

आलोक कुमार

ALOK KUMAR

संयुक्त सचिव

Joint Secretary

Tel. : 26106314



सत्यमेव जयते

भारत सरकार
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
कार्मिक और प्रशिक्षण विभाग
प्रशिक्षण प्रभाग
ब्लॉक-4, पुराना जेएनयू कैम्पस
नया महरौली रोड, नई दिल्ली-110067

Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Training Division
Block-IV, Old JNU Campus
New Mehrauli Road,
New Delhi-110067

30th October, 2014

D.O.No.11011/122/2014-Trg(MCI)

Dear

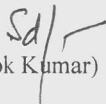
The Government of India has been organising Mid-Career Interactions between the Armed Forces and Civil Services Officers in collaboration with the Ministry of Defence for the last many years. The basic objective of the programme is to increase exposure of IAS/IPS/IFoS and other civil services officers to the military, so as to effectively handle unforeseen situations at short notice. These Mid-Career Interaction courses are conducted at the tactical and operational level and they are expected to benefit both the Armed Forces and Civil Services officers by mutual learning from each other's strength and also by imbibing the best points of each other's work culture, ethos and customs. This, in the long run, is expected to help them to combat future challenges to national security in an organised manner.

2. Ministry of Defence has proposed to conduct a two day **Mid Career Interaction between Armed Forces and Civil Service Officers on the theme of 'Mitigation & streamlining of interface Modalities with State/CPMF Orgs for better crisis Management' at Army HQ Central Command, Deharadun during 20-21 November, 2014.** The programme intends to bring together civilian and Armed Force officers from the states of Uttarakhand, Uttar Pradesh, J&K, Punjab, Himachal Pradesh, Arunachal Pradesh, Nagaland, Manipur and Tripura to a common discussion forum on the theme subject 'Mitigation & streamlining of interface Modalities with State/CPMF Orgs for better crisis Management'. You are therefore requested to depute **at least three (3) officers**, one each from IAS, IPS and IFoS (DM/ADM;SSP/SP/Addl.SP and DFO level) from your state for participating in the Programme. In case, officers from the All India Services are not available, officers belonging to the State Civil Services (SCS) of appropriate seniority, who are working at the cutting-edge level in the districts, may also be considered for nomination to the above programme. The telephone, mobile, fax, email details in respect of the selected officers may be intimated to the nodal officer of the event and suitable joining instructions be served to the officers concerned. It may kindly be ensured that the nominations reach the following officer **by 10th November, 2014** under intimation to this Department:

Shri Jayesh Badola , Colonel General Staff, Headquarters, Uttarakhand Sub Area, Pin – 900461, C/o 56 APO
Mobile Number -07830700403, Fax Number – 0135 - 2751115

3. A copy of the General Instructions to participants issued by the Ministry of Defence is enclosed which may kindly be disseminated to all participant officers to be deputed by the State Government for this interaction programme.

Yours sincerely,


(Alok Kumar)

To

1. Shri N. Ravishanker
Chief Secretary
Government of Uttaranchal
Secretariat, Subhash Road
Dehradun-248001
2. Shri Alok Ranjan
Chief Secretary
Government Uttar Pradesh
Secretariat
Lucknow-226001

सूचना का
अधिकार



3. Shri Mohammad Iqbal Khandey
Chief Secretary
Government of Jammu and Kashmir
Secretariat
Srinagar-190001
4. Shri Sarvesh Kaushal
Chief Secretary
Government of Punjab
Secretariat
Chandigarh-160017
5. Shri P. Mitra
Chief Secretary
Government of Himachal Pradesh
Secretariat
Shimla-171002
6. Shri Ramesh Negi
Chief Secretary
Government of Arunachal Pradesh
Secretariat
Itanagar-791111
7. Smt. Banuo Z. Jamir
Chief Secretary
Government of Nagaland
Chief Secretary Bungalow
Kohima-797004
8. Shri P.C. Lawmkunga
Chief Secretary
Government of Manipur
Secretariat
Imphal-795001
9. Shri G. Kameswara Rao
Chief Secretary
Government of Tripura
Secretariat
Agartala-799001

Copy to:

1. Principal Secretaries/Special Secretaries/Additional Chief Secretaries of GAD/DP&AR of concerned State Govt.
(For nomination in respect of IAS officers)
2. Principal Secretaries/Additional Chief Secretaries of Home Department of concerned State Govt.
(For nomination in respect of IPS officers)
3. Principal Secretaries/ Additional Chief Secretaries /Special Chief Secretary of Department of Environment & Forests of concerned State Govt.
(For nomination of IFS officers)
4. Gp Capt M.K. Sihag
Director
Dte. Of AFTI
Room No.18, HQ IDS, Ministry of Defence
Kashmir House, Rajaji Marg
New Delhi-110011

