

**प्रमोद कुमार दास**  
**PRAMOD KUMAR DAS, I.A.S.**

**संयुक्त सचिव**  
**Joint Secretary**  
**Tel. : 26106314**

**D.O. No. T-17012/37/2014-MCTP**



**भारत सरकार**  
**कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय**  
**कार्मिक और प्रशिक्षण विभाग**  
**प्रशिक्षण प्रभाग**  
**ब्लॉक-4, पुराना जेएनयू कैम्पस**  
**नया महरौली रोड, नई दिल्ली-110067**

**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Personnel & Training**  
**Training Division**  
**Block-IV, Old JNU Campus**  
**New Mehrauli Road,**  
**New Delhi-110067**

26<sup>th</sup> December, 2014

Dear Sir,

The 10<sup>th</sup> round of Phase-IV training of the mandatory, Mid-Career Training Programme (MCTP) for IAS officers (2015) is scheduled from 6<sup>th</sup> April, 2015 to 22<sup>nd</sup> May, 2015 at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie. As per the IAS (Pay) Rules, 2007, undergoing the Phase-IV, MCTP is pre-requisite for appointment to the Super Time Scale. A copy of the letter dated 1.2.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, regarding complying with the provisions of the IAS (Pay) Rules, 2007, is enclosed for kind reference.

2. The current round of Phase-IV training is being offered to the officers indicated below:-

- (i) Officers of 2000 batch (1<sup>st</sup> chance)
- (ii) Officers of 1999 batch (2<sup>nd</sup> chance)
- (iii) Officers of 1998 batch (3<sup>rd</sup> chance)
- (iv) Officers of 1991, 1992, 1993, 1994, 1995, 1996, 1997 (On case to case basis)

3. Further, an officer who has less than three years of service after the year in which he/she has been slotted to undergo the Phase-IV of the MCTP would not be sent for the training and, therefore, the officers who are superannuating before 31<sup>st</sup> December, 2018 shall not be nominated for the current Phase-IV training programme.

4. All phases of the MCTP are mandatory and also entail advance planning in terms of tying up with foreign/domestic partner institutions and faculty resources, apart from handling the logistics connected to foreign visits etc. Hence, timely release of the officers, who have enrolled 'on-line' for the Phase-IV Programme, is extremely important and may kindly be ensured.

5. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31<sup>st</sup> December, 2018), as per our database, is attached. Any discrepancy in this list may kindly be brought to the notice of Training Division, Department of Personnel and Training, Govt. of India, for corrective action.

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6. I, therefore, request you to kindly instruct all the officers eligible for the Phase-IV training to enroll 'on-line' for the same at the earliest by filling and submitting the proforma available at the website of LBSNAA ([www.lbsnaa.ernet.in](http://www.lbsnaa.ernet.in)). In case of any queries, the officers may kindly be advised to contact the Course Coordinator, Shri Tejveer Singh at his e-mail address [tejveer.singh@ias.nic.in](mailto:tejveer.singh@ias.nic.in). LBSNAA will also write separately regarding the details of 'on-line' enrolment of the officers for the programme.

With regards,

Yours sincerely,



(Pramod Kumar Das)

To,

All Chief Secretaries/Secretary, Government of India

Encl:

1. List of officers falling in the eligibility zone.
2. Copy of letter No.11011/02/2012-Trg.(MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.

