

T-17012/2/2017-Academy Desk / 1  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training  
Training Division

Old J NU Campus  
New Delhi-110067

Dated 06 September, 2017

Office Memorandum

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Sub: 12<sup>th</sup> round of Phase-III training of the MCTP for IAS officers is scheduled from 20<sup>th</sup> November to 15<sup>th</sup> December, 2017 at LBSNAA, Mussoorie

The undersigned is directed to refer to above mentioned subject and to inform that 12<sup>th</sup> round of Phase-III training of the mandatory Mid-Career Training Programme (MCTP) (2017) for IAS officers is scheduled from 20<sup>th</sup> November to 15<sup>th</sup> December, 2017 at the Lal Bahadur Shastri National Academy of Administration, Mussoorie.

2. The current round of Phase III training is being offered to the officers indicated below:

- (i) Officers of 2009 batch (1<sup>st</sup> chance)
- (ii) Officers of 2008 batch (2<sup>nd</sup> chance)
- (iii) Officers of 2007 batch (3<sup>rd</sup> and last chance)
- (iv) Officers of 2000 to 2006 batch (on case to case basis)

3. Further, an officer who has less than three years of service after the year in which he/ she has been slotted to undergo the Phase-III of the MCTP would not be sent for the training and, therefore, the officers who are retiring before 31.12.2020 shall not be nominated for the current Phase III training programme.

4. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31<sup>st</sup> December, 2020), as per our database, is attached. Any discrepancy in this list may kindly be brought to the notice of Training Division, Department of Personnel and Training, Govt. of India, for corrective action.

5. All phases of the MCTP are mandatory and also entail advance planning in terms of tying up with foreign/domestic partner institutions and faculty resources, apart from handling the logistics connected to foreign visits etc. As per the IAS (Pay) Rules, 2007, undergoing the Phase III, MCTP is pre-requisite for appointment to the Junior Administrative Grade. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, regarding complying with the provisions of the IAS (Pay) Rules, 2007, is enclosed for kind reference.



6. It is requested that all the officers eligible for the Phase III training may be directed to enroll 'on-line' for the same at the earliest by registering on the link <http://intraias.nic.in/LoginArea/Login.asp> before 10<sup>th</sup> October, 2017. It is also requested to communicate the consent of Ministry/Department for the participation of eligible officers directly to LBSNAA, Mussoorie, latest by 25<sup>th</sup> October, 2017. In case of any query, the officers may kindly be advised to write to the Academy at [trg4.lbsnaa@nic.in](mailto:trg4.lbsnaa@nic.in).



(Devesh Chaturvedi)  
Join Secretary (Training)  
Tele No.23094398

To

All Secretaries of Ministries/Departments

- Encl.: 1. List of officers falling in the eligibility zone.  
2. Copy of letter No. 11011/02/2012-Trg. (MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.

**List of officers who are to undergo MCTP Phase III 2017 from 20.11.2017  
to 15.12.2017**

<b>S. No.</b>	<b>Name (Mr./Mrs./Ms.)</b>	<b>Allotment Year</b>	<b>Cadre</b>	<b>Date of Birth</b>	<b>Date of Super Annuation (Tentative)</b>
1	Kavindra Kiyawat	2000	MP	02-10-61	31-10-21
2	Mahesh Kumar Agarwal	2000	MP	01-11-61	31-10-21
3	Jaishri Kiyawat	2000	MP	29-07-61	31-07-21
4	Parikipandla Narahari	2001	MP	01-03-75	28-02-35
5	Ashutosh Awasthi	2001	MP	11-03-61	31-03-21
6	U. Sagayam	2001	TN	03-07-62	31-07-22
7	G. K. Srivastava	2002	HP	02-10-61	31-10-21
8	Masood Akhtar	2002	MP	15-06-62	30-06-22
9	Suchi Sharma	2002	RJ	01-03-61	28-02-21
10	Harbansh Singh	2002	UD	15-09-61	30-09-21
11	Piyali Sen Gupta	2002	WB	16-08-61	31-08-21
12	Archana	2002	WB	30-09-77	30-09-37
13	Smt. Jayshree Daolagupu	2003	AM	30-10-62	31-10-22
14	Ajay Kumar Sharma	2003	HP	21-01-63	31-01-23
15	rajeev Chandra Dubey	2003	MP	22-08-62	31-08-22
16	Naresh Pal Kumar	2003	MP	05-01-62	31-01-22
17	Nishant Warwade	2003	MP	25-04-76	30-04-36
18	C. Munianathan	2003	TN	19-08-62	31-08-22
19	Selvi A. Suganthi	2003	TN	04-05-65	31-05-25
20	S. Madhumathi	2003	TN	28-01-67	31-01-27
21	T.N. Hariharan	2003	TN	14-06-65	30-06-25
22	Arvind Singh Hyanki	2003	UD	27-06-64	30-06-24
23	Bhagelu Ram Shastri	2003	UP	01-12-61	30-11-21
24	Barnali Biswas	2003	WB	05-05-61	31-05-21
25	Pritha Sarkar	2003	WB	24-11-62	30-11-22
26	Anil Kumar Tuteja	2004	CG	20-05-63	31-05-23
27	Farooq Ahmad Shah	2004	JK	03-05-61	31-05-21
28	Gunjan Krishna	2004	KN	14-09-74	30-09-34
29	A.M. Kawade	2004	MH	18-03-64	31-03-24
30	S.M. Channe	2004	MH	24-11-63	30-11-23
31	A.B. Misal	2004	MH	13-06-61	30-06-21
32	D.D. Pandharpatte	2004	MH	07-02-63	28-02-23
33	S.M. Lokhande	2004	MH	01-05-64	30-04-24
34	T.P. Rajesh	2004	TN	17-04-63	30-04-23
35	Sahadeb Das	2004	TR	17-03-61	31-03-21
36	Virendra Kumar Singh	2004	UP	01-06-62	31-05-22
37	Anamika Singh	2004	UP	29-03-78	31-03-38
38	Roshan Jacob	2004	UP	25-09-78	30-09-38
39	Shamim Ahmed Khan	2004	UP	02-04-62	30-04-22
40	Narendra Shankar Pandey	2004	UP	10-06-61	30-06-21

