

No.12040/52/2013-FTC (Trg.)
Government of India
Ministry of Personnel, Personnel Grievances and Pensions
Department of Personnel and Training
[Training Division]

Block-4, Old JNU Campus
New Mehrauli Road, New Delhi-67
Dated - October 23, 2013

TRAINING CIRCULAR

Sub: Group Training Course in Urban Solid Management by Local Government (B) to be held in Japan from January 13 to March 08, 2014 under the Technical Cooperation Programme of the Government of Japan.

The undersigned is directed to state that the Japan International Cooperation Agency (JICA) has invited applications for the above mentioned training programme to be held in Japan from January 13, 2014 to March 08, 2014 under the Technical Cooperation Programme of the Government of Japan.

2. This programme aims to develop capacity of Local Government/National Government which supports Government /Private Sector in the field of Urban Solid Waste Management. This program is offered to officer in charge of urban solid waste management at Local/National Government.

3. This programme is designed for the officers of the Local/Central Government who meet the following qualifications:- should be an engineer or administrative official of waste management having experience of more than three (3) years in the relevant field; be fluent in spoken and written English; be between the age of thirty (30) to forty five (45) years; be in good health (both physically and mentally); not be a part of military service.

4. In addition to above, the following information in respect of the nominated officers may please be mentioned while furnishing the nomination:-

- a) Whether attended any foreign training programme in the past? If so, the duration/detail thereof;
- b) Whether cleared from vigilance angle;
- c) Age;
- d) Whether working in North East State/J&K;
- e) A brief in 50-100 words justifying the nomination.

5. The course covers the cost of a round-trip air ticket between international airport designated by JICA and Japan; travel insurance from the time of arrival in Japan to departure from Japan; allowances for (accommodation, living expenses, outfit and shipping); expenses for JICA study tours and free medical care for participants who may fall ill after reaching Japan (costs relating to pre-existing illness, pregnancy, or dental treatment are not included).

6. It is therefore requested that the nomination of suitable candidates may please be forwarded (**in duplicate**) in JICA's prescribed form (available in **persmin.nic.in→DOPT→Training Wing→Circular→JICA**) to this Department duly authenticated by the HOD of the concerned department in accordance with the eligibility criteria.

...2/-

7. The applications should reach this Department through the Administrative Ministry/State Government not later than **November 22, 2013**. Nominations received after the prescribed date will not be considered. The details of the programme may be drawn from Ministry of Personnel, Public Grievances and Pensions' website (**persmin.nic.in**).

Sub: Group Training
Japan from JICA
Government of India



(S.P. Singh)
Section Officer (FT/IST)
Tele.No.011-26161781

Copy to:

- a) The Secretary, Ministry of Urban Development, Nirman Bhavan, New Delhi-110001,
- b) The Chief Secretaries to all the State Governments/Union Territories(with request to circulate the same amongst their related Departments/Organizations),
- c) NIC with request to post the circular along with the JICA's circular on this Department's website.



TRAINING AND DIALOGUE PROGRAMS

GENERAL INFORMATION ON

Urban Solid Waste Management by Local Government (B)
集団研修「地方自治体における都市廃棄物処理(B)」
JFY 2013

<Type: Solution Creation / 類型: 課題解決促進型>

NO. J13-00793/ ID. 1380302

From December 2013 to September 2014

Phase in Japan: From January 13, 2014 to March 8, 2014

This information pertains to one of the Training and Dialogue Programs of the Japan International Cooperation Agency (JICA), which shall be implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.

I. Concept

Background

Most familiar day-to-day public services are the responsibility of local government. Local government plays a significant role in the growth of society as a whole, as well as in the stability and improvement of people's daily life.

A series of solid waste management such as planning, collection, intermediate treatment, recycling and final disposal is one of the most important basic services supporting the healthy and comfortable life of residents.

In Japan, local governments are engaged in regulation and guidance based on statutes, by monitoring, measuring and controlling in the field of solid waste management.

Improved standards of living, an increase in industrial activity and heavily populated urban area, particularly in developing countries have led to a greater volume and wider variety of waste, a problem in developing waste disposal facilities due to reasons such as the difficulty of finding suitable sites and the opposition of nearby residents. Illegal dumping of industrial waste is also a problem.