**List of Offices eligible to undergo Phase-IV, MCTP in 2015**

S.No.	Name	Allotment Year	Cadre	Id No	Sex	Date of Birth	Date of SuperAnnuation (Tentative)
1	K Ramakrishna Rao	1991	AP	AP036600	M	30/08/1965	31/08/2025
2	Amit Kumar Jain	1991	SK	SK004000	M	26/01/1969	31/01/2029
3	Rakesh Kumar Yadav	1991	TN	TN034200	M	13/11/1967	30/11/2027
4	K Narasimha	1991	UT	UT020900	M	25/11/1963	30/11/2023
5	Alok Khare	1992	AM	AM023600	M	1/1/1968	31/12/2027
6	Jyotsana Varma Ray	1992	JH	JH043900	F	7/9/1968	30/09/2028
7	Shaleen Kabra	1992	JK	JK008600	M	12/7/1968	31/07/2028
8	V Ramakrishnan	1992	KL	KL020000	M	13/03/1967	31/03/2027
9	Uma Mahadevan Dasgupta	1992	KN	KN030300	F	24/09/1967	30/09/2027
10	Vineet Joshi	1992	MT	MT015100	M	2/11/1968	30/11/2028
11	A Subbiah	1992	WB	WB035801	M	30/05/1963	31/05/2023
12	Sukriti Likhi	1993	HY	HY021401	F	4/8/1968	31/08/2028
13	Anupam Rajan	1993	MP	MP043900	M	11/1/1968	31/01/2028
14	Ramesh Sheoram Thete	1993	MP	MP044200	M	23/07/1960	31/07/2020
15	Munnambi V Subba Reddy	1993	MT	MT015400	M	1/8/1966	31/07/2026
16	Nagaraju Maddirala	1993	MT	MT015600	M	24/05/1966	31/05/2026
17	Kakumanu Siva Prasad	1993	PB	PB020200	M	1/6/1970	31/05/2030
18	Anuradha Thakur	1994	HP	HP012500	F	12/4/1970	30/04/2030
19	Navin Kumar Choudhary	1994	JK	JK009100	M	25/08/1969	31/08/2029
20	Anjum Parwez	1994	KN	KN030800	M	3/2/1969	28/02/2029
21	Srivatsa Krishna	1994	KN	KN030802	M	24/09/1968	30/09/2028
22	Sonia Sethi Bali	1994	MH	MH043201	F	29/07/1969	31/07/2029
23	Pallavi Jain	1994	MP	MP044302	F	29/11/1971	30/11/2031
24	Ashish Chandra Verma	1994	UT	UT022200	M	12/6/1969	30/06/2029
25	Sharat Chauhan	1994	UT	UT022500	M	17/11/1968	30/11/2028
26	Nandini Chakravorty	1994	WB	WB036700	F	10/6/1969	30/06/2029
27	Satendra Singh	1995	JH	JH045500	M	28/08/1971	31/08/2031
28	Ashutosh Jindal	1995	MT	MT016400	M	11/12/1971	31/12/2031
29	Vani Mohan	1996	AP	AP035219	F	24/02/1965	28/02/2025
30	Mohd Mohsin	1996	KN	KN031100	M	15/05/1969	31/05/2029
31	Sanjay Agarwal	1996	MH	MH044300	M	31/07/1973	31/07/2033
32	Faiz Ahmed Kidwai	1996	MP	MP045500	M	29/11/1972	30/11/2032
33	A Karthik	1996	TN	TN037700	M	7/7/1974	31/07/2034
34	A Ramalingam	1996	TN	TN038112	M	3/6/1959	30/06/2019
35	R Venkatesan	1996	TN	TN038113	M	16/04/1959	30/04/2019
36	Nitishwar Kumar	1996	UP	UP065200	M	5/8/1967	31/08/2027
37	R Ranjit	1996	WB	WB037100	M	3/9/1972	30/09/2032
38	Pamu Sampath Kumar	1997	AM	AM026200	M	20/05/1970	31/05/2030
39	Shyam Jagannathan	1997	AM	AM026400	M	10/8/1973	31/08/2033