41	Ajai Shankar Pandey	2004	UP	03-07-62	31-07-22
42	P.S. Reddy	2004	UT	15-05-62	31-05-22
43	S. Sundaravadivelu	2004	UT	15-06-61	30-06-21
44	Sanjay Bansal	2004	WB	10-02-75	28-02-35
45	P Mohangandhi	2004	WB	01-06-78	31-05-38
46	Jagdish Prasad Meena	2004	WB	20-05-71	31-05-31
47	Shella N. Marak	2005	AM	12-09-61	30-09-21
48	Mudavatu M Nayak	2005	AP	25-07-71	31-07-31
49	H. Arun Kumar	2005	AP	15-06-64	30-06-24
50	A Kulbhushan Toppo	2005	CG	17-09-62	30-09-22
51	Banchha Nidhi Pani	2005	GJ	15-07-76	31-07-36
52	Shalini Agarwal	2005	GJ	28-10-80	31-10-40
53	Harshad R Patel	2005	GJ	13-11-76	30-11-36
54	Vikrant Pandey	2005	GJ	22-04-79	30-04-39
55	Ponqumatla Bharathi	2005	GJ	17-03-74	31-03-34
56	D.G. Patel	2005	GJ	04-04-62	30-04-22
57	S.A. Patel	2005	GJ	20-07-62	31-07-22
58	Vinay Singh	2005	HY	04-02-63	28-02-23
59	Sanjay Joon	2005	HY	01-11-66	31-10-26
60	Vivek Atrey	2005	HY	04-11-66	30-11-26
61	Anita Yadav	2005	HY	19-09-66	30-09-26
62	Birendra Bhushan	2005	JH	31-05-61	31-05-21
63	N. Jayaram	2005	KN	01-06-65	31-05-25
64	G Sathyavathi	2005	KN	06-06-65	30-06-25
65	R.V. Game	2005	MH	01-06-64	31-05-24
66	A.R. Kale	2005	MH	29-07-64	31-07-24
67	K.B. Umap	2005	MH	25-11-62	30-11-22
68	A.J. Subhedar	2005	MH	18-05-61	31-05-21
69	Durg Vijay Singh	2005	MP	25-07-61	31-07-21
70	Ajay Singh Gangvar	2005	MP	10-03-61	31-03-21
71	Aruna Gupta	2005	MP	09-10-66	31-10-26
72	Rajesh Kumar Jain	2005	MP	25-02-61	28-02-21
73	R Vineel Krishna	2005	OR	10-05-80	31-05-40
74	Ratnakar Rout	2005	OR	24-03-61	31-03-21
75	Chander Gaiind	2005	PB	27-11-64	30-11-24
76	Punam	2005	RJ	05-08-76	31-08-36
77	Purna Chandra Kishan	2005	RJ	26-06-74	30-06-34
78	E. Sridhar	2005	TG	28-05-68	31-05-28
79	V. Rajaraman	2005	TN	07-06-70	30-06-30
80	Promode Debbarma	2005	TR	02-01-61	31-01-21
81	Ranjit Kumar Sinha	2005	UD	01-03-76	29-02-36
82	Jeetendra Bhadur Singh-II	2005	UP	19-05-61	31-05-21
83	Yogeshwar Ram Mishra	2005	UP	08-05-64	31-05-24
84	Yogesh Kumar Shukla	2005	UP	01-05-61	30-04-21
85	Dinesh Kumar Singh-I	2005	UP	20-07-62	31-07-22
86	Virendra Kumar	2005	UT	29-04-63	30-04-23