To address the issues such as to promote 3Rs (Reduce, Reuse, Recycle) and appropriate waste treatment, local governments play an active role as mentioned above. However, not only local governments but also their communities which discharge wastes must work together to achieve the issues effectively.

As a form of assistance by Japan in response to the issues, JICA has conducted a training course in cooperation with Osaka city which has rich experiences of solid waste management including collaboration with communities.

For what?

This course aims to develop capacity of local government(s), national government which support local government and/or private sector(s) in the field of urban solid waste management.

For whom?

This program is offered to personnel in charge of urban solid waste management at local government(s), national government, and/or private sector(s).

How?

Participants shall have opportunities to identify issues and problems for solid waste management. Based on the information, participants will learn knowledge and skills of urban waste countermeasures through the introduction of detailed actual conditions of waste treatment of Osaka city. Also participants will formulate an action plan describing what they will do after going back to home countries putting the knowledge and ideas acquired and discussed in Japan among others into their on-going activities.

II. Description

1. Title (J-No.)

Urban Solid Waste Management by Local Government (B)
(J13-00793)

2. Period of program

- **Duration of whole program:** December 2013 to September 2014
- **Preliminary Phase:** December 2013 to January 2014
(in a participant's home country)
- **Core Phase in Japan:** January 13, 2014 to March 8, 2014
- **Finalization Phase:** March 2014 to September 2014

3. Target Regions or Countries:

Cambodia, Egypt, India, Indonesia, Laos, Myanmar, Nepal, Pakistan Philippines, Viet Nam

4. Eligible / Target Organization :

This program is offered to personnel local governments (or national governments' sections which support local governments' organizations) in charge of urban solid waste management at local government(s), national government, and/or private sector(s).

5. Total Number of Participants :

10 participants

6. Language to be used in this project : English (including English translated from/to Japanese through interpreters)

7. Overall Goal:

In participatory countries, effective and efficient solid waste management plan is designed and operated.

8. Program Objective:

This course aims for more effective and efficient solid waste management plan to be proposed and discussed in respective participant's home country and organization based on the Action Plans(APs) formulated during this program by the participant.

I. To achieve this program objective, participants are expected:

- (1) To realize issues on solid waste managements and get information to address them through exchanging ideas and observations during lectures and/or with other participants;
- (2) To acquire knowledge and skills of urban waste countermeasures through observing detailed actual conditions of waste treatment in major Japanese cities, mainly focused on Osaka City;
- (3) To explain the roles of citizens and the importance of the collaboration between local government and citizens; and
- (4) To design Action Plans (APs) which propose some solutions toward the issues and the problems on solid waste management of each participatory country.

II. In participants' home countries, it is also expected that the Action Report (final version) (explained in the II-(3) Finalization Phase on page 5 of this document) is

approved by the organization concerned.

9. Expected Module Output and Contents:

This program consists of the following components. Details on each component are given below:

(1) Preliminary Phase in a participant's home country (December 2013 to January 2014)

Participating organizations make required preparation for the Program in the respective country.

-Preparation and submission of Job Report

(2) Core Phase in Japan (January 13, 2014 to March 8, 2014)

Participants attend the Program implemented in Japan.

Module1: Current situation and problems with solid waste management in developing countries

Through the introduction of solid waste problems that are common to many developing countries as well as characteristic to respective countries, each participant recognizes and shares the problems.

Solid Waste Management for Sustainable Society
Integrated Solid Waste Management
Waste Amount and Composition Survey

Module2: Current situation and problems of waste management in Japan

Participants gain an overall view of mechanism and initiatives in waste management of Osaka City.

Waste Management Administration in Japan
Master Plan for General Waste Management in Osaka City
Outline of Collection/Transportation in Osaka City
Environmental Education for Citizens
Outline of Industrial Waste treatment
Research Institute (Application to Waste Disposal)

Module 3-I Collection and transport work

<Objectives> Participants learn about issues, problems, collection/transport planning and methods for efficient waste haulage.

Time and Motion Study
Collection work and management
Transfer Facilities and Transfer Operation

Module 3-II Intermediate treatment work

<Objectives> Participants learn the necessity, advantages, problems and issues of intermediate treatment such as incineration, crushing, sorting and recycling.

