No. 55/25/2017-P&PW(C)
Government of India
Ministry of Personnel, P.G. and Pensions
Department of Pension and Pensioners’ Welfare

3rd Floor, Lok Nayak Bhavan
Khan Market, New Delhi
Dated the 21st July, 2017

IMPORTANT INFORMATION

Copy D.O. letter sent to Adviser to the Administrator, Chandigarh reference No. 55/25/2017-P&PW (C) dated the 21st July, 2017 regarding revision of pension of All India Services officers.

Similar letters have also been sent to Chief Secretaries of all the State and UTs under reference No. 55/25/2017-P&PW (C) dated the 21st July, 2017.

(A.K. Singh)
Under Secretary
Telefax: 24644631

To

NIC for uploading on Pensioners Portal website.
D.O. No.55/25/2017-P&PW (C)

Dear Shri Rai,

On the recommendation of the 7th Pay Commission, this Department issued necessary detailed orders (O.M. No. 38/37/2016-P&PW(A)(i), (ii) & resolution dated 04.08.2016) for implementation of the Government’s decision regarding revision of Pension/Family Pension/Ex-gratia lump-sum-compensation etc. under the CCS (Pension) Rules, 1972, Commutation of Pension Rules, 1981, CCS (Extraordinary Pension) Rules, 1939 etc. Your kind attention is also drawn towards this Department’s subsequent O.M. No. 38/37/2016-P&PW(A) dated 12.05.2017 for implementing the Government’s decision for revision of Pension of pre-2016 Pensioners/Family Pensioners as recommended by the 7th CPC.

2. The Department of Personnel & Training (DoPT), the nodal department for administering AIS(Death-cum-Retirement Benefits) Rules 1958, vide their O.M.s No. 1402/4/2016-AIS(II) dated 01/09/2016 & 19/05/2017 (copies enclosed) have made the above O.M.s of the Department of Pension & Pensioners’ Welfare equally applicable, mutatis-mutandis, to the members of the All India Service.

3. With a view to facilitate correct fixation of Pension/Family Pension of pre-2016 retirees, this Department has also released a Concordance Table vide O.M No.38/37/2016-P&PW(A) dated 06/07/2017 which is available on Pensioners' Portal website at www.pensionersportal.gov.in

4. However, despite these instructions, this Department has been receiving complaints from a number of retired officers of the All India Service, pointing out that their respective state governments have not started the process of revision resulting in inordinate delay in revision of their pension.

I shall be grateful, if you could look into the matter and have the same addressed with in a defined target date.

Yours sincerely,

Encls: as above

Shri.Parimal Rai, IAS
Adviser to the Administrator Chandigarh
Raj Bhawan, Chandigarh
To,
The Chief Secretaries of
All States/Union Territories.

Sub: Implementation of Government’s decision on the recommendation of the
Seventh Central Pay Commission- Revision of provisions regulating
pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum-compensation, etc-reg.

Sir,

I am directed to say that in pursuance of Government’s decision on the
recommendations of the Seventh Central Pay Commission, the Department of Pension
& Pensioners’ Welfare by its OM No. 38/37/2016- P&PW (A)(i),(ii) and Resolution
dated 4th August 2016 (copies enclosed) has issued the necessary detailed order for
implementation of Government’s decision on the recommendation of the Seventh
Central Pay Commission- Revision of provisions regulating
pension/gratuity/commutation of pension/family pension/disability pension/ex-gratia lump-sum-compensation etc. under the CCS (Pension) Rules, 1972 and
Commutation of Pension under CCS (Commutation of Pension) Rules 1981, CCS( Extraordinary Pension) Rules 1939 etc.

2. The applicability of the provisions of aforesaid Office Memorandums of the
Department of Pension & Pensioners Welfare to the members of All India Services has
been considered. It has been decided that the provisions contained in the aforesaid
Office Memorandum issued by the Department of Pension & Pensioners shall be
equally applicable Mutatis-Mutandis to members of All India Service governed by the
AIS(DCRB) Rules, 1958.

Encl : as above.

