

No.13012/3/2013-Academy Desk
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Training Division

Block IV, 4th Floor,
Old JNU Campus,
New Mehrauli Road,
New Delhi-110067

Dated: 5th November, 2015

Office Memorandum

Subject: Framing of the Recruitment Rules for the post of Assistant Director in the Lal Bahadur Shastri National Academy of Administration, Mussoorie – Regarding.

The undersigned is directed to upload the draft recruitment rules for the post of Assistant Director in the Lal Bahadur Shastri National Academy of Administration, Mussoorie and to request for comments, if any, from all the stakeholders on the draft RRs. The comments may kindly be sent to the undersigned on e-mail id: 'op.chawla@nic.in' latest by 04.12.2015.



(O P Chawla)

Under Secretary to the Government of India
Tel.: 011-26194167
e-mail: op.chawla@nic.in

To

All concerned Stakeholders

Copy to: NIC, Training Division with the request to upload the above OM along with draft RRs for the post of Assistant Director in LBSNAA, Mussoorie.

[To be published in the Gazette of India, Part II, Section 3, Sub-section (i)]
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Training Division

Notification

New Delhi, the November, 2015

G.S.R.... - In exercise of the powers conferred by the proviso to article 309 of the Constitution the President hereby makes the following rules regulating the method of recruitment to the post of Assistant Director (Group A) in the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, Lal Bahadur Shastri National Academy of Administration, Mussoorie, namely:-

1. Short title and commencement.- (1) These rules may be called the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, Lal Bahadur Shastri National Academy of Administration, Mussoorie Assistant Director (Group A) Recruitment Rules, 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification and pay band, grade pay and pay scale.- The number of the post, its classification and the pay band and grade pay and pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age limit and qualifications, etc.- The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualifications.- No person,-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.-- Where the Central Government is of the opinion that it is necessary or expedient so to do, for reasons to be recorded in writing, and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.-- Nothing in these rules shall affect reservation, relaxation of age limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicepersons and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Assistant Director.	*2 (2015) *Subject to variation dependent on work load.	General Central Service Group 'A' Gazetted, Ministerial.	Pay band- 3 Rs. 15600-39100 with grade pay of Rs.6600.	Selection.	Not applicable.	Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable.	Two years for promotees.	50% by promotion, 50% by deputation including short term contract.	<p>Promotion: Administrative Officer/Assistant Administrative Officer, LBSNAA in the Pay Band-2 Rs. 9300-34800/- plus Grade Pay of Rs. 4600 with seven years' regular service in the grade and successful completion of the 8 weeks training level 'D' in the Institute of Secretariat Training and Management.</p> <p>Note 1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or, two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Commission.</p> <p>Deputation (including Short Term Contract):</p> <p>1. Officer under Central or State Governments or Union Territory Administration or Public Sector Undertakings or Universities or Recognised Research Institutions or Semi Government or Autonomous Bodies or Statutory Organizations:</p> <p>a) (i) holding analogous post on a regular basis in the parent cadre/department; or</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion):-</p> <ol style="list-style-type: none"> 1. Chairman/Member of the Union Public Service Commission - Chairman 2. Director, Lal Bahadur Shastri National Academy of Administration, Mussoorie - Member 3. Joint Director, Lal Bahadur Shastri National Academy of Administration, Mussoorie - Member 4. Deputy Director (Administration), Lal Bahadur Shastri National Academy of Administration, Mussoorie - Member 	Consultation with Union Public Service Commission is necessary.

			<p>(ii) with five years regular service in the grade rendered after appointment thereto on a regular basis in the Pay Band-3, Rs. 15600-39100/- with Grade Pay of Rs.5400 or equivalent in the parent cadre or department; or</p> <p>(iii) with six years regular service in the grade rendered after appointment thereto on a regular basis in the Pay Band-2, Rs. 9300-34800/- with Grade Pay of Rs. 4800 or equivalent in the parent cadre or department;</p> <p>and</p> <p>b) possessing the educational qualification and experience as under:</p> <p>(i) Degree of a recognized University/Institute</p> <p>(ii) Five years experience in accounts, administration or establishment work in a Government Office or Public Sector Undertaking or Autonomous Body or Statutory Body.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Period of deputation (Including Short Term Contract) including the period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in same or some other organization/department of the Central Government shall ordinarily not to exceed four years.</p> <p>The Maximum age limit for appointment by deputation (Including Short Term Contract) shall be 'not exceeding 56 years' as on the closing date of receipt of applications.</p> <p>Note 2: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre revised scale of pay into one grade with a common Grade Pay or Pay scale and where this benefit will extend only for the post(s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.</p>		
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[F.No. 13012/8/2013-Academy Desk]

(O P Chawla)

Under Secretary to the Government of India

Tel: 011-26194167