

के. श्रीनिवास, भा.प्र.से.  
अपर सचिव  
K. SRINIVAS, IAS  
Additional Secretary  
TEL : 26106314



भारत सरकार  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
कार्मिक और प्रशिक्षण विभाग (प्रशिक्षण प्रभाग)  
ब्लॉक-4 पुराना जेएनयू कैम्पस  
नया महरौली रोड नई दिल्ली-110067  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training (Training Division)  
Block-IV, Old JNU Campus  
New Mehrauli Road, New Delhi-110067

D.O. No. T-17012/8/2019-Academy Desk

Dated 28 June, 2019

Dear Madam/Sir,

The 14<sup>th</sup> round of Phase-IV training of the mandatory Mid-Career Training Programme (MCTP) for IAS officers is scheduled from 23<sup>rd</sup> September, 2019 to 18<sup>th</sup> October, 2019 at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie.

2. The current round of Phase IV training is being offered to the officers indicated below:

- (i) Officers of 2004 batch (1<sup>st</sup> chance)
- (ii) Officers of 2003 batch (2<sup>nd</sup> chance)
- (iii) Officers of 2002 batch (3<sup>rd</sup> chance)
- (iv) Officers from 1991 to 2001 batches (on case to case basis)

3. Further, an officer who has less than three years of services after the year in which he/she has been slotted to undergo the Phase-IV of the MCTP would not be sent for the training and, therefore, the officers who are retiring before 31.12.2022 shall not be nominated for the current Phase IV training programme.

4. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31<sup>st</sup> December, 2022), as per our database, is attached. Any discrepancy in this list may kindly be brought to the notice of Training Division, Department of Personnel and Training, Govt. of India, for corrective action.

5. All phases of the MCTP are mandatory and also entail advance planning in terms of tying up with foreign/domestic partner institutions and faculty resources, apart from handling the logistics connected to foreign visits etc. As per the IAS (Pay) Rules, 2016, undergoing the Phase IV, MCTP is pre-requisite for drawing increments after completion of 16 years of service. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, regarding complying with the provisions of the IAS (Pay) Rules, is enclosed for kind reference. Hence, timely release of the officers, who have enrolled on-line for the Phase IV Programme, is extremely important and may kindly be ensured.

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6. I, therefore, request you to kindly instruct all the officers, eligible for the Phase IV training this year, to enroll 'on-line' by registering on the link <https://mctp-inservice.nic.in/> by 20th August, 2019. You are also requested to communicate your consent for the participation of eligible officers, latest by 05<sup>th</sup> September, 2019. In case of any query, the officers may kindly be advised to contact to TRG-MCTP Section (trg4.lbsnaa@nic.in, Tel.No. 0135-2222330). All the participants may kindly be directed to report at LBSNAA, Mussoorie on 22<sup>nd</sup> September, 2019 (Sunday).

With regards,

Yours sincerely,

  
(Srinivas Katikithala)

To,

1. Secretaries of all Ministries/Departments in Govt. of India
2. Chief Secretaries of all state Governments.
3. Joint Secretary (UT), Ministry of Home Affairs, North Block, New Delhi.

Encl.: 1. List of officers falling in the eligibility zone.  
2. Copy of letter No. 11011/02/2012-Trg. (MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.

Copy to: 1. The Director, LBSNAA, Mussoorie-248179.  
2. NIC, Training Division, DoPT with a request to upload the letter alongwith enclosures on DoPT website.