Yours faithfully,

(Kavitha Paamanaban)
Deputy Secretary(Services)

Copy to:
1- The Ministry of Home Affairs (Joint Secretary – Police)
2- The Ministry of Environment & Forests (Joint Secretary, IFS).
3. All Ministries/Departments of Government of India
4. Accountants General of all state Governments
5. NIC, DOPT for putting on website vide path (Home page>Circulars/Reports>Services Division)
OFFICE MEMORANDUM


The undersigned is directed to state that in pursuance of Government's decision on the recommendation of the Seventh Central Pay Commission, the President is pleased to introduce the following modifications in the rules regulating pension, Retirement/Death/Service Gratuity, Family Pension, disability pension, ex-gratia lump-sum compensation, etc. under the CCS (Pension) Rules, 1972 and Commutation of Pension under CCS (Commutation of Pension) Rules, 1981, CCS (Extraordinary Pension) Rules, 1939, etc.

2. These orders apply to Central Government Employees governed by the CCS (Pension) Rules, 1972. Separate orders will be issued by the Ministry of Defence, Ministry of Railways and the AIS Division of the DOPT in respect of Armed Forces personnel, Railway employees and the officers of All India Services respectively on the basis of these orders.

DATE OF EFFECT

3.1 The revised provisions as per these orders shall apply to Government servants who retire/die in harness on or after 1.1.2016. Separate order have been issued in respect of employees who retired/died before 1.1.2016.

3.2 Where pension/family pension/Gratuity/Commutation of pension, etc has already been sanctioned in cases occurring on or after 1.1.2016, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension
becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of Rule 70 of the CCS (Pension) Rules, 1972.

**EMOLUMENTS**

4.1 The term 'Emoluments' for purposes of calculating various pensionary benefits other than various kinds of Gratuity shall have the same meaning as in Rule 33 of the Central Civil Services (Pension) Rules, 1972.

4.2 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix with effect from 01.01.2016 but does not include any other type of pay like special pay, etc.

4.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in Paragraph 4.1 above.

**PENSION**

5.1 Subject to para 5.2, there shall be no change in the provisions regulating the amount of pension as contained in Rule 49 of the CCS (Pension) Rules.

5.2 The amount of pension shall be subject to a minimum of Rs.9000/- and the maximum pension would be 50% of highest pay in the Government (The highest pay in the Govt. is Rs 2,50,000 with effect from 1.1.2016). The provisions of sub-rule (2) of Rule 49 of the CCS (Pension) Rules, 1972 shall stand modified to this extent.

5.3 The quantum of additional pension/family pension available to the old pensioners/family pensioners shall continue to be as follows:-

<table>
<thead>
<tr>
<th>Age of pensioner/family pensioner</th>
<th>Additional quantum of pension</th>
</tr>
</thead>
<tbody>
<tr>
<td>From 80 years to less than 85 years</td>
<td>20% of revised basic pension/family pension</td>
</tr>
<tr>
<td>From 85 years to less than 90 years</td>
<td>30% of revised basic pension/family pension</td>
</tr>
<tr>
<td>From 90 years to less than 95 years</td>
<td>40% of revised basic pension/family pension</td>
</tr>
<tr>
<td>From 95 years to less than 100 years</td>
<td>50% of revised basic pension/family pension</td>
</tr>
<tr>
<td>100 years or more</td>
<td>100% of revised basic pension/family pension</td>
</tr>
</tbody>
</table>

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The
amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension will be shown as (i) Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm.

Retirement/ Death Gratuity

6.1 The rates for payment of death gratuity shall be revised as under:

<table>
<thead>
<tr>
<th>Length of qualifying service</th>
<th>Rate of Death Gratuity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than One year</td>
<td>2 times of monthly emoluments</td>
</tr>
<tr>
<td>One Year or more but less than 5 years</td>
<td>6 times of monthly emoluments</td>
</tr>
<tr>
<td>5 years or more but less than 11 years</td>
<td>12 times of monthly emoluments</td>
</tr>
<tr>
<td>11 years or more but less than 20 years</td>
<td>20 times of monthly emoluments</td>
</tr>
<tr>
<td>20 years or more</td>
<td>Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.</td>
</tr>
</tbody>
</table>

Accordingly, Rule 50(1)(b) of CCS (Pension) Rules, 1972 shall stand modified to this extent.

6.2 The maximum limit of Retirement gratuity and death gratuity shall be Rs. 20 lakh. The ceiling on gratuity will increase by 25% whenever the dearness allowance rises by 50% of the basic pay. Accordingly, first proviso under Rule 50(1)(b) of CCS (Pension) Rules, 1972 shall stand modified to this extent.