5. Lt Col AO Fernandes
Dte Gen of Mil Trg/MT-4
GS Branch
IHQ of MoD (Army)
DHQ PO, New Delhi-11
(w.r.t. MoD's letter No. A/28004/Mid Career/GS/MT-4 dated 24.10.2014)

6. Shri Jayesh Badola
Colonel General Staff
Headquarters Uttarakhand Sub Area
Pin – 900461

7. Principal Resident Commissioner/
Resident Commissioner of concerned State Govts.

(For information and necessary follow up action with their respective States.)

**MID CAREER INTERACTION BETWEEN ARMED FORCES AND
IAS / IPS OFFICERS ON 20-21 NOVEMBER 2014**

GENERAL INSTRUCTIONS

Appendices	A	-	Programme of Work.
	B	-	Synopsis.
	C	-	ETA / ETD Format.

General

1. Mid Career interaction between Armed forces and IAS / IPS Officers is being organized at Dehradun by Headquarters Uttarakhand Sub Area on 20-21 November 2014. Through this interaction it is intended to extend close & better understanding of the culture, ethos, working conditions and capabilities of Civil administration & Armed Forces to meet the challenges posed by unforeseen circumstances & situations.

Aim

2. The aim of this mid career interaction is to focus on mitigation and streamlining of interface modalities with State/CAPF organisations for better crisis management.

Scope & Objectives

3. The scope & objectives of this mid career interactions is as follows:-
- (a) It will provide a platform to officers of Defence and civil services to develop a working rapport.
 - (b) It will extend professional linkages and promote joint approach.
 - (c) It will improve functional efficiency at junior levels.
 - (d) Understand the nature of crisis both natural and man made.
 - (e) Discuss Mitigation Strategy to include Prevention, monitoring and warning system.
 - (f) Understanding of organizing and procedures as are existing within the Armed Forces and State Government for Crisis Management.
 - (g) Discuss earlier cases to highlight lessons learnt.
 - (h) Streamline the procedures and synergise the quick response mechanism between Armed Forces and State / CPMF organization for better Crisis Management.

Conduct

4. The mid career interaction will be conducted at Headquarters Uttarakhand Sub Area, Dehradun over two days on 20-21 November 2014 by way of presentations cum discussion & brain storming session.
5. **Programme of Work.** The detailed programme of work is attached as **Appendix A.**
6. **Synopsis.** A synopsis on the theme under discussion is attached at **Appendix B.**
7. **Participants.** The number of participants will be 30 in accordance with the instructions (Armed Forces – 15 (COs/Potential COs, General Staff Officers and other equivalent officers) and Civil services – 15 (DCs/Addl DCs, SSPs/SPs and other equivalent officers).
8. The State Government has been approached to forward details of participants for the ibid interaction. Instructions be issued to other formations for necessary detailment.

Administrative Instructions.

9. **Venue.** The mid career interactions would be conducted in the Main Hall, Defence Services Officers Institute (DSOI) located in Garhi Cantt, Dehradun.
10. **Communication.** Dehradun is located in the foot hills of the Shivaliks, 285 Km North of Delhi. The details of communication by various modes of transport to Dehradun are as follows :-
 - (a) **By Air.** The nearest airport is at Jollygrant which is approximately 35 Km by road from Dehradun on the Haridwar axis.
 - (b) **By Train.** Dehradun is well connected by trains from Delhi, Lucknow and other axis.
 - (c) **By Road.** The approximate distances are as follows :-

(i)	From Delhi	-	285 Kms.
(ii)	From Chandigarh	-	178 Kms.
(iii)	From Lucknow	-	590 Kms.

11. **Expected Time of Arrival & Departure (ETA/ETD).** All participants are requested to intimate their ETA/ETD by 10 November 2014 as per format given at **Appendix C.**

12. **Accommodations and Transport.** Participants requiring accommodation would be accommodated in the Service Messes in the Station/Hotels and suitable transport will be detailed.

13. **Movement Orders.** On arrival service officers are requested to handover their movement order at the reception cell to prepare movement order, detention certificate etc for claiming TA/DA as applicable.