### 14th Round of Phase IV MCTP, 2019

S. No.	Name	Allotment Year	Cadre	Date of Birth	Date of Superannuation (Tentative)
1	Amit Kumar Jain	1991	SK	26-01-69	31-01-29
2	K Ramakrishna Rao	1991	TG	30-08-65	31-08-25
3	Rakesh Kumar Yadav	1991	TN	13-11-67	30-11-27
4	Alok Khare	1992	AM	01-01-68	31-12-27
5	Jyotsana Varma Ray	1992	JH	07-09-68	30-09-28
6	Uma Mahadevan Dasgupta	1992	KN	24-09-67	30-09-27
7	Vineet Joshi	1992	MN	02-11-68	30-11-28
8	Kakumanu Siva Prasad	1993	PB	01-06-70	31-05-30
9	Naagaraju Maddirala	1993	TR	24-05-66	31-05-26
10	Navin Kumar Choudhary	1994	JK	25-08-69	31-08-29
11	Srivatsa Krishna	1994	KN	24-09-68	30-09-28
12	Ashish Chandra Verma	1994	UT	12-06-69	30-06-29
13	Sharat Chauhan	1994	UT	17-11-68	30-11-28
14	Nandini Chakravorty	1994	WB	10-06-69	30-06-29
15	Ashutosh Jindal	1995	TR	11-12-71	31-12-31
16	R Ranjit	1996	WB	03-09-72	30-09-32
17	Jamjam Syamala Rao	1997	AP	22-05-67	31-05-27
18	Sonal Mishra	1997	GJ	30-08-72	31-08-32
19	Amlan Aditya Biswas	1997	KN	25-08-68	31-08-28
20	N Sridhar	1997	TG	01-06-71	31-05-31
21	Shailaja Ramaiyer	1997	TG	10-11-70	30-11-30
22	Sanjeev Kumar	1998	GJ	24-08-70	31-08-30
23	Munish Moudgil	1998	KN	19-01-74	31-01-34
24	Sandeep Kumar Sultania	1998	TG	20-11-71	30-11-31
25	Anita Rajendra	1998	TG	04-02-63	28-02-23
26	Kanti Lal Dande	1999	AP	02-10-68	31-10-28
27	Gulzar N	1999	AP	29-05-74	31-05-34
28	Hirdesh Kumar	1999	JK	10-10-71	31-10-31
29	M S Srikar	1999	KN	18-04-75	30-04-35
30	Ravinder	1999	UP	09-07-73	31-07-33
31	Puneet Yadav	1999	WB	18-09-74	30-09-34
32	Choten Dhendup Lama	1999	WB	30-12-72	31-12-32
33	Parwez Ahmed Siddiqui	1999	WB	12-01-71	31-01-31
34	S Suresh Kumar	2000	AP	25-05-72	31-05-32
35	Solomon Arokiaraj	2000	AP	12-06-73	30-06-33
36	Vinod R Rao	2000	GJ	08-10-76	31-10-36
37	M Thennarasan	2000	GJ	25-07-71	31-07-31
38	V Ponnuraj	2000	KN	15-05-73	31-05-33
39	Sujata R Karthikeyan	2000	OR	09-05-75	31-05-35
40	V Karthikeya Pandian	2000	OR	29-05-74	31-05-34
41	Alaknanda Dayal	2000	PB	13-06-75	30-06-35
42	Rahul Bojja	2000	TG	04-01-72	31-01-32

