

73

No. 12037/39/2012-FTC
Government of India
Department of Personnel and Training
Training Division

.....

Dated the 1st October, 2012

To

1. The Chief Secretaries of all the State Governments/ UTs.
2. The Secretaries of all the Ministries/Departments of Government of India.

Sir/Madam,

The Training Division, Department of Personnel and Training, Government of India shall be sponsoring the names of suitable officers for undergoing long/short-term training abroad in various selected universities/institutes for the Financial Year 2013-14 under the Domestic Funding of Foreign Training (DFFT) Scheme.

2. Through this circular, applications/nominations are invited for the long-term and short-term programmes to be conducted during Financial Year 2013-14 (April 2013 to March 2014) which are listed at Annexure A. (These programmes are tentative and may be subject to change).
3. The Terms and Conditions along with the eligibility criteria for applying/nominating officers for these programmes are indicated below:

(a) **Service consideration:**

The officers belonging to the Indian Administrative Service, Central Secretariat Service, State Civil Services, Central Secretariat Stenographers Service (Gazetted) (CSSS) and such officers of the other two All India Services, viz., Indian Police Service and Indian Forest Service and other organized Group 'A' Central Civil Services, who are holding posts on deputation under the Central Staffing Scheme, are eligible to apply in response to this circular for training programmes abroad.

(b) **Minimum Service:**

Officers should have completed a minimum of **9 years** of service as on **1.1.2013**. Dy. Collectors with 9 years service as Deputy Collectors and CSS officers with 5 years service as Under Secretaries would be eligible for foreign training under the DFFT Scheme.

(c) **Upper age limit:**

The upper age limit for long term and short-term training programmes will be **45 years** and **52 years** respectively **as on 1.4.2013**. However, there is no age limit for the short-term programmes meant only for officers of Additional Secretary/Secretary level.

(d) **Cooling-off condition:**

- (i) After attending a foreign training programme of **upto one month**, officers will be required to complete a cooling-off period of **two years** before they can be considered again for another training programme. To illustrate, an officer who completes a short-term programme of upto one month in 2012-13, would be eligible for another short-term programme under the DFFT Scheme only in 2015-16.
- (ii) After attending a foreign training programme of **more than one month and upto six months**, officers will be required to complete a cooling-off period of **three years** before they can be considered again for another training programme.
- (iii) After attending a foreign training programme of **more than six months**, officers would be required to complete a cooling-off period of **five years** before they can be considered again for another training programme.
- (iv) Job Specific / Project related training/official visits abroad, irrespective of duration, are exempted from the provisions of cooling off.
- (v) The foreign component of any compulsory mid-career training programme undergone by the officer will not be counted for the purpose of 'cooling off'.
- (vi) The condition of cooling-off after a short-term programme (upto six months) will be applicable only for short-term programmes.
- (vii) An officer is eligible for only one long-term programme in his/her career.
- (viii) Officers who have undergone a long-term training programme (more than 6 months' duration) or a long-term domestic programme, viz., IIMA, IIMB, MDI, TERI, NDC, APPPA, etc. shall not be eligible for any long term programme.
- (ix) In case of officers who have undergone a long-term domestic programme at IIMB, IIMA, TERI, MDI, NDC, etc. which includes foreign training component, cooling-off period will depend on the length of the foreign training component of such domestic programmes.

(e) **Debarment:**

Officers who have been debarred from nomination for foreign training on their failure to attend the training programmes, to which they might have been nominated earlier, will not be considered until the debarment period is over. The debarment will be for **two years** for not attending a short-term foreign training programme (upto six months) and for **three years** for not attending a long-term foreign training programme (more than six months).

(f) **Preference to SC/ST and Women officers and officer working in NE States and J&K Cadre:**

Preference will be given to suitable officers belonging to the SC and ST Category, women officers and officers working in the NE States and J&K Cadre for training abroad.

