

No.13012/1/2008-Academy Desk  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training  
Training Division  
Old JNU Campus, Block IV, Fourth Floor,  
New Mehrauli Road, New Delhi-110067

04 November, 2015

Office Memorandum

**Subject: Framing of the Recruitment Rules for the post of Professor of Management in the Lal Bahadur Shastri National Academy of Administration, Mussoorie – Regarding.**

The undersigned is directed to upload the draft recruitment rules for the post of Professor of Management in the Lal Bahadur Shastri National Academy of Administration, Mussoorie and to request for comments, if any, from all the stakeholders on the draft RRs. The comments may kindly be sent to the undersigned on e-mail id: 'op.chawla@nic.in' latest by 03.12.2015.



(O P Chawla)

Under Secretary to the Government of India  
Telephone: 011-26194167  
E-Mail: op.chawla@nic.in

To

All concerned Stakeholders

Copy to: NIC, Training Division with the request to upload the above OM alongwith draft RRs for the post of Professor in Management in LBSNAA, Mussoorie.

[To be published in the Gazette of India, Part II, Section 3, Sub-section (i)]

Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

Notification

New Delhi,            September, 2015

G.S.R.....- In exercise of the powers conferred by the proviso to article 309 of the Constitution the President hereby makes the following rules regulating the method of recruitment to the post of Professor of Management in Lal Bahadur Shastri National Academy of Administration, Mussoorie, namely:-

1. Short title and commencement.- (1) These rules may be called the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, Lal Bahadur Shastri National Academy of Administration, Mussoorie (Professor of Management) Recruitment Rules, 2015.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification, pay band and grade pay or pay scale.- The number of the post, their classification and the pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

3. Method of recruitment, age-limit, qualifications, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualifications.- No person,-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, for reasons to be recorded in writing, in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving.- Nothing in these rules shall affect reservation, relaxation of age-limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Class, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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SCHEDULE

Name of Post	Number of Posts	Classification	Pay Band and Grade Pay/ Pay Scale	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees
1	2	3	4	5	6	7	8
Professor of Management	Two (02) (2015) Subject to variation dependent on work load	General Central Service Group 'A' Gazetted Non-Ministerial	PB:4 Rs. 37400-67000 plus Grade Pay Rs. 8900	Not applicable	<p>Preferably below 50 years</p> <p>(Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by Central Government).</p> <p>Note- The crucial date for determining the age limit shall in each case be the last date for receipt of application from candidates except for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&amp;K State, Lahul and Spiti District and Pangti Sub Division of Chamba Distt. of Himachal Pradesh, Andaman and Nicobar Islands or the Union Territory of Lakshadweep</p>	<p><b>Essential:</b></p> <p>(i) Post Graduate Degree in Business Administration/Social Science/Commerce/Mathematics/Public Management/Statistics/Engineering and its allied branches/Operation Research/Quantative Methods from a recognised University; and</p> <p>(ii) 12 years' experience in teaching or research or training or administration; OR</p> <p><b>Desirable:</b></p> <p>PH.D/Research Work in the relevant area as evidenced by published work</p> <p><b>Note-I:</b> The Qualifications are relaxable at the discretion of UPSC in case of candidates otherwise well qualified.</p> <p><b>Note-II:</b> The qualifications regarding experience are relaxable at the discretion of the UPSC in the case of candidates belonging to the Scheduled Cast and the Scheduled Tribes if, at any stage of selection, the Union Public Service Commission are of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies for them.</p>	Not applicable

Period of Probation, if any	Method of recruitment whether by direct Recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/absorption to be made	If DPC exists what is its Composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
9	10	11	12	13
One year for direct recruits.	Deputation (including short-term contract)/ absorption failing which by direct recruitment	<p><b>Deputation (including short-term contract)/ absorption:</b> Officers of the Central/state Governments/Union territories/Public Sector Undertakings/Universities/Recognized Research Institutions/ Autonomous/ Semi-government/Statutory Organisations:-</p> <p>(a) (i) Holding analogous Post on regular basis; OR (ii) With two years regular service in post in the pay scale of PB-4 Rs. 37400-67000 plus grade pay Rs. 8700 or equivalent: OR (iii) with six years regular service in Post in pay scale of PB-3 Rs. 15600-39100 plus grade pay Rs. 7600 or equivalent:</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under Column 7.</p> <p>Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation department of the Central Government shall ordinary not exceed four years. The maximum age limit for appointment by deputation (including short-term contract) or absorption shall be not exceeding 56 years as on the closing date of receipt of application.</p> <p>Note 1: Only officers belonging to Central Government/State Government/Union territories are eligible for being considered for appointment on absorption.</p> <p>Note 2: For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an offer prior to 1<sup>st</sup> January, 2006, the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	<p>Composition of Group A Departmental Confirmation committee for considering confirmation:-</p> <ol style="list-style-type: none"> <li>1. Director, Lal Bahadur Shastri National Academy of Administration, Mussoorie - Chairman</li> <li>2. Joint Director, Lal Bahadur Shastri National Academy of Administration -Member</li> <li>3. Joint Director, Lal Bahadur Shastri National Academy of Administration -Member</li> </ol>	<p>Consultation with Union Public Service Commission is necessary while making appointment.</p>

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(O.P. Chawla)  
Under Secretary to the Government of India