



UPMA SRIVASTAVA
Joint Secretary (Training)
Tel: 26106314 Fax: 26107962

भारत सरकार
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
कार्मिक और प्रशिक्षण विभाग
प्रशिक्षण प्रभाग
ब्लॉक-4, पुराना जेएनयू कैम्पस
नया महरौली रोड, नई दिल्ली-110067
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Training Division
Block-IV, Old JNU Campus
New Mehrauli Road,
New Delhi-110067

D.O. No. M-11011/21/2010-MCT

20 December, 2010

To

1. All Chief Secretaries of States/UTs
2. Secretaries of all Ministries/Departments in Government of India
3. Joint Secretary (dealing with UT) in M/o Home Affairs, Govt of India

Dear Sir/Ma'am,

The Lal Bahadur Shastri National Academy of Administration, Mussoorie has been entrusted with the task of conducting the mandatory Mid Career Training Programme (MCTP) for IAS Officers. Accordingly, the 4th round of all Phases of MCTP i.e. Phase III, IV and V has been conducted by LBSNAA, Mussoorie during this year. The 5th round of Phases III, IV and V of MCTP for IAS officers is proposed to be conducted during April-November, 2011.

2. This letter deals exclusively with the nomination of officers for the smooth conduct of the **5th round of Phase-IV training** of the mandatory MCT Programme (2011) scheduled during **18th April – 10th June, 2011**. As per the IAS (Pay) Rules 2007, undergoing the Phase-IV training is a pre-requisite for granting of 'Super Time Scale' to the officers. Further, as per the extant IAS (Pay) Rules, an officer who has less than three years of service after the year in which he has been slotted to undergo Phase-IV of MCTP would not be sent for the training. Therefore, the officers who are superannuating on or before **31st December, 2014** would not be sent in the ensuing Phase-IV (18th April – 10th June, 2011).

3. The 5th round of Phase-IV mandatory Mid Career Training is offered to **1994 batch (1st chance)** and all residual officers of 1992, 1995 batches and 2nd chance to 1993 batch. Decision on participation of residual officers of 1991 batch, which has already availed 3 chances, will be taken on merits of each case.

4. Conduction of all phases of the MCTP, by LBSNAA, entails advance planning in terms of engaging resources and tying-up with partner institutions. Further, the Mid Career Training Programmes are mandatory in nature; the officers falling in the eligibility bracket are required to participate in the said programmes at the earliest opportunity. It is, therefore, essential that the officers who register for the programme are released by the respective controlling authorities. In this connection, you may kindly refer to my letter dated 08.12.2010 (a copy of the same is available on the DoP&T website www.persmin.nic.in for ready reference) wherein it has been requested to release the officers to undergo the training at the earliest opportunity.

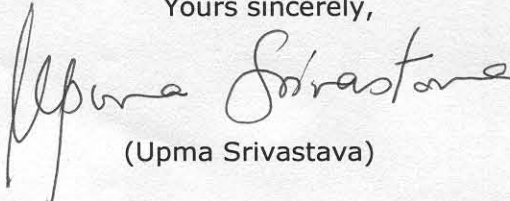
5. In order to facilitate enrolment of officers, LBSNAA, Mussoorie would be providing a link at their website--- www.lbsnaa.ernet.in where the officers can enter their particulars and confirm their participation. Officers/participants may kindly be advised to address their queries to Shri G.S. Bist, Training-IV Section, LBSNAA, Mussoorie at the following e-mail address: trg4@lbsnaa.ernet.in .

6. I would be grateful if you could kindly issue instructions to the eligible officers to register for the programme and release all the enrolled officers who meet the eligibility criteria as at para-3 above for the 5th round of Phase-IV MCTP commencing from **18th April, 2011**.

7. LBSNAA, Mussoorie shall be intimating further details of 'on-line' registration for the officers shortly.

With regards,

Yours sincerely,



(Upma Srivastava)

Copy for information to:

Director
Lal Bahadur Shastri National Academy
Of Administration
Mussoorie-218 179