Waste Reduction Policy and Recycling Services of Osaka City
Outline of Composting & Recycle
Outline of Intermediate Treatment Facilities (Incineration)

Module 3-III Final disposal

<Objectives> Participants learn theories and practical methods for selecting and maintaining final disposal site as well as developing sanitary landfills to minimize the impact on the environment and

residents living in the neighborhood.

Selection and Planning of Final Disposal Site
Improvement, Operation and Maintenance of a Final Disposal Site
Outline of Sanitary Landfill Technology (Fukuoka Method)

Module 4: Hazardous waste (requires special treatment)

<Objectives> Regarding hazardous waste (including medical waste) that pollutes the environment, participants learn the theory of their generation and the methodology of proper treatment.

Outline of Hazardous Waste Disposal
Disposal of Medical Waste from Hospital
Disposal of Industrial (infectious & construction) Waste Subject to Special Management

Module 5: Collaboration with citizens

<Objectives> Participants learn how to encourage citizens to take part in waste management activities, which is indispensable for Waste Administration.

Public-Private Cooperation (Waste Reduction Promotion, Beautification)
Efforts to Recycling and Education by Businesses

Module 6: Job Report presentation and Action Plan(AP) preparation

<Objectives> Participants make presentation on their countries' waste administration and their challenges. Through a series of workshops, participants find out a main problem to be solved and make an Action Plan which should be practical and feasible.

-Job Report(JR) presentation
-Action Plan(AP) preparation
-Project Cycle Management(PCM) workshop

(3)Finalization Phase in a participant's home country (March 2014 to September 2014)

Participating organizations produce final outputs by making use of results brought back by participants. This phase marks the end of the Program.

-Application and implementation of Action Plan back in the participant's country and submission of its final (revised) version. (Submission: by September 30, 2014 to the respective country's JICA office.

10. Follow-up Cooperation by JICA:

In this program, JICA might extend follow-up support to participating organizations that intend to develop the result of the program further. Please note that the support shall be extended selectively based on proposals from the participating organizations.

Further Information: URL <http://www.jica.go.jp/english/operations/schemes/tech/follow/>

III. Conditions and Procedures for Application

1. Expectations for the Participating Organizations:

- 1) This program is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Participating organizations are expected to use the program for those specific purposes.
- 2) This program is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the program to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.
- 3) As this program is designed to facilitate organizations to come up with concrete solutions for their issues, participating organizations are expected to make due preparation before dispatching their participants to Japan by carrying out the activities of the Preliminary Phase described in section II-9.
- 4) Participating organizations are also expected to make the best use of the results achieved by their participants in Japan by carrying out the activities of the Finalization Phase described in section II-9.

2. Nominee Qualifications:

Applying Organizations are expected to select nominees who meet the following qualifications:

(1) Essential Qualifications:

- 1) Current Duties: be engineers or administrative officials of waste management experience or an equivalent level of knowledge who will continue working in the same field after the training course.
*The priority is given to local government's staffs; however national government's staffs can be selected if they are in charge of the supporting local governments' waste management because the course aims at enhancing the capacity development of local governments, which are on the front lines of waste management.
- 2) Experience in the relevant field: have more than 3 years' experience in the field of 1).
- 3) Language: **Good ability of spoken and written English is essentially required.** (All sessions such as lectures, discussions, workshops and other activities will be given in English. In addition, all participants must develop Action Plan in English. Please attach an official certificate for English ability such as TOEFL, TOEIC, IELTS, etc., if possible).
- 4) Health: must be in good health, both physically and mentally, to participate in the Program in Japan.
- 5) Must not be serving any form of military service.

(2) Recommendable Qualifications:

- 1) Age: between 30 (thirty) and 45 (forty-five) years old.

3. Required Documents for Application

(1) Application Form: The Application Form is available at the respective country's JICA office or the Embassy of Japan.

*Pregnancy

Pregnant participants are strictly requested to attach the following documents in order to minimize the risk for their health:

1. letter of the participant's consent to bear economic and physical risks,
 2. letter of consent from the participant's supervisor, and
 3. doctor's letter with agreement of her training participation.
- Please ask National Staffs in JICA office for details.

(2) Nominee's English Score Sheet: to be submitted with the Application Form. If you have any official documentation of English ability (e.g., TOEFL, TOEIC, IELTS, etc.), please attach it (or a copy) to the Application Form.