87	Samir Kumar Bhattacharyya	2005	WB	03-02-62	28-02-22
88	Sumanta Kumar Ghosh	2005	WB	23-12-62	31-12-22
89	Rajsekhar Bandyopadhyay	2005	WB	14-03-62	31-03-22
90	K. Harshavardhan	2006	AP	08-03-65	31-03-25
91	P. Bhaskara	2006	AP	01-01-65	31-12-24
92	Pravin Kumar	2006	AP	20-09-79	30-09-39
93	D Ronald Rose	2006	AP	24-06-80	30-06-40
94	Shruti Singh	2006	CG	03-11-77	30-11-37
95	P. Dayanand	2006	CG	17-06-76	30-06-36
96	C R Prasanna	2006	CG	04-06-76	30-06-36
97	S. Bharathi Dasan	2006	CG	31-07-77	31-07-37
98	Ajay Kumar	2006	GJ	09-06-79	30-06-39
99	Alok Kumar Pandey	2006	GJ	16-12-78	31-12-38
100	Jenu Devan	2006	GJ	01-01-84	31-12-43
101	Ravi Kumar Arora	2006	GJ	24-09-73	30-09-33
102	A. V. Kalaria	2006	GJ	26-09-61	30-09-21
103	R. B. Barad	2006	GJ	01-09-64	31-08-24
104	I. K. Patel	2006	GJ	01-06-61	31-05-21
105	N. K. Damor	2006	GJ	05-04-61	30-04-21
106	M. D. Modia	2006	GJ	14-04-62	30-04-22
107	Sheetal Nanda	2006	JK	07-09-75	30-09-35
108	Saugat Biswas	2006	JK	02-01-75	31-01-35
109	V. Ratheesan	2006	KL	14-05-61	31-05-21
110	Manoj Jain	2006	KN	16-05-78	31-05-38
111	Randeep D	2006	KN	03-07-79	31-07-39
112	B.M. Vijay Shankar	2006	KN	12-06-61	30-06-21
113	G. C. Prakash	2006	KN	02-07-64	31-07-24
114	D.M. Muqlikar	2006	MH	07-07-61	31-07-21
115	Indu Malhotra	2006	PB	29-09-63	30-09-23
116	Ritu Aggarwal	2006	PB	14-07-68	31-07-28
117	Gurdev Singh	2006	PB	27-12-61	31-12-21
118	Malwinder Singh Jaggi	2006	PB	06-03-65	31-03-25
119	Parminder Singh Gill	2006	PB	01-11-61	31-10-21
120	Manpreet Singh	2006	PB	16-03-62	31-03-22
121	Gaurav Goyal	2006	RJ	05-01-84	31-01-44
122	Rohit Gupta	2006	RJ	31-07-82	31-07-42
123	V Sarvana Kumar	2006	RJ	30-07-73	31-07-33
124	Sudhir Kumar Sharma	2006	RJ	16-11-64	30-11-24
125	Naresh Kumar Thakral	2006	RJ	01-08-64	31-07-24
126	Babu Lal Meena	2006	RJ	11-04-62	30-04-22
127	M Champalal	2006	TG	27-08-62	31-08-22
128	Gorrela Suvarna Panda Das	2006	TG	29-06-73	30-06-33
129	A. Sharath	2006	TG	12-07-65	31-07-25
130	V. Kalaiarasi	2006	TN	29-03-69	31-03-29
131	V. Sampath	2006	TN	11-05-66	31-05-26
132	C.N. Mahesvaran	2006	TN	05-08-65	31-08-25