43	G Prakash	2000	TN	14-02-76	29-02-36
44	Amit Gupta	2000	UP	01-07-76	30-06-36
45	Deepak Agarwal	2000	UP	10-10-74	31-10-34
46	Md. G. Ali Ansari	2000	WB	21-01-74	31-01-34
47	Santanu Basu	2000	WB	11-09-74	30-09-34
48	Manmeet Kaur Nanda	2000	WB	18-04-73	30-04-33
49	Siddharth Jain	2001	AP	09-03-76	31-03-36
50	K.S. Sreenivasa Raju	2001	AP	02-04-65	30-04-25
51	M. Girija Shankar	2001	AP	30-08-64	31-08-24
52	Arti Kanwar	2001	GJ	05-08-75	31-08-35
53	Vijay Nehra	2001	GJ	06-07-75	31-07-35
54	Vijay Dahiya	2001	HY	22-09-72	30-09-32
55	Amneet P Kumar	2001	HY	27-10-77	31-10-37
56	Sanjeev Verma	2001	JK	06-04-74	30-04-34
57	Darpan Jain	2001	KN	30-08-77	31-08-37
58	Ekroop Caur	2001	KN	11-01-75	31-01-35
59	Mohan Lal Meena	2001	MN	20-04-72	30-04-32
60	Swamy D V	2001	OR	31-03-76	31-03-36
61	Smita Sabharwal	2001	TG	19-06-77	30-06-37
62	Neetu Kumari Prasad	2001	TG	14-02-74	28-02-34
63	P Umanath	2001	TN	02-12-74	31-12-34
64	T N Venkatesh	2001	TN	15-05-76	31-05-36
65	R Kirlosh Kumar	2001	TN	04-10-76	31-10-36
66	Aparna U	2001	UP	10-11-75	30-11-35
67	Salim P B	2001	WB	15-03-73	31-03-33
68	Amrit Kumar Khalkho	2002	CG	20-07-63	31-07-23
69	Kamal Preet Singh	2002	CG	24-09-77	30-09-37
70	Rohit Yadav	2002	CG	07-07-76	31-07-36
71	Reeta Shandilya	2002	CG	09-09-64	30-09-24
72	Jai Prakash Shivahar	2002	GJ	05-07-74	31-07-34
73	Akshay Sood	2002	HP	04-08-63	31-08-23
74	Mohammed Shayin	2002	HY	22-01-73	31-01-33
75	Manish Ranjan	2002	JH	10-07-75	31-07-35
76	Saurabh Bhagat	2002	JK	30-04-77	30-04-37
77	Manjula N	2002	KN	21-08-75	31-08-35
78	Shamla Iqbal	2002	KN	20-05-73	31-05-33
79	Anup Kumar Yadav	2002	MH	20-07-74	31-07-34
80	Krishan Kumar	2002	OR	04-09-76	30-09-36
81	Girish S.N	2002	OR	12-05-77	31-05-37
82	Mrinalini Darswal	2002	OR	12-07-74	31-07-34
83	Prithvi Raj	2002	RJ	16-08-74	31-08-34
84	Teli Ashutosh A	2002	RJ	28-06-77	30-06-37
85	Buddhaprakash Jyoti	2002	TG	01-10-74	30-09-34
86	M. Raghunandan Rao	2002	TG	06-02-67	28-02-27
87	Mythili K Rajendran	2002	TN	06-06-64	30-06-24
88	M.S. Shanmugam	2002	TN	23-06-66	30-06-26
89	Reeta Harish Thakkar	2002	TN	28-06-66	30-06-26

90	B. Jothi Nirmala	2002	TN	30-05-64	31-05-24
91	Samayamoorthy C	2002	TN	01-10-70	30-09-30
92	Shailesh Baqauli	2002	UD	02-02-77	28-02-37
93	Arvind Singh Hyanki	2002	UD	27-06-64	30-06-24
94	Pankaj Kumar	2002	UP	10-09-79	30-09-39
95	Sameer Verma	2002	UP	21-09-72	30-09-32
96	Senthil Pandian C	2002	UP	24-12-74	31-12-34
97	Gouri Shanker Priyadarshi	2002	UP	10-07-72	31-07-32
98	Sanjay Kumar	2002	UP	15-08-78	31-08-38
99	Padmini Singla	2002	UT	23-12-76	31-12-36
100	Saumitra Mohan	2002	WB	04-04-73	30-04-33
101	Jayant Narlikar	2003	AM	15-08-78	31-08-38
102	Kona Sasidhar	2003	AP	18-08-75	31-08-35
103	Babu A.	2003	AP	14-07-75	31-07-35
104	Anil Kumar Tuteja	2003	CG	20-05-63	31-05-23
105	Niranjana Das	2003	CG	04-01-63	31-01-23
106	Pradeshi Siddhartha Komal	2003	CG	12-09-78	30-09-38
107	Kangale Reena Babasaheb	2003	CG	08-03-78	31-03-38
108	Avinash Champawat	2003	CG	15-12-77	31-12-37
109	Govindram Churendra	2003	CG	14-12-64	31-12-24
110	Roopwanti Singh	2003	GJ	05-03-78	31-03-38
111	Sudha Devi M	2003	HP	01-12-75	30-11-35
112	Wazeer Singh Goyat	2003	HY	15-03-63	31-03-23
113	Vikas Yadav	2003	HY	07-09-63	30-09-23
114	Vinay Singh	2003	HY	04-02-63	28-02-23
115	Sanjay Joon	2003	HY	01-11-66	31-10-26
116	Ajeet Kumar Sahu	2003	JK	10-06-74	30-06-34
117	K. Gopalakrishna Bhat	2003	KL	11-05-65	31-05-25
118	Rathan U Kelkar	2003	KL	05-02-76	29-02-36
119	Jaffer P C	2003	KN	31-05-76	31-05-36
120	Manoj Kumar Meena	2003	KN	13-04-73	30-04-33
121	Shivayogi C. Kalasad	2003	KN	20-05-63	31-05-23
122	Muthukrishnan Sankaranarayanan	2003	MH	30-06-77	30-06-37
123	Saurabh Rao	2003	MH	20-04-75	30-04-35
124	Sumant Singh	2003	MN	07-07-75	31-07-35
125	H. Gyan Prakash	2003	MN	29-07-66	31-07-26
126	Sanjay Goel	2003	MP	09-03-74	31-03-34
127	Nishant Warwade	2003	MP	25-04-76	30-04-36
128	Dnyaneshwar Bhalchandra. Patil	2003	MP	15-06-76	30-06-36
129	Shri Nivas Sharma	2003	MP	01-10-63	30-09-23
130	Mukesh Kumar Shukla	2003	MP	30-03-63	31-03-23
131	O.T. Chingmak Chang	2003	NL	04-01-63	31-01-23
132	Aswathy S	2003	OR	15-05-77	31-05-37
133	Jawale Nitin Bhanudas	2003	OR	08-12-75	31-12-35
134	Srikanta Prusty	2003	OR	01-07-64	30-06-24
135	Bhanu Prakash Yeturu	2003	RJ	07-09-76	30-09-36
136	Siddharth Mahajan	2003	RJ	29-08-76	31-08-36