(3) Job Report: to be submitted with the application form. Fill in Annex1 of this General Information, and submit it along with the Application Form.

4. Procedure for Application and Selection :

(1) Submitting the Application Documents:

Closing date for application to the JICA Center in JAPAN: **November 28, 2013**

Note: Please confirm the closing date set by the respective country's JICA office or Embassy of Japan of your country to meet the final date in Japan.

(2) Selection:

After receiving the document(s) through due administrative procedures in the respective Government, the respective country's JICA office (or Embassy of Japan) shall conduct screenings, and send the documents to the JICA Center in charge in Japan, which organizes this program. Selection shall be made by the JICA Center, according to qualifications in consultation with the organizations concerned in Japan, based on submitted documents. *The organization with intention to utilize the opportunity of this program will be highly valued in the selection.*

(3) Notice of Acceptance:

Notification of results shall be made by the respective country's JICA office (or Embassy of Japan) to the respective Government by **not later than December 12, 2013.**

5. Document(s) to be submitted by accepted participants:

Before coming to Japan, only accepted participants are required to prepare a Job Report (JR). Please see "B. Presentation of Job Report" in VI. ANNEX 1 (p.10-12) for details.

6. Conditions for Attendance:

- (1) to follow the schedule of the program,
- (2) not to change the program subjects or extend the period of stay in Japan,
- (3) not to bring any members of their family,
- (4) to return to their home countries at the end of the program in Japan according to the travel schedule designated by JICA,
- (5) to refrain from engaging in political activities, or any form of employment for profit or gain,
- (6) to observe Japanese laws and ordinances. If there is any violation of said laws

- and ordinances, participants may be required to return part or all of the training expenditure depending on the severity of said violation,
- (7) to observe the rules and regulations of their place of accommodation and not to change the accommodation designated by JICA, and
 - (8) to participate in the whole program including a preparatory phase prior to the program in Japan. Applying organizations, after receiving the notice of acceptance for their nominees, are expected to carry out the actions in the Sections II-9 and III-5 in this General Information.

IV. Administrative Arrangements

1. Organizer:

- (1) **Name:** JICA Kansai
- (2) **Contact:** Ms. Tomomi KITAJIMA
Email: Kitajima-Tomomi@jica.go.jp, jicaksic-unit@jica.go.jp

2. Implementing Partners:

- 1-1) **Name:** Global Environment Centre Foundation (GEC)
 - 1-2) **Contact:** Mr. Shinichi TANAKA
 - 1-3) **URL:** <http://gec.jp/>
 - 1-4) **Remarks:** GEC was established in 1992, with the purpose of supporting to UNEP DTIE IETC's activities and promoting partnership between developing countries and Japan for global environmental conservation. Participants will be able to become a member of JICA-GEC Network and share and exchange information.
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- 2-1) **Name:** Environment Bureau, Osaka City
 - 2-2) **URL:** <http://www.city.osaka.lg.jp/contents/wdu020/kankyo/english/>
 - 2-3) **Remark:** Bureau in charge of conservation of environment and waste disposal (air pollution, automobile pollution, noise and vibration, toxic chemical, ground environment, water quality in river and ground water and waste treatment)

3. Travel to Japan:

- (1) **Air Ticket:** The cost of a round-trip ticket between an international airport designated by JICA and Japan will be borne by JICA.
- (2) **Travel Insurance:** Term of Insurance: From arrival in to departure from Japan. The traveling time outside Japan shall not be covered.

4. Accommodation in Japan:

JICA will arrange the following accommodations for the participants in Japan:

JICA Kansai International Center Address: 1-5-2, Wakino-hama-kaigandori, Chuo-ku, Kobe, Hyogo 651-0073, Japan TEL: 81-78-261-0383 FAX: 81-78-261-0465 (where "81" is the country code for Japan, and "78" is the local area code)
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If there is no vacancy at JICA Kansai, JICA will arrange alternative accommodations for the participants. Please refer to facility guide of JICA Kansai at its URL, <http://www.jica.go.jp/english/contact/domestic/index.html>.