133	S. Sivashanmugaraja	2006	TN	10-11-64	30-11-24
134	B. Maheswari	2006	TN	07-01-69	31-01-29
135	V. Amuthavalli	2006	TN	10-05-67	31-05-27
136	K.S. Palanisamy	2006	TN	15-07-68	31-07-28
137	M. Mathivanan	2006	TN	10-05-63	31-05-23
138	J. Jayakanthan	2006	TN	24-06-67	30-06-27
139	K. Baskaran	2006	TN	13-04-62	30-04-22
140	V. Santha	2006	TN	01-03-63	28-02-23
141	M. Karunakaran	2006	TN	18-06-63	30-06-23
142	S. Natarajan	2006	TN	06-03-64	31-03-24
143	R. Selvaraj	2006	TN	25-05-69	31-05-29
144	R. Lilly	2006	TN	02-04-73	30-04-33
145	Apurba Roy	2006	TR	01-01-63	31-12-22
146	Pradip Kumar Chakraborty	2006	TR	30-01-63	31-01-23
147	Chandra Kumar Jamatia	2006	TR	05-05-65	31-05-25
148	Rabindra Reang	2006	TR	03-08-65	31-08-25
149	Tanusree Deb Barma	2006	TR	07-10-82	31-10-42
150	Vinod Prashad	2006	UD	19-12-64	31-12-24
151	Sushil Kumar	2006	UD	23-03-63	31-03-23
152	Hari Chand Semwal	2006	UD	07-05-65	31-05-25
153	Brijesh Kumar Sant	2006	UD	10-08-71	31-08-31
154	Zuhair Bin Saghir	2006	UP	18-02-80	29-02-40
155	Hrishikesh Bhaskar Yashod	2006	UP	28-08-79	31-08-39
156	Tanmay Chakraborty	2006	WB	24-09-80	30-09-40
157	Antara Acharya	2006	WB	24-04-76	30-04-36
158	Sharad Kumar Dwivedi	2006	WB	06-08-80	31-08-40
159	Yeluchuri Ratnakara Rao	2006	WB	23-07-80	31-07-40
160	P. Ulaganathan	2006	WB	09-04-76	30-04-36
161	Mutyalaraju Revu	2007	AP	01-03-80	29-02-40
162	Amrendra Prasad Singh	2007	BH	01-01-62	31-12-21
163	Shammi Abidi	2007	CG	12-11-78	30-11-38
164	Basavaraju S.	2007	CG	17-04-79	30-04-39
165	M. A. Pandya	2007	GJ	22-12-64	31-12-24
166	C. J. Patel	2007	GJ	09-12-60	31-12-20
167	R. J. Halani	2007	GJ	18-08-61	31-08-21
168	Remya Mohan Moothadath	2007	GJ	14-04-80	30-04-40
169	Ardra Agrawal	2007	GJ	22-12-80	31-12-40
170	Rana Dilip Kumar Bhuraram	2007	GJ	10-04-78	30-04-38
171	Ravi Shankar	2007	GJ	03-05-79	31-05-39
172	Sandip Janardan Sangale	2007	GJ	16-11-72	30-11-32
173	Atul Kumar	2007	HY	02-05-77	31-05-37
174	K. M. Pandurang	2007	HY	04-12-77	31-12-37
175	Ravi Prakash Gupta	2007	HY	30-12-71	31-12-31
176	Rajiw Kumar	2007	JH	08-02-61	28-02-21
177	Patil Ajit BhagwatRao	2007	KL	07-08-74	31-08-34
178	Trilok Chandra K.V.	2007	KN	07-04-77	30-04-37

179	K.P. Mohan Raj	2007	KN	25-07-72	31-07-32
180	Sachindra Pratap Singh	2007	MH	01-10-76	30-09-36
181	M.G. Ardad	2007	MH	01-06-64	31-05-24
182	A.B. Yawalkar	2007	MH	11-01-61	31-01-21
183	M.B. Gawade	2007	MH	19-11-62	30-11-22
184	A.E. Rayate	2007	MH	12-10-63	31-10-23
185	D.B. Gawade	2007	MH	28-05-65	31-05-25
186	A.K. Dongre	2007	MH	30-11-63	30-11-23
187	N.K. Patil	2007	MH	12-12-66	31-12-26
188	R.V. Nimbalkar	2007	MH	22-05-65	31-05-25
189	S.S. Chavan	2007	MH	24-05-64	31-05-24
190	A.A. Mahajan	2007	MH	03-07-67	31-07-27
191	M.P. Kalyankar	2007	MH	01-02-68	31-01-28
192	M.S. Kalshetti	2007	MH	15-08-61	31-08-21
193	Chiphang Arthur worchuiyo	2007	MN	22-07-79	31-07-39
194	Nagargoje Madan Bibhishan	2007	MP	04-06-83	30-06-43
195	Swati Meena Naik	2007	MP	09-12-84	31-12-44
196	Vyasan R	2007	NL	25-07-78	31-07-38
197	Aravind Agrawal	2007	OR	23-09-80	30-09-40
198	Sachin R. Jadav	2007	OR	02-04-75	30-04-35
199	Ravindra Pratap Singh	2007	OR	08-03-77	31-03-37
200	Manjit Singh Brar	2007	PB	28-03-67	31-03-27
201	Kanwal Preet Brar	2007	PB	22-01-68	31-01-28
202	Bhupinder Singh-II	2007	PB	29-09-63	30-09-23
203	Anandhi	2007	RJ	01-03-82	28-02-42
204	Shuchi Tyagi	2007	RJ	27-11-78	30-11-38
205	Prabhakar	2007	SK	15-10-75	31-10-35
206	Pausumi Basu	2007	TG	03-10-80	31-10-40
207	Rajat Kumar Saini	2007	TG	02-12-83	31-12-43
208	K.Y. Naik	2007	TG	04-03-62	31-03-22
209	P. Venkata Rami Reddy	2007	TG	21-09-62	30-09-22
210	B. Bharathi Lakpathi Naik	2007	TG	12-07-66	31-07-26
211	D. Venkateswara Rao	2007	TG	24-12-61	31-12-21
212	Nantha Kumar K	2007	TN	07-06-81	30-06-41
213	K Veera Raghava Rao	2007	TN	19-08-77	31-08-37
214	Prashant Kumar Goyal	2007	TR	23-09-79	30-09-39
215	Deepak Rawat	2007	UD	24-09-77	30-09-37
216	R. Rajesh Kumar	2007	UD	07-11-79	30-11-39
217	Neeraj Kharwal	2007	UD	25-09-79	30-09-39
218	Bhupal singh Manral	2007	UD	25-04-62	30-04-22
219	Abhay	2007	UP	28-06-83	30-06-43
220	Azimul Haque	2007	UT	01-01-66	31-12-25
221	M.R.M. Rao	2007	UT	12-04-65	30-04-25
222	Moumita Godara Basu	2007	WB	16-10-77	31-10-37
223	Anurag Srivastav	2007	WB	19-05-83	31-05-43