(g) **Officers serving under Central Staffing Scheme:**

- (i) Officers on deputation with the Central Government under the Central Staffing Scheme should have completed **one and a half years** of service on Central Staffing before the date of commencement of the long-term programmes.

- 23
- (ii) The officers whose tenure under the Central Staffing Scheme is due to come to an end within two months prior to the commencement of the training, or during the course of the training, should be nominated by the respective Ministries/ Departments of Govt. of India **only after securing the cadre clearance of the respective State Govts./cadre controlling authorities on whose strength the officers are borne.**
 - (iii) In the event of nomination and final selection of such officers for foreign training programmes, the Ministries/Departments would be required to send a formal proposal for extending the Central Deputation tenure of the officers approved for nomination for training, upto the end of the training, to the Establishment Officer for obtaining the approval of the competent authority so that they could draw their salary from the Central Government during the period of training.
 - (iv) On return from training, such officers would revert to their cadre and the Central Ministries/Departments shall not grant any leave in their cases.

(h) **Other conditions:**

- (i) The applications for long-term training programmes must be accompanied by the ACR/PAR grading pertaining to the last five years, while for short-term programmes, a Certificate to the effect that no adverse entry stands in the ACRs/PARs would suffice. To be eligible for consideration for a long-term programme, the officer should have at least 'Very Good' grading in his/her ACRs pertaining to the past 5 years.
- (ii) Applications should be complete in all respects.
- (iii) Applicant should be clear from Vigilance angle.

Duration of Long Term and Short Term Programmes:

- Training programmes abroad of duration of **six months or more** are treated as **Long Term**.
- Training programmes abroad of duration of **upto six months** are treated as **Short Term**.

4. The list of long-term programmes and short-term programmes proposed to be conducted during FY 2013-14 are indicated in **Annexure A**. However, the list of courses is tentative and some changes in the courses may occur. The nominations received in response to this circular can also be considered for any other courses that may become available during 2013-14 under the DFFT Scheme but are not indicated in the present lists. *Applicant/nominated officers are advised to check their respective e-mails for any alerts that may be indicated during the pendency of their applications for revising choices for the programmes as per the final availability list of courses.*

5. If an officer does not attend the course or withdraws his request at any stage or is not relieved for attending the training programme by the Administrative Ministry/State Government/cadre authority, he/she will be debarred as per provisions.

6. Names of only those officers may be forwarded by CCAs/State Governments who can be spared/relieved at the time of commencement of the training programmes.

- (ii) The officers whose tenure under the Central Staffing Scheme is due to come to an end within two months prior to the commencement of the training, or during the course of the training, should be nominated by the respective Ministries/ Departments of Govt. of India **only after securing the cadre clearance of the respective State Govts./cadre controlling authorities on whose strength the officers are borne.**
- (iii) In the event of nomination and final selection of such officers for foreign training programmes, the Ministries/Departments would be required to send a formal proposal for extending the Central Deputation tenure of the officers approved for nomination for training, upto the end of the training, to the Establishment Officer for obtaining the approval of the competent authority so that they could draw their salary from the Central Government during the period of training.
- (iv) On return from training, such officers would revert to their cadre and the Central Ministries/Departments shall not grant any leave in their cases.

(h) **Other conditions:**

- (i) The applications for long-term training programmes must be accompanied by the ACR/PAR grading pertaining to the last five years, while for short-term programmes, a Certificate to the effect that no adverse entry stands in the ACRs/PARs would suffice. To be eligible for consideration for a long-term programme, the officer should have at least 'Very Good' grading in his/her ACRs pertaining to the past 5 years.
- (ii) Applications should be complete in all respects.
- (iii) Applicant should be clear from Vigilance angle.