40	N Sridhar	1997	AP	AP039500	M	1/6/1971	31/05/2031
41	Jamjam Syamala Rao	1997	AP	AP039501	M	22/05/1967	31/05/2027
42	D Varaprasad	1997	AP	AP039513	M	13/07/1959	31/07/2019
43	A Ashok	1997	AP	AP039516	M	14/03/1960	31/03/2020
44	Shailaja Ramaiyer	1997	AP	AP039600	F	10/11/1970	30/11/2030
45	M Geetha	1997	CG	CG046100	F	9/5/1971	31/05/2031
46	Manish Bhardwaj	1997	GJ	GJ029101	M	8/12/1972	31/12/2032
47	Sonal Mishra	1997	GJ	GJ029200	F	30/08/1972	31/08/2032
48	Ramesh Chand Meena	1997	GJ	GJ029400	M	4/3/1969	31/03/2029
49	Rajneesh	1997	HP	HP013200	M	23/11/1973	30/11/2033
50	Beela Rajesh	1997	JH	JH046700	F	15/11/1969	30/11/2029
51	Manoj Kumar Dwivedi	1997	JK	JK009500	M	9/7/1972	31/07/2032
52	Amlan Aditya Biswas	1997	KN	KN031800	M	25/08/1968	31/08/2028
53	Raghwendra Kumar Singh	1997	MP	MP046000	M	14/11/1968	30/11/2028
54	Madhu Khare	1997	MP	MP046411	F	30/03/1959	31/03/2019
55	D Karthikeyan	1997	TN	TN038500	M	12/5/1968	31/05/2028
56	Satyabrata Sahoo	1997	TN	TN038700	M	3/5/1969	31/05/2029
57	Bhupinder Kaur Aulakh	1997	UL	UL066201	F	31/01/1970	31/01/2030
58	Rita Singh	1997	UP	UP065700	F	20/10/1969	31/10/2029
59	Srikant Nagulapalli	1998	AP	AP039900	M	24/04/1973	30/04/2033
60	Sandeep Kumar Sultania	1998	AP	AP040000	M	20/11/1971	30/11/2031
61	Mukesh Kumar Meena	1998	AP	AP040100	M	15/08/1971	31/08/2031
62	Syed Omar Jaleel	1998	AP	AP040111	M	24/09/1962	30/09/2022
63	B Sreedhar	1998	AP	AP040115	M	20/08/1964	31/08/2024
64	Anita Rajendra	1998	AP	AP040117	F	4/2/1963	28/02/2023
65	Dhananjay Dwivedi	1998	GJ	GJ029500	M	1/7/1973	30/06/2033
66	Sanjeev Kumar	1998	GJ	GJ029501	M	24/08/1970	31/08/2030
67	R M Jadav	1998	GJ	GJ029513	M	1/6/1959	31/05/2019
68	Mohammad Shahid	1998	GJ	GJ029600	M	16/09/1971	30/09/2031
69	S Murali Krishna	1998	GJ	GJ029700	M	10/1/1965	31/01/2025
70	Ashok B	1998	KL	KL021700	M	27/02/1973	28/02/2033
71	Naveen Raj Singh	1998	KN	KN032000	M	9/5/1969	31/05/2029
72	P Manivannan	1998	KN	KN032100	M	27/11/1972	30/11/2032
73	Munish Moudgil	1998	KN	KN032101	M	19/01/1974	31/01/2034
74	Akash Tripathi	1998	MP	MP046500	M	22/06/1975	30/06/2035
75	Mukesh Chand Gupta	1998	MP	MP046600	M	7/6/1973	30/06/2033
76	Nikunj Kumar Srivastava	1998	MP	MP046601	M	15/01/1973	31/01/2033
77	Rajesh Prasad Mishra	1998	MP	MP046617	M	15/07/1959	31/07/2019
78	M Patton	1998	NL	NL805001	M	12/4/1960	30/04/2020
79	R Ramakrishnan	1998	NL	NL005700	M	6/2/1965	28/02/2025
80	Vikas Garg	1998	PB	PB021700	M	2/8/1970	31/08/2030
81	Subir Kumar	1998	RJ	RJ031000	M	6/9/1975	30/09/2035
82	C Vijayaraj Kumar	1998	TN	TN039000	M	22/07/1965	31/07/2025
83	V Chandrasekaran	1998	TN	TN039016	M	20/06/1959	30/06/2019
84	Alok Kumar-Iii	1998	UP	UP066300	M	16/04/1974	30/04/2034
85	Anil Kumar-III	1998	UP	UP066500	M	24/09/1974	30/09/2034