224	C. Murugan	2007	WB	07-05-76	31-05-36
225	Niranjan Kumar	2007	WB	01-03-78	28-02-38
226	Vinod S	2008	AM	18-05-83	31-05-43
227	Viswanathan S	2008	AM	07-11-79	30-11-39
228	Manoj Kumar	2008	AM	01-03-83	28-02-43
229	Pooja Pandey	2008	AM	03-12-79	31-12-39
230	Vinay Chand Vadarevu	2008	AP	16-04-81	30-04-41
231	Vivek Yadav	2008	AP	13-12-81	31-12-41
232	Ch. Sridhar	2008	AP	08-02-69	28-02-29
233	M.V. Seshagiri Babu	2008	AP	14-10-70	31-10-30
234	D. Muralidhar Reddy	2008	AP	01-07-69	30-06-29
235	K. Kanna Babu	2008	AP	05-06-67	30-06-27
236	Giriwar Dayal Singh	2008	BH	03-10-79	31-10-39
237	Rajesh Singh Rana	2008	CG	29-11-80	30-11-40
238	Bhim Singh	2008	CG	16-04-75	30-04-35
239	Niraj Kumar Bansod	2008	CG	16-07-78	31-07-38
240	Satyanarayan Rathore	2008	CG	15-06-70	30-06-30
241	H.K. Koya	2008	GJ	08-11-66	30-11-26
242	A.M. Sharma	2008	GJ	08-11-65	30-11-25
243	D.P. Desai	2008	GJ	22-11-66	30-11-26
244	Supreet Singh Gulati	2008	GJ	19-02-81	28-02-41
245	Patel Dhavalkumar Kiritikumar	2008	GJ	02-07-85	31-07-45
246	Udit Agrawal	2008	GJ	23-05-82	31-05-42
247	Ranjit Kumar Singh	2008	GJ	07-02-80	29-02-40
248	Saidingpuii Chhakchhuak	2008	GJ	18-03-81	31-03-41
249	Rakhil Kahlon	2008	HP	09-01-66	31-01-26
250	Sandeep Kadam	2008	HP	28-05-78	31-05-38
251	Ashish Singhmar	2008	HP	05-10-83	31-10-43
252	Chander Shekhar	2008	HY	31-01-81	31-01-41
253	Anshaj Singh	2008	HY	25-01-80	31-01-40
254	Rajiv Rattan	2008	HY	07-12-83	31-12-43
255	Nikhil Gajraj	2008	HY	10-08-82	31-08-42
256	Arava Rajkamal	2008	JH	31-05-83	31-05-43
257	K Vasuki	2008	KL	13-11-81	30-11-41
258	M G Rajamanickam	2008	KL	04-05-80	31-05-40
259	Dipti Aditya Kanade	2008	KN	29-05-83	31-05-43
260	Ujjwal Kumar Ghosh	2008	KN	12-08-78	31-08-38
261	Deepa Murthy	2008	KN	02-01-80	31-01-40
262	P Rajendra Cholan	2008	KN	27-06-79	30-06-39
263	Naganath Tabassum Abroo	2008	KN	23-12-60	31-12-20
264	Bangar Abhijit Sudhakar	2008	MH	28-04-83	30-04-43
265	Rubal Gupta	2008	MH	21-08-83	31-08-43
266	Radhakrishnan Balasubramanian	2008	MH	26-09-82	30-09-42
267	Naval Kishore Ram	2008	MH	15-09-77	30-09-37
268	G.B. Patil	2008	MH	15-03-66	31-03-26