14. **Reception Cell.** Reception cells would be established at the following places wef 1400h on 19 November 2014:-

- (a) Headquarters Uttarakhand Sub Area Officers Mess, Garhi Cantt, Dehradun.
- (b) Headquarters Uttarakhand Sub Area, Garhi Cantt.
- (c) Defence Service Officers Institute (DSOI), Garhi Cantt, Dehradun.

15. **Dress.**

- (a) Interaction and lunch. Working Dress.
- (b) Group Photograph. Working Dress.
- (c) Dinner. Lounge Suit/Combination.

16. **Miscellaneous.**

- (a). All participants to carry their identity cards for both days.
- (b) All participants to enter their personal particulars during the registration.
- (c) Mobile Phones to be kept on silent mode during the presentations cum discussion.

17. **Dispersal.** Participants are requested to plan their ETD consequent to termination of interaction wef 1600h on 21 November 2014.

18. **Important Contact Numbers.**

- (a) Colonel General Staff Headquarters Uttarakhand Sub Area.
 - (i) Mobile Number - 07830700403.
 - (ii) Army Number - 6202.
- (b) Assistance Quartermaster, Headquarters Uttarakhand Sub Area.
 - (i) Mobile Number - 07830700410.
 - (ii) Army Number - 6212.

(c) Headquarters Uttarkhand Sub Area Officer Mess.

(i) Civil Number - 08191878840

(ii) Army Number - 6220

(d) Defence Services Officers Institute (DSOI) Dehradun.

(i) Civil Number - 9368444100

(ii) Army Number - 6916

19. **Postal Address.** For any communications the postal address is as follows :-

(a) Colonel General Staff
Headquarters
Uttarakhand Sub Area
Pin – 900461
C/o 56 APO

(b) Fax Number – 0135 - 2751115

20. Please acknowledge.

107406/PC/GS(Trg)

Headquarters
Uttarakhand Sub Area
PIN-900461
C/o 56 APO

Sdxxxxxxx
(Jayesh Badola)
Col
Col GS
for GOC

22 Oct 2014

Encls:- As above.

Appendix 'A'

(Refers Para 5 of General Instructions)

DETAILED PROGRAMME OF WORK : MID CAREER INTERACTION 20-21 NOVEMBER 2014 AT DEHRADUN

Ser No	Timings	Event	Remarks
20 November 2014			
Session 1 : Inaugural session			
01.	0830 - 0900h	Registration	At DSOI
02.	0900 - 0910h	Welcome address	Co-ordinator, HQ Uttarakhand Sub Area
03.	0910 - 0930h	Introduction and Ice Breaking	Participants
04.	0930 - 0940h	Opening address	GOC Uttarakhand Sub Area
Session 2 : Crisis Mitigation & Management			
05.	0945 - 1015h	Geomorphology of Indian State with special reference to Uttarakhand	Subject Matter expert - Institute of Geology
06.	1015 - 1030h	Discussion	
07.	1030 - 1045h	Tea	DSOI Lawns
08.	1045 - 1100h	Group Photograph	
09.	1100 - 1145h	Various kinds of Crisis - their monitoring, prediction, warning system and Mitigation	Subject Matter expert - Civil Administration
10.	1145 - 1200h	Discussion	
11.	1200 - 1245h	Presentations of State Crisis Management Plan	Director Disaster Mitigation & Management Centre, Govt of Uttarakhand
12.	1245 - 1315h	Discussion	
13.	1330 - 1430h	Lunch	DSOI Dining Hall
14.	2000h	Dinner	Officers' Mess
21 November 2014			
Session 3 : Streamlining of Interface modalities between Armed Forces and State /CPMF Organisations for better Crisis Management			
15.	0830- 0915h	Role of Armed Forces in Crisis / Disaster Management	Speaker MO Dte IHQ of MoD (Army) / ARTRAC
16.	0915 - 0930h	Discussion	
17.	0930 - 1000h	Uttarakhand Crisis Management & lessons learnt	Speaker HQ Uttarakhand Sub Area
18.	1000 - 1015h	Discussion	
19.	1015 - 1045h	Streaming of Interface modalities with police/SDRF	Speaker ex DGP Uttarakhand Police
20.	1045 - 1100h	Discussion	