86	Narayan Swaroop Nigam	1998	WB	WB037600	M	25/12/1973	31/12/2033
87	V Sheshadari	1999	AP	AP040200	M	27/04/1973	30/04/2033
88	Syed Ali Murtaza Rizvi	1999	AP	AP040300	M	19/09/1975	30/09/2035
89	Kanti Lal Dande	1999	AP	AP040400	M	2/10/1968	31/10/2028
90	N Gulzar	1999	AP	AP040500	M	29/05/1974	31/05/2034
91	Sonmoni Borah	1999	CG	CG047100	M	1/4/1976	31/03/2036
92	Ajay Bhadoo	1999	GJ	GJ029800	M	11/2/1971	28/02/2031
93	Hareet Shukla	1999	GJ	GJ029900	M	15/06/1976	30/06/2036
94	Vinay Kumar Choubey	1999	JH	JH047600	M	27/10/1975	31/10/2035
95	Sunil Kumar	1999	JH	JH047900	M	2/6/1970	30/06/2030
96	Hirdesh Kumar	1999	JK	JK009700	M	10/10/1971	31/10/2031
97	M S Srikar	1999	KN	KN032200	M	18/04/1975	30/04/2035
98	Subodh Yadav	1999	KN	KN032300	M	5/8/1972	31/08/2032
99	Chakravarthy Mohan	1999	KN	KN807105	M	19/05/1959	31/05/2019
100	Anshu Sinha	1999	MH	MH045401	F	7/1/1972	31/01/2032
101	Atul Patne	1999	MH	MH045600	M	1/7/1971	30/06/2031
102	Indra Mallo	1999	MH	MH045700	F	23/05/1973	31/05/2033
103	Pawan Kumar Sharma	1999	MP	MP047000	M	30/08/1973	31/08/2033
104	E Ramesh Kumar	1999	MP	MP047200	M	20/04/1971	30/04/2031
105	Kedar Lal Sharma	1999	MP	MP047211	M	12/5/1959	31/05/2019
106	S Suhail Ali	1999	MP	MP047213	M	27/04/1959	30/04/2019
107	Shashi Karnawat	1999	MP	MP047215	F	25/09/1960	30/09/2020
108	jjyotish Lal Debbarma	1999	MT	MT87A206	M	12/11/1959	30/11/2019
109	Bhaskar Jyoti Sarma	1999	OR	OR027301	M	21/01/1972	31/01/2032
110	Shubha Sarma	1999	OR	OR027400	F	20/04/1976	30/04/2036
111	Bhawna Garg	1999	PB	PB021900	F	2/11/1976	30/11/2036
112	Ajoy Sharma	1999	PB	PB022001	M	5/12/1973	31/12/2033
113	Bhawani Singh Detha	1999	RJ	RJ031300	M	21/04/1973	30/04/2033
114	Vikas Sitaramji Bhale	1999	RJ	RJ031400	M	6/6/1967	30/06/2027
115	Brajendra Navnit	1999	TN	TN039100	M	21/10/1974	31/10/2034
116	Ashish Chatterjee	1999	TN	TN039200	M	21/02/1973	28/02/2033
117	Dev Raj Dev	1999	TN	TN039300	M	21/01/1973	31/01/2033
118	Shunchonggam Jatak Chiru	1999	TN	TN039400	M	30/01/1973	31/01/2033
119	Amit Singh Negi	1999	UL	UL066900	M	30/01/1976	31/01/2036
120	P Guruprasad	1999	UP	UP067200	M	4/6/1972	30/06/2032
121	Ravinder	1999	UP	UP067300	M	9/7/1973	31/07/2033
122	Sanyukta Samaddar	1999	UP	UP067301	F	28/08/1975	31/08/2035
123	Puneet Yadav	1999	WB	WB037900	M	18/09/1974	30/09/2034
124	Choten Dhendup Lama	1999	WB	WB038000	F	30/12/1972	31/12/2032
125	Parwez Ahmed Siddiqui	1999	WB	WB038100	M	12/1/1971	31/01/2031
126	Diwakar Nath Misra	2000	AM	AM026900	M	31/07/1974	31/07/2034
127	Frederick Roy kharkongor	2000	AM	AM027100	M	11/7/1974	31/07/2034