269	M.P. Shambharkar	2008	MH	04-12-66	31-12-26
270	N.A. Gunde (N.S. Khandekar)	2008	MH	23-06-68	30-06-28
271	S.Y. Mhase Patil	2008	MH	29-05-70	31-05-30
272	D.B. Desai	2008	MH	26-08-64	31-08-24
273	R.B. Deshmukh	2008	MH	10-05-69	31-05-29
274	R.S. Jagtap	2008	MH	20-09-63	30-09-23
275	R.B. Bhosale	2008	MH	14-05-65	31-05-25
276	C.L. Pulkundwar	2008	MH	26-10-68	31-10-28
277	H.P. Tummod	2008	MH	25-06-67	30-06-27
278	Chhavi Bhardwaj	2008	MP	02-06-85	30-06-45
279	Irene Cynthia Joseph	2008	MP	07-07-82	31-07-42
280	Vikas Narwal	2008	MP	21-12-81	31-12-41
281	Bharat Yadav	2008	MP	20-06-81	30-06-41
282	Sibi Chakkravarthy M	2008	MP	19-11-80	30-11-40
283	Vishesh Garhpale	2008	MP	14-11-82	30-11-42
284	V.Kiran Gopal	2008	MP	24-09-82	30-09-42
285	Nand Kumarun	2008	MP	19-01-81	31-01-41
286	Shilpa Gupta	2008	MP	16-03-84	31-03-44
287	Surbhi Gupta	2008	MP	11-04-81	30-04-41
288	Smita Sarangi	2008	NL	25-12-78	31-12-38
289	Anoop Khinchi	2008	NL	06-09-77	30-09-37
290	Yamini Sarangi	2008	OR	22-02-80	29-02-40
291	Bhupendra Singh Poonia	2008	OR	15-08-81	31-08-41
292	M Muthukumar	2008	OR	05-04-79	30-04-39
293	Poonam Tapaskumar Guha	2008	OR	11-09-80	30-09-40
294	Parameswaran B	2008	OR	26-09-82	30-09-42
295	Rupanjali Karthik	2008	PB	20-02-82	28-02-42
296	Amit Kumar	2008	PB	02-08-79	31-08-39
297	Joram Beda	2008	PB	11-06-81	30-06-41
298	Neelima	2008	PB	10-04-79	30-04-39
299	Adapa Karthik	2008	PB	06-11-79	30-11-39
300	Muktanand Agrawal	2008	RJ	28-01-85	31-01-45
301	B. Vijiendra	2008	TG	07-07-71	31-07-31
302	Sajjansingh R. Chavan	2008	TN	19-05-77	31-05-37
303	Mariam Pallavi Baldev	2008	TN	07-08-79	31-08-39
304	Prashant M Wadnere	2008	TN	12-05-84	31-05-44
305	Rohini R Bhajibhakare	2008	TN	31-10-84	31-10-44
306	Mohd. Zubair Ali Hashmi	2008	TR	03-02-78	28-02-38
307	Vinay Shankar Pandey	2008	UD	30-06-67	30-06-27
308	Dependra Chaudhary	2008	UD	25-02-66	28-02-26
309	Surendra Narayan Pandey	2008	UD	01-07-67	30-06-27
310	Vinod Kumar Suman	2008	UD	01-07-70	30-06-30
311	Sridhar Babu Addanki	2008	UD	08-07-81	31-07-41
312	Saumya Agarwal	2008	UP	12-11-82	30-11-42
313	Kinjal Singh	2008	UP	05-01-82	31-01-42
314	K Vijayendra Pandian	2008	UP	18-07-81	31-07-41

315	Kumar Ravi Kant Singh	2008	UP	10-01-85	31-01-45
316	S. Mathu Shalini	2008	UP	21-02-85	28-02-45
317	Amrit Tripathi	2008	UP	31-05-81	31-05-41
318	Kajal	2008	UP	30-11-79	30-11-39
319	Rajesh Kumar	2008	UP	19-11-76	30-11-36
320	B. Chandrakala	2008	UP	27-09-79	30-09-39
321	Anil Dhinra	2008	UP	06-07-81	31-07-41
322	Chanchal Yadav	2008	UT	27-10-82	31-10-42
323	Ashok Kumar Jayapal	2008	UT	25-03-80	31-03-40
324	Saurav Pahari	2008	WB	12-10-80	31-10-40
325	Mukta Arya	2008	WB	08-06-81	30-06-41
326	Devi Prasad Karanam	2008	WB	16-08-79	31-08-39
327	V Lalithalakshmi	2008	WB	25-11-78	30-11-38
328	Biswajit Pegu	2009	AM	01-02-80	31-01-40
329	Chinmay Pundlikrao Gotmare	2009	AM	12-06-83	30-06-43
330	Kartikeya Misra	2009	AP	21-09-81	30-09-41
331	G Veerapandian	2009	AP	01-02-82	31-01-42
332	Balaji Digambar Manjule	2009	AP	02-05-84	31-05-44
333	Kiran Kaushal	2009	CG	03-09-80	30-09-40
334	Priyanka Shukla	2009	CG	25-08-80	31-08-40
335	Awanish Kumar Sharan	2009	CG	20-01-82	31-01-42
336	Sameer Vishnoi	2009	CG	13-12-82	31-12-42
337	Saurabh Kumar	2009	CG	07-05-84	31-05-44
338	Tamboli Ayyaj Fakirbhai	2009	CG	23-12-81	31-12-41
339	Dholi Sunil Kumar Hiralal	2009	GJ	27-05-62	31-05-22
340	D.K. Parekh	2009	GJ	13-01-64	31-01-24
341	D.H. Shah	2009	GJ	16-11-64	30-11-24
342	S.R. Bhavsar	2009	GJ	20-07-63	31-07-23
343	Kuldeep Arya	2009	GJ	20-07-82	31-07-42
344	Kharadi Vijaykumar Lalubhai	2009	GJ	17-04-83	30-04-43
345	D K Praveena	2009	GJ	08-01-80	31-01-40
346	Ratankanvar H Gadhavicharan	2009	GJ	01-11-84	31-10-44
347	M Nagarajan	2009	GJ	06-11-79	30-11-39
348	Vinod Kumar	2009	HP	13-01-66	31-01-26
349	Rohan Chand Thakur	2009	HP	02-04-84	30-04-44
350	R Manasi SahayThakur	2009	HP	10-10-84	31-10-44
351	Yash Garg	2009	HY	06-09-83	30-09-43
352	Pankaj	2009	HY	29-01-82	31-01-42
353	Mani Ram Sharma	2009	HY	15-03-75	31-03-35
354	Sharandeep Kaur Brar	2009	HY	08-07-82	31-07-42
355	Ashok Kumar Sharma	2009	HY	07-10-61	31-10-21
356	Mukesh Kumar	2009	JH	28-02-84	29-02-44
357	Muthukumar A	2009	JH	19-06-83	30-06-43
358	Uma Shankar Singh	2009	JH	04-01-82	31-01-42