137	Pritam B Yashvant	2003	RJ	05-02-75	28-02-35
138	Krishna Kunal	2003	RJ	25-01-75	31-01-35
139	Niraj Kumar Pawan	2003	RJ	27-08-79	31-08-39
140	Yogita Rana	2003	TG	17-01-73	31-01-33
141	Lokesh Kumar DS	2003	TG	02-09-77	30-09-37
142	T. Vijaya Kumar	2003	TG	02-05-63	31-05-23
143	V. Shobana	2003	TN	24-02-67	28-02-27
144	Selvi A. Suganthi	2003	TN	04-05-65	31-05-25
145	S. Madhumathi	2003	TN	28-01-67	31-01-27
146	T.N. Hariharan	2003	TN	14-06-65	30-06-25
147	M. Vallalar	2003	TN	22-06-67	30-06-27
148	C. Kamaraj	2003	TN	10-05-63	31-05-23
149	T. Abraham	2003	TN	02-04-66	30-04-26
150	Arun Roy V	2003	TN	11-03-79	31-03-39
151	Pooja Kulkarni	2003	TN	14-03-78	31-03-38
152	Anu George	2003	TN	15-04-76	30-04-36
153	Abhishek Chandra	2003	TR	27-11-75	30-11-35
154	Kurve Sachin Shardchandra	2003	UD	14-01-77	31-01-37
155	Dilip Rajaram Jawalkar	2003	UD	08-12-73	31-12-33
156	Sowjanya	2003	UD	11-10-78	31-10-38
157	Mayur Maheshwari	2003	UP	26-07-76	31-07-36
158	Ritu Maheshwari	2003	UP	14-07-78	31-07-38
159	Ministhy S	2003	UP	27-05-73	31-05-33
160	Amrita Soni	2003	UP	24-08-75	31-08-35
161	Adusumilli V Raja Mouli	2003	UP	15-08-73	31-08-33
162	Vikas Gothwal	2003	UP	18-02-78	28-02-38
163	Pinky Jewel	2003	UP	25-09-74	30-09-34
164	Rigzian Sampheal	2003	UP	16-07-75	31-07-35
165	Swati Sharma	2003	UT	19-12-77	31-12-37
166	Amit Singla	2003	UT	27-08-78	31-08-38
167	Ankur Garg	2003	UT	14-06-80	30-06-40
168	Padma Jaiswal	2003	UT	06-10-75	31-10-35
169	D Vijay Kumar	2004	AM	29-06-80	30-06-40
170	Sanjay Goyal	2004	AM	05-05-77	31-05-37
171	S. P. Gotmare	2004	AM	05-12-77	31-12-37
172	S S Meenakshi Sundaram	2004	AM	03-05-72	31-05-32
173	Khade Nitin Kumar Shivdas	2004	AM	04-08-78	31-08-38
174	Aruna Rajoria	2004	AM	13-09-79	30-09-39
175	Ripnar Lyngdoh	2004	AM	04-07-63	31-07-23
176	Bhaskar Katamneni	2004	AP	06-06-76	30-06-36
177	Pradyumna P S	2004	AP	04-03-80	31-03-40
178	H. Arun Kumar	2004	AP	15-06-64	30-06-24
179	Palka Sahni	2004	BH	08-10-81	31-10-41
180	R Lakshmaman	2004	BH	23-07-80	31-07-40
181	Birendra Prasad Yadav	2004	BH	23-02-76	29-02-36
182	Kundan Kumar	2004	BH	28-07-75	31-07-35
183	Abhay Kumar Singh	2004	BH	02-09-77	30-09-37