128	S Suresh Kumar	2000	AP	AP040600	M	25/05/1972	31/05/2032
129	Rahul Bojja	2000	AP	AP040700	M	4/1/1972	31/01/2032
130	A Dinakar Babu	2000	AP	AP040711	M	19/12/1959	31/12/2019
131	Solomon Arokiaraj	2000	AP	AP040800	M	12/6/1973	30/06/2033
132	Jitendra Srivastava	2000	BH	BH048000	M	19/11/1974	30/11/2034
133	Prem Singh Meena	2000	BH	BH048100	M	10/4/1976	30/04/2036
134	N Saravana Kumar	2000	BH	BH048200	M	24/07/1973	31/07/2033
135	Trilok Chand Mahawar	2000	CG	CG047111	M	15/12/1960	31/12/2020
136	L S Ken	2000	CG	CG047112	M	17/07/1960	31/07/2020
137	N K Khakha	2000	CG	CG047114	M	9/11/1959	30/11/2019
138	Surendra Kumar Jaiswal	2000	CG	CG047117	M	23/05/1959	31/05/2019
139	Omega Eunies Toppo	2000	CG	CG047118	M	5/3/1959	31/03/2019
140	Devi Dayal Singh	2000	CG	CG047122	M	7/6/1961	30/06/2021
141	Vinod R Rao	2000	GJ	GJ030000	M	8/10/1976	31/10/2036
142	M Thennarasan	2000	GJ	GJ030100	M	25/07/1971	31/07/2031
143	Torawane Milind Shivram	2000	GJ	GJ030101	M	30/08/1972	31/08/2032
144	Anupam Anand	2000	GJ	GJ030200	M	5/7/1976	31/07/2036
145	Arun Kumar Sharma	2000	HP	HP806007	M	5/12/1958	31/12/2018
146	Madhu Bala Sharma	2000	HP	HP807002	F	15/04/1960	30/04/2020
147	R. N Batta	2000	HP	HP808001	M	22/05/1960	31/05/2020
148	Purnima Chauhan	2000	HP	HP808002	F	12/2/1960	29/02/2020
149	Nitin Kumar Yadav	2000	HY	HY022500	M	25/12/1976	31/12/2036
150	Pankaj Aggarwal	2000	HY	HY022600	M	28/09/1974	30/09/2034
151	Pooja Singhal	2000	JH	JH048000	F	7/7/1978	31/07/2038
152	Shahid Anayatullah	2000	JK	JK808003	M	20/07/1959	31/07/2019
153	Anand Singh	2000	KL	KL022100	M	1/1/1974	31/12/2033
154	A. Shahjahan	2000	KL	KL022111	M	12/7/1961	31/07/2021
155	P Hemalatha	2000	KN	KN032500	F	5/5/1976	31/05/2036
156	V Ponnuraj	2000	KN	KN032501	M	15/05/1973	31/05/2033
157	Pankaj Kumar Pandey	2000	KN	KN032600	M	30/07/1976	31/07/2036
158	Piyush Singh	2000	MH	MH045900	M	26/10/1976	31/10/2036
159	N Nawin Sona	2000	MH	MH045901	M	10/5/1975	31/05/2035
160	Niranjan Kumar Sudhansu	2000	MH	MH046000	M	26/07/1975	31/07/2035
161	Vivek Kumar Porwal	2000	MP	MP047300	M	21/02/1971	28/02/2031
162	Sonali Ponshe Vayangankar	2000	MP	MP047301	F	27/07/1975	31/07/2035
163	Shobhit Jain	2000	MP	MP047400	M	14/09/1973	30/09/2033
164	Sandeep Yadav	2000	MP	MP047600	M	26/04/1973	30/04/2033
165	Kavindra Kiyawat	2000	MP	MP807002	M	2/10/1961	31/10/2021
166	Mahesh Kumar Agarwal	2000	MP	MP807003	M	1/11/1961	31/10/2021
167	Sunita Tripathi	2000	MP	MP807004	F	11/12/1959	31/12/2019
168	Manohar Lal Dubey	2000	MP	MP807005	M	5/2/1960	29/02/2020
169	Renu Pant	2000	MP	MP807006	F	4/4/1960	30/04/2020
170	Jaishri Kiyawat	2000	MP	MP807008	F	29/07/1961	31/07/2021

