
17th	Thu	9:30 - 11:30	O L	MCH activities 1: How women in perinatal period are managed: A. Mori Ob-Gyn Hospital (same as above) B. Ayuru Maternity Home (Same as above)	
		13:30 - 14:30	D	Review and discussion (Q & A) session concerning observation of the MCH activities programs on May 23 & 24	
		14:30 - 16:00	O E	Introduction of midwifery skills- safe childbirth: Demonstration of safe delivery technique using a teaching materials	
18th	Fri	9:30 - 11:30	O	Medical activities in Japan 1: Perinatal Center, AMU Hospital 1) Observation of management of women in the perinatal period in the maternity ward of a university hospital 2) Observation of NICU- management of high-risk neonates	Self-Study on *Problem Identification
		13:30 - 16:00	L E	Infection control measure 1: Roles of nurses in infection control in medical institutions	
19th	Sat				
20th	Sun				
21st	Mon	9:30 - 12:00	L	Nursing Education in Japan 1: General Education System and Nursing Education in Japan	*Goal Setting* and Formulating Action Plan
		13:30 - 16:00	L	Nursing Education in Japan 2: Outline of the Nursing Education of Asahikawa Medical University	
22nd	Tue	9:30 - 10:10	L	Nursing Education in Japan 3: Fundamental Nursing	
		10:20 - 11:00	L	Nursing Education in Japan 4: Pediatric Nursing	
		11:10 - 12:00	L	Nursing Education in Japan 5: Community Health Nursing	
		13:30 - 15:30	L	Nursing Education in Japan 6: Maternity Nursing and Midwifery	
23rd	Wed	9:30 - 11:30	O L	Nursing Education in Japan 7: Observation of how students are in the practicum of pediatric nursing and maternity nursing, including observation of pediatric ward. Participants will be divided into two groups and each group observes the other site in the afternoon. *This is the only chance to observe the pediatric ward.	
		13:30 - 15:30	OL	Same as above	
24th	Thu	9:00 - 12:00	L	Medical activities in Japan 2: In-service training system in AMU Hospital 1) Administration of the Nursing Dept. of AMU Hospital. 2) In-service training system 3) Staff training of Perinatal Center I (Obstetric, GCU) 4) Staff training of Perinatal Center II (NICU)	
		13:30 - 16:00	L O	Medical activities in Japan 2: In-service training system in AMU Hospital (Continued from the morning session) 5) Briefing on Ob-Gyn Outpatients Clinic 6) Observation of major AMUH facilities (OT, ICU and Ob-Gyn Outpatients Clinic. Others on request)	
25th	Fri	10:00 - 11:00	O	Observation of nurse on duty (Simulation of nurse's job) in AMUH: Participants will follow a nurse on duty to observe her/his daily work in a small group. *A training coordinator or an English speaking nurse will assist you during the observation. *One hour observation for each group.	
		13:30 - 16:00 ?	D	Professional exchange program : Meeting and sharing hands-on experiences and information with clinical nursing professionals regarding the morning program <Topics (example) > Staff training, human resources management, In-service education, etc.,	



Day	Day	Time	Categ.	Program/Content	Program/Content Stage for Action Plan
26th	Sat.				
27th	Sun.				
28th	Mon.	9:30 - 12:00	L	Present situations in Japan 5: Health, Medical and Social Welfare systems and Primary Healthcare 1) Japan's experience of healthcare 2) Community MCH activities by PHN (past and present) 3) present situation of child welfare and MCH 4) Roles of nurses in primary healthcare	
	Mon.	13:30 - 16:00	LE	Community health Activities 1: Community MCH techniques -Characteristics of nursing techniques in community health nursing 1) The nursing techniques- The system and details of community health nursing 2) Immunization Community MCH activities 3: A case of MCH activities in a local municipality/community: How Toko Toko, a childcare club was formed and what roles PHNs played in its process.	
29th	Tue.	9:30 - 12:00	L	Child Health 1: Present situations of pediatric nursing	
		13:30 - 16:00	L	Child Health 2: Pediatric Medicine History of Pediatric Medicine and Neonatal Medicine	
30th	Wed.	9:00 - 12:00	O L	Community Health Activities 2: Immunization and health checkups for the 4-month-old at Asahikawa Public Health Center	
		13:30 - 15:30	O L	Child Health 3: Hokkaido Ryoikuen: A public facility with home-like atmosphere for the severely disabled children and grown-ups to live in, commute for therapy and consult with medical professionals.	
31st	Thu.	9:30 - 12:00	L D	Nursing Process-based Problem Solving: Review and discussion on the previous day's observation programs.	
		13:30 - 16:00	L	Field Study Orientation	
32nd	Fri.	9:30 - 16:00	L	Evaluation of Activities 1: Method of epidemiological survey	
		13:30 - 15:30	L O	Nursing Education in Japan 8: One-year Midwifery course in Hokkaido Prefecture Nursing School. The enrolled students are registered nurses who wish to obtain qualification as IMW. Observe their mother's class planning.	
33rd	Sat.				
34th	Sun.			Check out Toyoko Inn Begin the Field Trip <Journey to Kitami city> *Luggage unnecessary for the trip will be kept in the hotel storage-Pls ask Minami about the arrangement.	
35th	Mon.	10:30 - 11:30	L	Present situations of and measures taken for MCH in Hokkaido 1: Lecture on present condition of MCH in the eastern Hokkaido *Postgraduate students likely to join/audit the session.	Personal Consultation with Course Leader
	Mon.	14:00 - 15:30	O L	Emergency Obstetric Care System Lecture on their practice of EmoC offered by Kitami City, observation of their emergency system and facilities	
		- 18:30?		Journey to Shari Town	
36th	Tue.	9:30 - 10:30	O L	Present situations of and measures taken for MCH in Hokkaido 2: National Health Insurance Hospital, Shari	
		10:30 - 11:30	O L	Health and Welfare Center	
		- 17:00		Journey to Rausu Town	
37th	Wed.	9:30 - 12:00	L O	Present situations of and measures taken for MCH in Hokkaido 3: Referral system and service of Rausu Town	
		20:00?		Journey back to Asahikawa Check in at Toyoko Inn	
38th	Thu.	13:30 - 16:00	L	Evaluation of Activities 2: Study effective evaluation method based on each participant's action plan	