Duration of Long Term and Short Term Programmes:

- Training programmes abroad of duration of **six months or more** are treated as **Long Term.**
- Training programmes abroad of duration of **upto six months** are treated as **Short Term.**

4. The list of long-term programmes and short-term programmes proposed to be conducted during FY 2013-14 are indicated in **Annexure A**. However, the list of courses is tentative and some changes in the courses may occur. The nominations received in response to this circular can also be considered for any other courses that may become available during 2013-14 under the DFFT Scheme but are not indicated in the present lists. *Applicant/nominated officers are advised to check their respective e-mails for any alerts that may be indicated during the pendency of their applications for revising choices for the programmes as per the final availability list of courses.*

5. If an officer does not attend the course or withdraws his request at any stage or is not relieved for attending the training programme by the Administrative Ministry/State Government/cadre authority, he/she will be debarred as per provisions.

6. Names of only those officers may be forwarded by CCAs/State Governments who can be spared/relieved at the time of commencement of the training programmes.

Annexure A

LIST OF THE LONG-TERM FOREIGN TRAINING PROGRAMMES UNDER THE DOMESTIC FUNDING OF FOREIGN TRAINING SCHEME 2013-14

S. No.	Institute/University	Course/Program	Sector	Likely month of commencement
1	Asian Institute of Management, Manila.	Masters in Development Management	Management	January 2013
2	Maxwell School, Syracuse University, USA	Executive Master in Public Administration	Public Administration	August 2012
3	ISS, Hague, Netherlands	MA in Public Policy and Management	Public Policy	September 2012
4	University of Duke, USA.	MA in International Development Policy	Development Policy	August 2012
5	Hubert H. Humphrey Institute, University of Minnesota, USA	Masters in Public Administration	Public Administration	August 2012
6	Australian National University	Master in Public Policy	Public Policy	June 2012
7	Lee Kuan Yew School of Public Policy, National University of Singapore	Master in Public Management	Public Management	January 2013
		Master in Public Administration	Public Administration	July 2012
8	London School of Economics	M.sc. in Public Management and Governance	Public Management	September 2012
		M.Sc. in Public Policy & Administration	Public Policy	October 2012
		M.Sc. in Diplomacy and International Strategy	Political Science	October 2012
9	Harvard University	MPA Mason Programme	Public Administration	June 2012
10	University of Manchester, UK	M.Sc. in Global Urban Development & Planning	Urban Development	September 2012
11	King's College, London	M.A. in South Asia and Global Security	Global Security	September 2012
		M.Sc. in Public Services Policy & Management	Public Service	September 2012
12	University of Edinburgh	Global Health & Public Policy	Health Policy	September 2012

(Note: The dates mentioned against each training programme above are those on which these programmes were conducted in the year 2012-13 and are indicated only for reference of applicant officers. The actual commencement dates may vary in FY 2013-14.)

13

LIST OF SHORT-TERM FOREIGN TRAINING PROGRAMMES UNDER THE DOMESTIC FUNDING OF FOREIGN TRAINING SCHEME 2013-14

1. Harvard University

S.No.	Programme	Duration	Level
1	Leaders in Development: Managing Political and Economic Change (4-15 June 2012)	2 weeks	AS/Secretary
2	Infrastructure in a Market Economy: Public – Private Partnerships in a changing (8-20 July 2012)	2 weeks	AS/Secretary
3	Innovation in Economic Development (28 May-2 June 2012)	1 week	JS/AS
4	Senior Managers in Government (22 July – 10 Aug 2012)	3 weeks	JS/AS

2. DCID, DUKE University, USA

S.No.	Programme	Duration	Level
1	Budgeting & Financial Management in Public Sector (July 22 - August 10, 2012)	3 Weeks	DS/Dir/JS
2	Fiscal decentralization and Local Governance Training Management (July 8 - 27, 2012)	3 Weeks	DS/Dir/JS
3	Project Appraisal and Risk Management (May 13 - June 8, 2012)	3 Weeks	DS/Dir/JS
4	Tax Analysis and Revenue Forecasting (June 24 - July 20, 2012)	4 Weeks	DS/Dir/JS