171	Neeraj Dubey	2000	MP	MP808001	M	16/06/1959	30/06/2019
172	Renu Tiwari	2000	MP	MP808004	F	1/1/1962	31/12/2021
173	Shyam Singh Kumre	2000	MP	MP808005	M	18/03/1959	31/03/2019
174	Raj Kumar Dinesh Singh	2000	MT	MT017900	M	8/2/1975	28/02/2035
175	Prem Singh	2000	MT	MT018100	M	16/03/1973	31/03/2033
176	H. Deleep Singh	2000	MT	MT807101	M	16/04/1959	30/04/2019
177	M. Lakshmikumar Singh	2000	MT	MT807102	M	1/7/1959	30/06/2019
178	Abhijit Sinha	2000	NL	NL005900	M	23/11/1974	30/11/2034
179	Sujata R Karthikeyan	2000	OR	OR027600	F	9/5/1975	31/05/2035
180	V Karthikeya Pandian	2000	OR	OR027601	M	29/05/1974	31/05/2034
181	Manish Kumar Verma	2000	OR	OR027700	M	1/4/1974	31/03/2034
182	Temjenwapang AO	2000	OR	OR027800	M	26/09/1975	30/09/2035
183	Rahul Tiwari	2000	PB	PB022100	M	4/3/1976	31/03/2036
184	Alaknanda Dayal	2000	PB	PB022101	F	13/06/1975	30/06/2035
185	Kumar Rahul	2000	PB	PB022102	M	5/1/1973	31/01/2033
186	Arunjit Singh Miglani	2000	PB	PB806002	M	1/10/1959	30/09/2019
187	Manju Rajpal	2000	RJ	RJ031500	F	1/6/1972	31/05/2032
188	Debasish Prusty	2000	RJ	RJ031600	M	7/7/1976	31/07/2036
189	D Anandan	2000	SK	SK004800	M	9/2/1976	29/02/2036
190	Santosh Kumar Misra	2000	TN	TN039401	M	12/9/1971	30/09/2031
191	R Palanisamy	2000	TN	TN039411	M	28/01/1960	31/01/2020
192	G Prakash	2000	TN	TN039500	M	14/02/1976	29/02/2036
193	Anil Meshram	2000	TN	TN039600	M	18/07/1971	31/07/2031
194	Mahesan Kasirajan	2000	TN	TN805104	M	25/09/1962	30/09/2022
195	Sorabh Babu	2000	UP	UP067400	M	10/11/1976	30/11/2036
196	Amit Gupta	2000	UP	UP067500	M	1/7/1976	30/06/2036
197	Deepak Agarwal	2000	UP	UP067600	M	10/10/1974	31/10/2034
198	Maneesh Chauhan	2000	UP	UP067700	M	20/02/1975	28/02/2035
199	Dhanalakshmi K.	2000	UP	UP067701	F	27/10/1972	31/10/2032
200	Ranjan Kumar	2000	UP	UP067800	M	12/8/1976	31/08/2036
201	Anurag Yadav	2000	UP	UP067900	M	16/01/1975	31/01/2035
202	Ranvir Prasad	2000	UP	UP067901	M	5/2/1978	28/02/2038
203	Anil Raj Kumar	2000	UP	UP809012	M	2/12/1959	31/12/2019
204	Murali Manohar Lal	2000	UP	UP809021	M	15/02/1959	28/02/2019
205	Manoj Mishra	2000	UP	UP809022	M	20/11/1959	30/11/2019
206	Madhup Vyas	2000	UT	UT024601	M	9/10/1974	31/10/2034
207	Dilraj Kaur	2000	UT	UT024800	F	16/12/1973	31/12/2033
208	Marnya Ete	2000	UT	UT807401	M	14/06/1959	30/06/2019
209	Santanu Basu	2000	WB	WB038200	M	11/9/1974	30/09/2034
210	Manmeet Kaur Nanda	2000	WB	WB038300	F	18/04/1973	30/04/2033
211	Md. G. Ali Ansari	2000	WB	WB038500	M	21/01/1974	31/01/2034

D.O.No.11011/02/2012-Irg.(MC.1)

**P. K. Misra**

सचिव  
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GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL & TRAINING  
MINISTRY OF PERSONNEL PUBLIC GRIEVANCES  
AND PENSIONS  
NORTH BLOCK, NEW DELHI - 110001  
Website <http://persmin.gov.in>  
1<sup>st</sup> February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28<sup>th</sup> year of Service', respectively, to the officers (relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

Yours sincerely,

(P.K. Misra)

To  
All Chief Secretaries of States/UTs

PS  
7/2/2012  
ISSUED

a/c  
P.K. Misra  
7/2/2012