Ser No	Timings	Event	Remarks
21.	1100 – 1115h	Tea	
22.	1115 – 1200h	Interface modalities with ITBP, BRTF & SSB	Speaker ex IG ITBP (Northern Frontier), IG BRTF (HQ Chief Engineer Shivalik & Hirak) & SSB (Ranikhet)
23.	1200 – 1215h	Discussion	
24.	1215 – 1245h	Interface modalities with NGOs	NGO, Uttarakhand
25.	1245 – 1300h	Discussion	
Session 4 : Brainstorming / Group Discussion			
26.	1300 – 1330h	Brainstorming and Presentation of recommendations by participants	Participants divided in four Groups
27.	1330 – 1340h	Valedictory address	GOC Uttarakhand Sub Area
28.	1340 – 1345h	Vote of Thanks	Co-Ordinator
29.	1345 – 1430h	Lunch	DSOI, Dining Hall
30.	1500h Onwards	Dispersal	

Appendix 'B'

(Refers Para 6 of General Instructions)

SYNOPSIS ON MITIGATION AND STREAMLINING OF INTERFACE MODALITIES WITH STATE/CPMF ORGANISATIONS FOR BETTER CRISIS MANAGEMENT

General

1. In recent years serious crisis have been causing wide spread loss of life & property in the State. The States are highly prone to both man made & natural crisis. Frequent crisis leads to erosion of developing gains & leaves restricted options for the crisis victims. The recent crisis have very clearly illustrated that we need mitigation, preparedness & response plans so that the threat to human life & property is minimized.
2. Crisis management though is a State responsibility, the magnitude of the crisis & the need for quickest response with maximum available resources is absolute necessary for the central agencies assisting the State in dealing with them. This, unless planned in detail and co-ordinated well in advance, poses great deal of difficulty at the execution stage.
3. The aim of this mid career interaction is to focus on mitigation & streamlining of interface modalities with State/CPMF organizations for better crisis management.

Scope & Objective

4. The scope & objectives of this mid career interactions is as follows:-
 - (a) It will provide a platform to officers of Defence and civil services to develop a working rapport.
 - (b) It will extend professional linkages and promote joint approach.
 - (c) It will improve functional efficiency at junior level.
 - (d) Understand the nature of Crisis both natural and man made.
 - (e) Discuss mitigation strategy to include prevention, monitoring and warning system.
 - (f) Understanding of organizing and procedures as are existing within the Armed Forces and State Government for Crisis management.
 - (g) Discuss earlier cases to highlight lessons learnt.

(h) Streamline the procedures and synergise the quick response mechanism between Armed Forces and State / CPMF organization for Crisis management.

5. A two days interaction incorporating the Civil administration is being conducted on 20-21 November 2014 by Headquarters Uttarakhand Sub Area at Dehradun to further discuss & streamlining the interface modalities for better crisis management. Lectures / presentation on Crisis Mitigation & Management etc will be given by subject matter experts followed by discussion with participants. The followings aspects will be covered as given in succeeding paragraphs.

6. **Geomorphology of Indian State with special reference to Uttarakhand.** Geological profile of India in general & vulnerable Areas especially Himalayan States with reference to Uttarakhand. The State of Uttarakhand covers an area of 51, 152 sq Km which is divided into two regions i.e. Garhwal and Kumaon having 13 districts. Uttarakhand being situated in the Himalayan region is prone to various crisis due to highly fragile region, frequent slides & erosion, high seasonal precipitation & ongoing tectonic activity which enhances seismic vulnerability. Further unplanned growth, lack of awareness, lack of land use policy, concentration of population, inaccessibility enhances the vulnerability of the region to various kinds of crisis.

7. **Various types of Crisis and its Mitigation.** Crisis can be of various types as follows :-

- (a) Water & Climate related such as cyclones, floods, tsunamis, drought etc.
- (b) Geologically related such as earthquakes, landslides, snow avalanches etc.
- (c) Chemical, Industrial & Nuclear related such as Bhopal Gas tragedy.
- (d) Accident related such as train / air etc.

8. The Crisis prevention & mitigation strategy should focus on hazards that could cause a crisis & tries to eliminate or drastically reduce its direct effects, Prevention is more applicable to man made & technological disasters whereas mitigation would involve structural and non structural measures undertaken to limit the adverse impact of natural disasters, environmental degradation and technological hazards. These could be by way of construction of dams to prevent floods or strengthening buildings to make them cyclone or earthquake resistant and diversification of economic activities to act as insurance to offset losses in different sectors. Such measures can be integrated with normal development activities.

9. **State Disaster Management Plan.** The should cover the following main aspects :-

- (a) Co-ordination of action of all ministries / Department, District authority and Non Governmental Organizations (NGOs).