359	Shahid Iqbal	2009	JK	05-03-80	31-03-40
360	Sarmad Hafeez	2009	JK	27-02-67	28-02-27
361	T Mithra	2009	KL	09-12-82	31-12-42
362	Kowsigan A	2009	KL	18-01-76	31-01-36
363	Venkatesapathy S	2009	KL	10-03-82	31-03-42
364	S Sasikanth Senthil	2009	KN	28-03-79	31-03-39
365	Baqadi Gautham	2009	KN	01-07-81	30-06-41
366	Rohini Sindhuri Dasari	2009	KN	30-05-84	31-05-44
367	Priyanka Mary Francis	2009	KN	13-03-84	31-03-44
368	M V Venkatesh	2009	KN	19-02-77	28-02-37
369	Shweta Singhal	2009	MH	27-09-81	30-09-41
370	Sheetal Shahajirao Uqale	2009	MH	18-01-84	31-01-44
371	G Sreekanth	2009	MH	18-06-85	30-06-45
372	Pradeep P	2009	MH	03-04-81	30-04-41
373	Ruchesh Jaivanshi	2009	MH	01-07-80	30-06-40
374	Amgothu Sri Ranga Naik	2009	MH	23-07-84	31-07-44
375	S.L. Ahire	2009	MH	18-09-63	30-09-23
376	Vimala R. (V.R. Iyengar)	2009	MH	01-06-66	31-05-26
377	A.A. Shingare	2009	MH	01-08-65	31-07-25
378	R.J. Narvekar	2009	MH	18-05-68	31-05-28
379	M.G. Gursal	2009	MH	08-02-69	28-02-29
380	S.L. Yadav	2009	MH	09-01-70	31-01-30
381	K.H. Kulkarni	2009	MH	24-10-67	31-10-27
382	R.B. Bhagade	2009	MH	07-06-65	30-06-25
383	Y.P. Mhase	2009	MH	01-06-66	31-05-26
384	A.N. Karanjkar	2009	MH	01-07-67	30-06-27
385	V.L. Bhimanwar	2009	MH	24-02-66	28-02-26
386	N.B. Gite	2009	MH	27-05-61	31-05-21
387	L.S. Mali	2009	MH	01-06-68	31-05-28
388	S.K. Diwase	2009	MH	04-12-67	31-12-27
389	Armstrong Pame	2009	MN	23-09-84	30-09-44
390	Tarun Kumar Pithode	2009	MP	28-08-79	31-08-39
391	Sufiyah Faruqui Wali	2009	MP	13-05-81	31-05-41
392	Ajay Gupta	2009	MP	01-12-79	30-11-39
393	Avinash Lavania	2009	MP	25-10-83	31-10-43
394	S Dhanaraju	2009	MP	04-02-76	29-02-36
395	Priyanka Das	2009	MP	19-04-84	30-04-44
396	Abhishek Singh	2009	MP	26-03-83	31-03-43
397	Preeti Maithil	2009	MP	05-07-85	31-07-45
398	T ILayaraja	2009	MP	05-04-84	30-04-44
399	S Tejaswi Naik	2009	MP	15-02-83	28-02-43
400	Amit Tomar	2009	MP	02-02-83	28-02-43
401	Srikanth Banoth	2009	MP	25-10-81	31-10-41
402	Bijay Ketan Upadhyaya	2009	OR	15-08-80	31-08-40
403	Gauri Prasher Joshi	2009	OR	21-04-81	30-04-41
404	D Prasanth Kumar Reddy	2009	OR	17-08-83	31-08-43
405	V Jaya Kumar	2009	OR	07-06-78	30-06-38



