

No.13012/1/2011-Academy Desk
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Training Division
Old JNU Campus, Block IV, Fourth Floor,
New Mehrauli Road, New Delhi-110067

04 November, 2015

Office Memorandum

Subject: Framing of the Recruitment Rules for the post of Principal System Analyst in the Lal Bahadur Shastri National Academy of Administration, Mussoorie – Regarding.

The undersigned is directed to upload the draft recruitment rules for the post of Principal System Analyst in the Lal Bahadur Shastri National Academy of Administration, Mussoorie and to request for comments, if any, from all the stakeholders on the draft RRs. The comments may kindly be sent to the undersigned on e-mail id: 'op.chawla@nic.in' latest by 03.12.2015.



(O P Chawla)

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To

All concerned Stakeholders

Copy to: NIC, Training Division with the request to upload the above OM alongwith draft RRs for the post of Principal System Analyst in LBSNAA, Mussoorie.

[To be published in the Gazette of India, Part II, Section 3, Sub-section (i)]
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

Notification

New Delhi, the _____, 2015

G.S.R..... - In exercise of the powers conferred by the proviso to article 309 of the Constitution President hereby makes the following rules regulating the method of recruitment to the post of Principal System Analyst in Lal Bahadur Shastri National Academy of Administration, Mussoorie, namely:

1. Short title and commencement. - (1) These rules may be called the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, the Lal Bahadur Shastri National Academy of Administration, Mussoorie, Principal System Analyst, Recruitment Rules, 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and pay band, grade pay and pay scale. - The number of posts, their classification and the pay band and grade pay and pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit and qualifications, etc. - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications.- No person,-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-service persons and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	Number of Posts	Classification	Pay Band and Grade Pay/Pay Scale	Whether selection post or Non-Selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Principal System Analyst	01* (2015) *Subject to variation dependent on work load	General Central Service Group 'A' Gazetted. Non-Ministerial	Pay band -3 Rs. 15600-39100 with grade Pay of Rs. 7600	Not Applicable	Not exceeding 50 years (relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Government) Note- The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep)	(i) Master's Degree in Computer Application or M.Sc. (Computer Science/Information Technology) from a recognised University/Institute; or B.E./B. Tech. (Computer Engineering/ Computer Science/Computer Technology/Computer Science & Engineering/Information Technology) from a recognized University/Institute. (ii) Eight (8) years post qualification experience of Programming/Information System (in design, development and organizing computerized information storage and retrieval system) in a Government Office/PSU/Autonomous Body/Statutory Body or in any recognized institution. Note-I: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in case of candidates, otherwise well qualified. Note-II: The qualifications regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Casts/Scheduled Tribes, if, at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Not Applicable

Period of Probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/absorption to be made	If DPC exists what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(9)	(10)	(11)	(12)	(13)
One year for direct recruits only.	Deputation (including short-term contract) failing which by direct recruitment.	<p>On Deputation (including short term contract):- Officers under Central/State Governments/Universities/Recognized Research Institutions /Public Sector Undertakings/Semi-Government Statutory or Autonomous organizations:</p> <p>(a) (i) Holding analogous posts on regular basis in the parent cadre or Department (ii) With 5 years' service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band 3. Rs. 15600-39100/- with Grade Pay Rs. 6600 or equivalent in the parent cadre/Department; and (b) Possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p> <p>(Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/Department of the Central Government shall not exceed four years. The maximum age limit for appointment on deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of application.)</p> <p>Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an offer prior to 1st January, 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	<p>Composition of Group A Departmental Confirmation Committee for considering confirmation:-</p> <ol style="list-style-type: none"> 1. Director, Lal Bahadur Shastri National Academy of Administration, Mussoorie - Chairman 2. Joint Director, Lal Bahadur Shastri National Academy of Administration, Mussoorie - Member 3. Deputy Director Administration, Lal Bahadur Shastri National Academy of Administration, Mussoorie - Member 	<p>Consultation with Union Public Service Commission necessary for appointing an officer on deputation (ISTC) or for making direct recruitment.</p>

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