184	Amit Kataria	2004	CG	15-10-79	31-10-39
185	Sangeetha P	2004	CG	06-10-76	31-10-36
186	Prasanna R	2004	CG	21-11-77	30-11-37
187	Alarmelmangai D	2004	CG	29-03-80	31-03-40
188	Anbalagan P	2004	CG	07-04-79	30-04-39
189	Dhananjay Devangan	2004	CG	08-02-63	28-02-23
190	S K Alang	2004	CG	08-07-64	31-07-24
191	K.M. Bhimajiyani	2004	GJ	26-01-64	31-01-24
192	Gupta Rahul Babulalbai	2004	GJ	20-08-79	31-08-39
193	Manisha Chandra	2004	GJ	12-04-78	30-04-38
194	Rajender Kumar	2004	GJ	18-02-78	28-02-38
195	Raj Kumar Beniwal	2004	GJ	07-07-77	31-07-37
196	Rajesh Manjhu	2004	GJ	20-07-77	31-07-37
197	Rakesh Shankar	2004	GJ	24-11-75	30-11-35
198	M. A. Gandhi	2004	GJ	13-01-64	31-01-24
199	Priyanka Basu Ingty	2004	HP	24-04-73	30-04-33
200	C Paulrasu	2004	HP	23-05-78	31-05-38
201	Ashima Brar	2004	HY	19-09-79	30-09-39
202	C G Rajini Kaanthan	2004	HY	28-05-79	31-05-39
203	Phool Chand Meena	2004	HY	25-02-75	28-02-35
204	A Sreenivas	2004	HY	25-08-77	31-08-37
205	Shekhar Vidyarthi	2004	HY	27-07-77	31-07-37
206	Prashant Kumar	2004	JH	06-08-77	31-08-37
207	K Ravi Kumar	2004	JH	30-05-74	31-05-34
208	Mandeep Kaur	2004	JK	10-05-78	31-05-38
209	Pandurang Kondbarao Pole	2004	JK	30-12-76	31-12-36
210	P.M. Ali Asgar Pasha	2004	KL	05-07-63	31-07-23
211	Bijju Prabhakar	2004	KL	20-04-65	30-04-25
212	Neela Manjunath	2004	KN	20-05-63	31-05-23
213	Vishal R	2004	KN	28-05-77	31-05-37
214	Ajay Nagabhushan MN	2004	KN	06-04-77	30-04-37
215	Anbukumar V	2004	KN	17-06-74	30-06-34
216	N V Prasad	2004	KN	09-09-78	30-09-38
217	C Shikha	2004	KN	27-05-77	31-05-37
218	Gunjan Krishna	2004	KN	14-09-74	30-09-34
219	Parimal Singh	2004	MH	15-12-78	31-12-38
220	Vikram Kumar	2004	MH	24-05-77	31-05-37
221	Waghmare Vijay Balkrishna	2004	MH	20-03-72	31-03-32
222	Ramaswami N	2004	MH	15-05-73	31-05-33
223	A.B. Unhale	2004	MH	11-05-63	31-05-23
224	O.N. Deshmukh	2004	MH	05-07-63	31-07-23
225	D.D. Pandharpatte	2004	MH	07-02-63	28-02-23
226	S.M. Lokhande	2004	MH	01-05-64	30-04-24
227	Nidhi Kesarwani	2004	MN	24-01-79	31-01-39
228	N Ashok Kumar	2004	MN	15-11-78	30-11-38
229	Devesh Deval	2004	MN	06-02-76	29-02-36
230	kh. Raghmani Singh	2004	MN	01-02-63	31-01-23