5. Expenses:

The following expenses will be provided for the participants by JICA:

- (1) Allowances for accommodation, living expenses, outfit, and shipping,
- (2) Expenses for study tours (basically in the form of train tickets),
- (3) Free medical care for participants who become ill after arriving in Japan (costs related to pre-existing illness, pregnancy, or dental treatment are not included), and
- (4) Expenses for program implementation, including materials.

For more details, please see pages 8-16 of the brochure for participants titled "KENSU-IN GUIDE BOOK," which will be given to the selected participants before (or at the time of) the pre-departure orientation.

6. Pre-departure Orientation:

A pre-departure orientation will be held at the respective country's JICA office (or Embassy of Japan), to provide participants with details on travel to Japan, conditions of the participation in the Program, and other matters.

V. Other Information

1. Participants who have successfully completed the program will be awarded a certificate by JICA.
2. For the promotion of mutual friendship, JICA Kansai encourages international exchange between JICA participants and local communities, including school and university students as a part of development education program. JICA participants are expected to contribute by attending such activities and will possibly be asked to make presentations on the society, economy and culture of their home country.
3. Participants are recommended to bring laptop computers for your convenience, if possible. During the program, participants are required to work on the computers, including preparation of Action Plan (AP), etc. Most of the accommodations have internet access. Also, there is a computer room in JICA Kansai where fourteen desk-top computers have the internet access.
4. Allowances, such as for accommodation, living, clothing, and shipping, will be deposited to your temporary bank account in Japan after 2 to 5 days after your arrival to Japan. It is highly advised to bring some cash / traveler's check in order to spend necessary money for the first 2 to 5 days after your arrival.
5. It is very important that your currency must be exchanged to Japanese Yen at any transit airport or Kansai International Airport (KIX) in Osaka, Japan soon after your arrival. It is quite difficult to exchange money after that, due to no facility or time during the training program.

VI. ANNEX 1

Job Report

A. Preparation of Job Report
Job Report will be used for the selection.
Submission: <u>To be submitted together with your Application Form.</u>
Note: <u>Application that does not submit this Job Report shall not be duly considered for selection.</u>

*Please answer clearly and concisely. You may expand the space of each row and column of the format, if necessary.

1. Personal Profile

Country / City:	
Name:	
E-mail address:	
Organization name:	
Position/title:	
Your experience on the Urban Solid Waste Management (*Not only your present position but also previous jobs related with solid waste management. Please write years that you had been engaged in those jobs too.):	

2. Organization Profile

Year of establishment:		Number of staff:		Annual budget(US\$):	
Purposes/Goals:					
Major target group/area:					
Major area/type of activities (*An itemized style):					
Major associated organizations:					

3. Questionnaire sheet on your task on solid waste management

You are required to collect and specify the following information and data necessary for training activities such as presentation of Job Report, practical sessions, discussion, preparation of Action Plan, and others.

1. Area(s) of your responsibility

Name of city/municipality	
Population of the city/municipality	
Total area of the city/municipality	() m ²
Disposal amount of municipal solid waste	() ton/year
Problems on solid waste management	(Please specify)

2. Waste collection services

Collection vehicle type(s) and numbers	Type: Number:
If there is no collection vehicle, please specify type(s) of equipment and numbers	
Providers of solid waste collection services	<input type="checkbox"/> local government, <input type="checkbox"/> private sector(s), <input type="checkbox"/> Others (please specify):
Coverage rate of waste collection services in the area	() %
Remarks	(Please specify)

3. Final disposal site

Type of final disposal site	<input type="checkbox"/> Open dumping, <input type="checkbox"/> Sanitary landfill, <input type="checkbox"/> Others (please specify):
Remaining period of the final disposal site	() year and () month
Are there waste pickers in the final disposal site and its surroundings?	<input type="checkbox"/> Yes, <input type="checkbox"/> No
Remarks	(Please specify)

4. Intermediate Treatment

Composting	<input type="checkbox"/> Yes, <input type="checkbox"/> No
Other intermediate treatment applied in your area(s)	(Please specify)
Remarks	(Please specify)

5. 3Rs (Reduce, Reuse, and Recycle)

What action(s) are you taking to promote 3Rs in your area(s)?	(Please specify)
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Is there any law/regulation to promote 3Rs in your country?	<input type="checkbox"/> Yes, <input type="checkbox"/> No
If yes, please itemize the name of the law/regulation and the year enacted.	
Remarks	(Please specify)

6. Others

What is your function on decision-making process about solid waste management?	(Please specify)
What is the most serious problem to achieve your task?	(Please specify)

B. Presentation of Job Report

After selection, accepted participants are requested to prepare for making a presentation of Job Report at the beginning of the training program in Japan.