406	Noonsavath Thirumala Naik	2009	OR	01-08-80	31-07-40
407	Sonali Giri	2009	PB	01-07-83	30-06-43
408	Sumeet Kumar Jaraᅇal	2009	PB	26-02-79	28-02-39
409	Varinder Kumar Sharma	2009	PB	30-06-73	30-06-33
410	Vipul Ujwal	2009	PB	29-05-77	31-05-37
411	Ramvir	2009	PB	15-07-82	31-07-42
412	Isha	2009	PB	09-05-83	31-05-43
413	Kumar Pal Gautam	2009	RJ	20-04-84	30-04-44
414	Raj Kumar Yadav	2009	SK	20-06-82	30-06-42
415	Hari Kiran Chewuru	2009	TG	29-04-82	30-04-42
416	Sarfaraᅇ Ahmad	2009	TG	19-11-84	30-11-44
417	Venkatesh N	2009	TN	12-11-81	30-11-41
418	Arun Sundar G K Thayalan	2009	TN	13-05-85	31-05-45
419	Shilpa Prabhakar	2009	TN	30-08-81	31-08-41
420	Vinay TG	2009	TN	01-12-79	30-11-39
421	Anand T	2009	TN	09-10-77	31-10-37
422	Sandeep Nanduri	2009	TN	31-05-82	31-05-42
423	Kiran Gurrala	2009	TN	12-04-78	30-04-38
424	S.Suresh Kumar	2009	TN	18-07-75	31-07-35
425	Sandeep Rewaji Rathod	2009	TR	28-11-80	30-11-40
426	Millind Dharmrao Ramteke	2009	TR	02-10-75	31-10-35
427	Dr.Raghav Langer	2009	UD	16-05-82	31-05-42
428	Savin Bansal	2009	UD	23-08-84	31-08-44
429	C Ravi Shankar	2009	UD	12-07-81	31-07-41
430	Jyoti yadav	2009	UD	12-05-81	31-05-41
431	Dheeraj Singh Garbiyal	2009	UD	06-03-73	31-03-33
432	AJIT KUMAR	2009	UP	07-10-73	31-10-33
433	Shubhra Saxena	2009	UP	18-04-79	30-04-39
434	Surya Pal Gangwar	2009	UP	05-08-77	31-08-37
435	Aditi Singh	2009	UP	16-08-83	31-08-43
436	Vijay Kiran Anand	2009	UP	22-11-79	30-11-39
437	Bhanu Chandra Goswami	2009	UP	20-08-84	31-08-44
438	Anuj Kumar Jha	2009	UP	05-12-81	31-12-41
439	Mala Srivastava	2009	UP	26-08-80	31-08-40
440	Nitin Bansal	2009	UP	22-08-82	31-08-42
441	Rupesh Kumar	2009	UP	02-07-78	31-07-38
442	Masoom All Sarwar	2009	UP	10-11-79	30-11-39
443	Vivek	2009	UP	29-08-76	31-08-36
444	Bhupendra S Chaudhary	2009	UP	27-06-80	30-06-40
445	Prakash Bindu	2009	UP	11-07-75	31-07-35
446	S Rajalingam	2009	UP	08-01-82	31-01-42
447	Vaibhav Shrivastava	2009	UP	01-07-81	30-06-41
448	Anil Kumar	2009	UP	03-03-65	31-03-25
449	Lalrozama	2009	UT	13-05-68	31-05-28
450	Ramesh Verma	2009	UT	30-09-76	30-09-36
451	A Muthamma	2009	UT	06-10-82	31-10-42

452	Rachna Bhagat	2009	WB	29-07-81	31-07-41
453	Shilpa Gourisaria	2009	WB	01-11-83	31-10-43
454	Kaushik Bhattacharya	2009	WB	19-07-82	31-07-42
455	Sumit Gupta	2009	WB	12-08-82	31-08-42
456	Ayesha Rani A	2009	WB	10-05-81	31-05-41
457	R VIMALA	2009	WB	16-06-78	30-06-38

**P. K. Misra**

सचिव

Secretary

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भारत सरकार  
कार्मिक और प्रशिक्षण विभाग  
कार्मिक, लोक शिकायत तथा पेशन मंत्रालय  
नोर्थ ब्लॉक, नई दिल्ली - 110001

GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL & TRAINING  
MINISTRY OF PERSONNEL PUBLIC GRIEVANCES  
AND PENSIONS

NORTH BLOCK, NEW DELHI - 110001

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1<sup>st</sup> February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28<sup>th</sup> year of Service', respectively, to the officers ( relevant extract of notification enclosed) .

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

To

All Chief Secretaries of States/UTs

Yours sincerely,

(P.K. Misra)

PS  
2/2/2012  
RECEIVED



सूचना  
का अधिकार

af  
P.K. Misra  
2/2/12