231	T. Ranjit Singh	2004	MN	01-02-64	31-01-24
232	M. Harekrishna	2004	MN	03-12-64	31-12-24
233	M. Joy Singh	2004	MN	01-01-65	31-12-24
234	M. Yaiskul Meitel	2004	MN	10-04-64	30-04-24
235	Bobby Waikhom	2004	MN	12-10-64	31-10-24
236	Raghuraj Madhav Rajendran	2004	MP	18-05-79	31-05-39
237	John Kingsly A R	2004	MP	27-05-74	31-05-34
238	Lokesh Kumar Jatav	2004	MP	01-06-81	31-05-41
239	Aruna Gupta	2004	MP	09-10-66	31-10-26
240	Ravindra Singh	2004	MP	29-09-64	30-09-24
241	Shri Nivas Sharma	2004	MP	01-10-63	30-09-23
242	Rajeev Sharma	2004	MP	10-09-65	30-09-25
243	Mukesh Kumar Shukla	2004	MP	30-03-63	31-03-23
244	Alka Shrivastava	2004	MP	15-08-63	31-08-23
245	Dinesh Kumar	2004	NL	14-12-75	31-12-35
246	Roopa Mishra	2004	OR	09-06-77	30-06-37
247	Manvesh Singh Sidhu	2004	PB	15-10-66	31-10-26
248	Arshdeep Singh	2004	PB	18-05-78	31-05-38
249	Manashvi Kumar	2004	PB	01-09-77	31-08-37
250	Varun Roojam	2004	PB	27-07-78	31-07-38
251	Kavita Singh	2004	PB	11-09-77	30-09-37
252	Shruti Singh	2004	PB	09-05-82	31-05-42
253	Ambrish Kumar	2004	RJ	15-01-75	31-01-35
254	Ravi Jain	2004	RJ	02-07-74	31-07-34
255	Ravi Kumar Surpur	2004	RJ	19-10-77	31-10-37
256	Samit Sharma	2004	RJ	21-02-72	29-02-32
257	T. K. Sreedevi	2004	TG	14-08-70	31-08-30
258	J KUmaraqurubaran	2004	TN	29-05-79	31-05-39
259	Anshul Mishra	2004	TN	05-06-77	30-06-37
260	T.P. Rajesh	2004	TN	17-04-63	30-04-23
261	D. Jagannathan	2004	TN	06-06-65	30-06-25
262	Brijesh Panday	2004	TR	27-06-77	30-06-37
263	Saumya Gupta	2004	TR	02-10-78	31-10-38
264	B V R Chandra Purushottam	2004	UD	01-07-77	30-06-37
265	Raman Ravinath MVAP	2004	UD	29-11-73	30-11-33
266	Haritash Gulshan	2004	UD	13-02-79	28-02-39
267	Anamika Singh	2004	UP	29-03-78	31-03-38
268	Ravikumar N G	2004	UP	03-05-77	31-05-37
269	Vijay Vishwas Pant	2004	UP	17-01-79	31-01-39
270	Roshan Jacob	2004	UP	25-09-78	30-09-38
271	Gaurav Dayal	2004	UP	27-07-79	31-07-39
272	Raj Shekhar	2004	UP	06-01-77	31-01-37
273	Balkar Singh	2004	UP	02-07-75	31-07-35
274	Onit Panyang	2004	UT	04-02-64	29-02-24
275	Shurbir Singh	2004	UT	16-12-76	31-12-36
276	Vasantha Kumar N	2004	UT	15-04-75	30-04-35
277	Garima Gupta	2004	UT	14-01-81	31-01-41



278	Sanjay Goel	2004	UT	29-03-76	31-03-36
279	Sreekanth T	2004	UT	29-04-74	30-04-34
280	Sanjay Bansal	2004	WB	10-02-75	28-02-35
281	P Mohangandhi	2004	WB	01-06-78	31-05-38
282	Jagdish Prasad Meena	2004	WB	20-05-71	31-05-31

D.O.No.11011/02/2012 Trg.(MC.1)

P. K. Misra

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Secretary

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Website : <http://persmin.gov.in>  
1<sup>st</sup> February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28<sup>th</sup> year of Service', respectively, to the officers (relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

To

All Chief Secretaries of States/UTs

Yours sincerely,

  
(P.K. Misra)



सचिव  
का अधिकार