3. Syracuse University

S.No.	Programme	Duration	Level
1	Certificate Programme in Public Administration (Aug – Dec 2012) (Jan – May 2013)	4 Months	DS/Dir/JS

4. Programmes at EMDC/WMDC, USA

S.No.	Programme	Duration	Level
1.	Environmental Policy Issues at EMDC, USA (6-16 August 2012)	2 weeks	DS/Dir/JS
2.	Executive Development Seminar : Leading Change at EMDC, USA (10-20 September 12)	2 weeks	Dir/JS
3.	Leadership Potential Seminar at WMDC, USA (16-26 July 2012)	2 weeks	DS/Dir/JS

5. Asian Institute of Technology (AIT), Thailand

S.No.	Programme	Duration	Level
1	Urban Environmental Management (6-17 August 2012)	2 weeks	US/DS/Dir
2	Management & Implementation of Development Projects (6-24 August 2012)	3 Weeks	US/DS/Dir
3	Governance and Anti-Corruption: the Methods and tools Behind an Effective Corruption-Eradication Strategy (21.5.2012 – 1.6.2012)	2 Weeks	US/DS/Dir
4	Leadership Development Program for Public Utility Managers in Asia (25.6.2012 – 6.7.2012)	2 Weeks	US/DS/Dir

6. ISS, Hague

S.No.	Programme	Duration	Level
1	Governance, Democratization and Public Policy (18 April – 29 June 2012)	74 days	DS/Dir/JS
2	Universalizing socio-economic security for the poor (9 Jan – 15 Feb 2013)	37 days	DS/Dir/JS

7. Asian Institute of Management, Manila

S.No.	Programme	Duration	Level
1	Basic Management Programme (6-24 August 2012) & (5-23 November 2012)	3 weeks	US/DS
2	Management Development Programme (17 Sep – 26 Oct 2012)	6 weeks	US/DS/Dir

8. IP3, Washington, USA

S.No.	Programme	Duration	Level
1	Public Sector Management & Governance (3-14 Dec 2012)	2 weeks	DS/Dir/JS
2	Financial Markets Regulations :Understanding the New Global Architecture (18-29 June 2012)	2 weeks	DS/Dir/JS

9. RIPA, London

S.No.	Programme	Duration	Level
1.	Developing Strategic Skills for Organization Improvement (18-29 June 2012)	2 weeks	DS/ Dir/JS
2.	Improving Local Public Services (12 -23 Nov 2012)	2 weeks	US/DS/ Dir
3.	Gender Mainstreaming: (6-15 June 2012)	2 weeks	DS/ Dir/JS

10 LSE Summer School, London

S.No.	Programme	Duration	Level
1	Finance (2-20 July 2012)	3 weeks	US/DS/Dir
2	Analysis & Management of Financial Risk (23 July – 10 August 2012)	3 weeks	US/DS/Dir

11. Graduate Institute, Geneva

S.No.	Programme	Duration	Level
1	WTO, International Trade and Development (2-13 July, 2012)	2 Weeks	Dir/JS

12. ENA, Paris

S.No.	Programme	Duration	Level
1	Management in the Public Sector : (23 April - 4 May 2012)	2 weeks	Dir/JS
2	Fighting corruption (12-23 November 2012)	2 weeks	Dir/JS

13. University of California, Berkeley

S.No.	Programme	Duration	Level
1	Certificate Programme in Public Policy (Aug – Dec 2012)	4 Months	DS/Dir/JS

14. GIZ (InWent), Germany

S.No.	Programme	Duration	Level
1	Managing Global Governance (July – Dec 2012)	6 Months	DS/Dir/JS

(Note: The dates mentioned against each training programme above are those on which these programmes were conducted in the year 2012-13 and are indicated only for reference of applicant officers. While the duration of these courses may remain the same in FY 2013-14 also, the actual dates may vary.)