- (b) Ensure the integration of measures into their development plans.
- (c) Ensure appropriate allocation of funds.
- (d) Ensure that the ministries or departments take necessary measures for preparedness to promptly and effectively respond to any situation.
- (e) Co-operation and assistance to District authorities.
- (f) Integrate in the State development plan, measures to reduce or mitigate the vulnerability of different parts of the State to different disasters.
- (g) Establishment of adequate warning system extending upto the level of vulnerable communities.
- (h) Respond effectively and promptly to any threatening crisis situation.
- (j) The interaction aims to discuss the comprehensive policy on all aspects of crisis management that addresses the gamut of natural as well as man made caused crisis.

10. **Role of Armed Forces.** The main role of Armed Forces is to preserve national interests by safeguarding the territorial integrity of the nation against external threats, as well as the nation's strategic interests in the region. In organizational and infrastructural terms, the Armed Forces provide a speedy and efficient response in dealing with a crisis situation which is beyond the crisis management resources of the civil administration. They are also capable of providing emergency health operations and relief measures particularly in search, rescue and evacuation, shelter for victims and damage assessment. Consequently the Government often falls back on the Armed Forces during emergent crisis for which Armed Forces remains to be prepared for a swift and effective response.

11. **Role of ITBP, BRTF, SSB etc.** Related to the efforts of Armed Forces are the CPMF organisations. A network of these is found all over the State and country. Thus while crisis situations often lead to chaotic conditions where rescue and relief work is severely affected, these organisations are able to co-ordinate and support efforts in disciplined manner so that the overall operations are carried out in an effective manner.

12. **Role of NGOs.** Emerging trends in managing crisis have highlighted the role of Non Governmental Organisations as one of the most effective alternate means of achieving efficient communication links between various disaster management agencies and the affected community. In typical crisis situation they can be of help in preparedness, relief, rescue, rehabilitation and reconstruction as well as in monitoring and feedback. The Non Governmental Sector that operates at grassroots level provide a suitable alternative since they are better suited to invoke the community's involvement. Based on the identified type of NGOs and their capabilities, organised action by NGOs can be very useful in various stages of crisis management.

13. **Streamlining of Interface modalities with State / CPMF organizations for better crisis management.** The recent crisis of Uttarakhand Cloud burst and flood

during the year 2013 highlighted the need for crisis preparedness. Coordination assumes additional importance in the multiagency response environment of a major crisis. The fact that Armed Forces are but one of the many responders cannot be lost sight of. Following actions are imperative for better co-ordination with the civil administration and other responders :-

- (a) **Pre Crisis Contact.** Every effort must be made during the preparatory stage to interact with every likely responding agency and their capabilities and limitation.
- (b) **Knowledge of other Organisations.** We need to educate our selves and our rank and file to know about the working of administration, police, other department and their capabilities and vice versa.
- (c) **Communication, Equipment and Frequencies.** A workable solution should be arrived at for communication to be maintained during all times.
- (d) **Resource Management.** Should be centrally well controlled.
- (e) **Establishment of Operations Room / Command Post.** A joint operation room / command post should be established for enhancing co-ordination and operational efficiency during any Crisis situation.

Conclusion

14. Prevention is better than cure. Every crisis has two parts; the first deals with prevention and mitigation, the second with consequence management. The former is more important, although the focus and the media hype is on the later.

15. Disasters, man made or natural are on the increase. The basic theme of our future strategy to combat disasters rests on a number of factors, namely, shift of thrust from relief to disaster prevention, preparedness and mitigation, advance planning, adequate financial support, decentralization, Quick Response, creation of dedicated set up at State and District levels, effective Forecasting, integration of various responders and implementation of developmental programmes as part of mitigation plan.

16. The interaction between the officers of the Army, Armed Forces and IAS / IPS at this juncture of their service, is an opportunity for all to develop a relationship that will help surmount the most difficult of challenges. An understanding of each other's strength and weakness will help develop a synergy that can propel the cause. If built upon, understanding and relations developed here can help better understand each other and appreciate each other's contribution to the Nation.



Appendix C
(Refers to para 11 of
General Instructions)

ETA / ETD DETAILS

1. Name of Participant.
2. Dietary Preference.
3. **Arrival Details**
 - (a) Flight / Train No.
 - (b) ETA.
 - (c) Place of Arrival.
 - (d) Requirement of accommodation - Yes/No
 - (e) Requirement of transport - Yes/No
4. **Departure Details**
 - (a) Flight / Train No.
 - (b) ETD.
 - (c) Place of Departure.
 - (d) Requirement of transport - Yes/No
5. **Contact Details**
 - (a) Mobile Number.
 - (b) E-mail address.