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Day	Day	Time	Categ.	Program/Content	Program/Content/Stage for Action Plan
39th	Fri.	9:30 - 16:00	C S	Nursing Process-based Problem Solving 3. Formulation of Action Plan: Participants will formulate an action plan through what were learned and understood in the past programs including the field trip.	Preparing for the Presentation
		11:00 - 12:20	O D	<Program to be inserted in the above program> Observation of (and mock participation in) mothers' class exercise presented by nursing students	
40th	Sat.				
41st	Sun.				
42nd	Mon.	9:30 - 16:00	C S	Nursing Process-based Problem Solving 4. Formulation of the evaluation criteria and/or method for action plan: Participants will identify the method/contents/criteria of evaluation to evaluate the outcome of the implemented action plan.	
43rd	Tue.	9:30 - 16:00	C S	Nursing Process-based Problem Solving 4. Formulation of the evaluation criteria and/or method (Cont'd)	
		11:00 - 12:00	L	<Program to be inserted in the above program> Lecture on medical networking through telemedicine system	
44th	Wed.	9:30 - 16:00	E	(Nursing Process-based Problem Solving +) Preparation of (PPT) material for Action Plan Presentation <u>Please make simple and easy-to see/understand material using the given format, up to 6 slides (basically), and submit it together with the detail sheets to your coordinator by the designated time (possibly around 16:30.) Also, see the cell below.</u>	
45th	Thu.	9:00 - 12:00	P	Action Plan (Summary) Presentation Each speaker has 12 min., consisting of 7 min. presentation and 5 min. Q&A including interpretation.	
		13:30 - 15:30	D	Course Evaluation Meeting-review the course and give comments especially on programs requiring improvement for the next year's course.	
46th	Fri.	11:00 - 11:30		Closing Ceremony	
		11:30 - 12:45		Farewell Party	
		12:45		Journey back to Sapporo (Approx. arrival at HKIC: around 16:00) *The air ticket pick-up	
47th	Sat.			Leave Japan. Sayonara!	

(3) Final Phase (activities in home country)

Participants are requested to implement the action plan and submit Progress Report describing the progress of implementing respective action plan. The Progress Report needs to be authorized by the respective participant's belonging organization, and to be submitted to both the respective county's JICA office (if applicable) and JICA Hokkaido by December 31, 2013.

10. Follow-up Cooperation by JICA

In this program, JICA might extend follow-up support to participating organizations that intend to develop the result of the project further. Please note that the support shall be extended selectively based on proposals from the participating organizations.

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III. Conditions and Procedures for Application

1. Expectations for the Participating Organizations:

- (1) This program is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Participating organizations are expected to use the project for those specific purposes.
- (2) This program is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the project to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.
- (3) As this program is designed to facilitate organizations to come up with concrete solutions for their issues, participating organizations are expected to make due preparation before dispatching their participants to Japan by carrying out the activities of the Preliminary Phase described in section II -9.
- (4) Participating organizations are also expected to make the best use of the results achieved by their participants in Japan by carrying out the activities of the Final Phase described in section II -9.

2. Nominee Qualifications:

Applying Organizations are expected to select nominees who meet the following qualifications.

(1) Essential Qualifications

- 1) Current Duties: a head nurse or equivalent in charge of nurse and midwife training in hospital, or be a professor / lecturer or equivalent in charge of nurse or midwife training in university or equivalent. Medical doctors can't be accepted.
- 2) Experience in the relevant field: have more than five (5) years' experience in the field of Maternal and child health as a nurse or midwife.
- 3) Educational Background: be a certified nurse or midwife.
- 4) Language: **must have a competent command of spoken and written English** which is equivalent to TOEFL CBT 200 or more (This program includes active participation in discussions, action plan development, thus requires good competence of English ability. Attach an official certificate for English ability such as TOEFL, TOEIC etc; if you have.
- 5) Health: must be in good health, both physically and mentally, to participate in the Program in Japan
Note: Applicants are requested to submit the Medical History Questionnaire included in the Application Form mentioned in 4-(1) below.
- 6) Must not be serving any form of military service.