Format:

- Please modify your Job Report (made in the section A above) to a presentation file using Microsoft PowerPoint®.
- Please include pictures and maps for easy understanding.
- One presentation per country. If your country has two or more participants, please coordinate with the other participant(s) to streamline your Job Reports into one presentation.
- Number of slides: about 10~15 slides.

Language: English (English-Japanese interpretation)

Presentation time:

- Presentation: 10~15 minutes (please be punctual with the duration of your presentation)
- Interpretation and QA: 10 minutes
- Total: 25 minutes per country

Submission: to be submitted no later than January 10, 2014, prior to your departure to Japan, via email at <Kitajima-Tomomi@jica.go.jp>.

Presentation Date and Place: To be informed at the beginning of the program in Japan

Others:

- Please bring your presentation data saved in the USB (Flash Drive).
- Please bring environment-related white papers (annual reports), reports and pamphlets as well as materials such as slides, videotapes and photographs in order to visually understand the environmental situations in your country.

VII. ANNEX 2

Action Plan

What is Action Plan?

During the training program, all participants are required to prepare an Action Plan(AP). Participants are expected to make a presentation of Action Plan at the end of the program in Japan and in your organization after returning to your country.

The purpose of its preparation is to identify a specific environmental problem and a concrete solution for it. You are recommended to focus on one topic you are able to carry out after returning to your country. Therefore, Action Plan should be both concrete and practical. Try to make your Action Plan by using the existing human and financial resources in your organization in the most efficient and effective way possible.

<Contents of Action Plan (Recommended)>

- a. Title
- b. Explanation of target area and your office
- c. Problems and causes
- d. Stakeholders
- e. Objectives (Goals)
- f. Activities and responsible bodies
- g. Policies
- h. Budget
- i. Implementation schedule
- j. Others

Note: Participants will have more detailed guidance during the program in Japan.

For Your Reference

JICA and Capacity Development

The key concept underpinning JICA operations since its establishment in 1974 has been the conviction that “capacity development” is central to the socioeconomic development of any country, regardless of the specific operational scheme one may be undertaking, i.e. expert assignments, development projects, development study projects, training programs, JOCV programs, etc.

Within this wide range of programs, Training Programs have long occupied an important place in JICA operations. Conducted in Japan, they provide partner countries with opportunities to acquire practical knowledge accumulated in Japanese society. Participants dispatched by partner countries might find useful knowledge and re-create their own knowledge for enhancement of their own capacity or that of the organization and society to which they belong.

About 460 pre-organized programs cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs are being customized to address the specific needs of different target organizations, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan was the first non-Western country to successfully modernize its society and industrialize its economy. At the core of this process, which started more than 140 years ago, was the “*adopt and adapt*” concept by which a wide range of appropriate skills and knowledge have been imported from developed countries; these skills and knowledge have been adapted and/or improved using local skills, knowledge and initiatives. They finally became internalized in Japanese society to suit its local needs and conditions.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from this “*adoption and adaptation*” process, which, of course, has been accompanied by countless failures and errors behind the success stories. We presume that such experiences, both successful and unsuccessful, will be useful to our partners who are trying to address the challenges currently faced by developing countries.

However, it is rather challenging to share with our partners this whole body of Japan’s developmental experience. This difficulty has to do, in part, with the challenge of explaining a body of “tacit knowledge,” a type of knowledge that cannot fully be expressed in words or numbers. Adding to this difficulty are the social and cultural systems of Japan that vastly differ from those of other Western industrialized countries, and hence still remain unfamiliar to many partner countries. Simply stated, coming to Japan might be one way of overcoming such a cultural gap.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



CORRESPONDENCE

For enquiries and further information, please contact the JICA office or Embassy of Japan. Further, address correspondence to:

JICA Kansai International Center (JICA Kansai)

Address: 1-5-2, Wakinohama-kaigandori, Chuo-ku, Kobe, Hyogo 651-0073, Japan
TEL: +81-78-261-0383 FAX: +81-78-261-0465