FAMILY PENSION 1964

7.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000/-p.m. and maximum of 30% of the highest pay in the Government. Rule 54(2) relating to Family Pension, 1964 under CCS (Pension) Rules, 1972 shall stand modified to this extent.

7.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000/-p.m. and maximum of 50% of the highest pay in the Government. (The highest pay in the Govt. is Rs. 2,50,000 with effect from 1.1.2016).

7.3 There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.
COMMUTATION OF PENSION

8.1 There will be no change in the provisions relating to commutation values, the limit up to which the pension can be commuted or the period after which the commuted pension is to be restored.

9.1 The pension/family pension under para 5 and 7 above shall qualify for dearness relief sanctioned from time to time, in accordance with the relevant rules/instructions.

FIXED MEDICAL ALLOWANCE

10.1 Fixed Medical Allowance to the pensioners who are residing in non-CGHS areas and are not availing OPD facility of CGHS shall continue to be paid at the existing rate till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

CONSTANT ATTENDANT ALLOWANCE

11.1 The amount of Constant Attendant Allowance to pensioners who retired on disability pension with 100% disability under the CCS (Extraordinary) Pension Rules, 1939, (where the individual is completely dependent on somebody else for day to day functions) shall continue to be paid at the existing rate till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

EX GRATIA LUMPSUM COMPENSATION

12.1 The amount of ex gratia lump sum compensation available to the families of Central Government Civilian employees, who die in the performance of their bona fide official duties under various circumstances shall be revised as under:

<table>
<thead>
<tr>
<th>Circumstances</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Death occurring due to accidents in course of performance of duties</td>
<td>25 lakh</td>
</tr>
<tr>
<td>Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc.</td>
<td>25 lakh</td>
</tr>
<tr>
<td>Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates</td>
<td>35 lakh</td>
</tr>
<tr>
<td>Death occurring while on duty in the specified high altitude, unaccessible border posts, etc. on account of natural disasters, extreme weather conditions</td>
<td>35 lakh</td>
</tr>
<tr>
<td>Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country</td>
<td>45 lakh</td>
</tr>
</tbody>
</table>
13.1. Formal amendments to CCS (Pension) Rules, 1972 and CCS (Extraordinary) Pension Rules, 1939 in terms of the decisions contained in this order will be issued in due course. Provisions of the CCS (Pension) Rules 1972, CCS (Extraordinary) Pension Rules, 1939, and CCS(Commutation of Pension) Rules, 1981 which are not specifically modified by these orders, will remain unchanged.

14.1. These orders issue with concurrence of the Ministry of Finance Department of Expenditure vide their U.O. No. 30-1/33(c)/ 2016-IC dated 03.08.2016

15.1. In their application to the employees of the Indian Audit and Accounts Department, these orders issue in consultation with Comptroller and Auditor General of India.

16. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and Subordinate Offices under them on a top priority basis.

(Vandana Sharma)
Joint Secretary to the Government of India

To

1. All Ministries/ Departments of Government of India
2. Principal Director, Office of Comptroller & Auditor General of India, New Delhi
3. Controller General of Accounts, New Delhi
4. CCA, Central Pension Accounting Office, New Delhi.
Sub: Implementation of Government's decisions on the recommendations of the Seventh Central Pay Commission - Revision of pension of pre-2016 pensioners/family pensioners etc.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, sanction of the President is hereby accorded to the regulation, with effect from 01.01.2016, of pension/family pension of all the pre-2016 pensioners/family pensioners in the manner indicated in the succeeding paragraphs. Separate orders are being issued in respect of employees who retired/died on or after 01.01.2016.

2.1 These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, Central Civil Services (Extraordinary Pension) Rules and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders.

2.2 Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

2.3 These orders also do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

3. In these orders:

a. ‘Existing pensioner’ or ‘Existing Family pensioner’ means a pensioner/family pensioner to whom these orders are applicable in terms of para 2.1 above.

b. ‘Existing pension’ or ‘Existing Family Pension’ means the basic pension (inclusive of commuted portion, if any) or basic family pension, as had been fixed at the time
of implementation of 6th CPC recommendations, which an existing pensioner or family pensioner was entitled to.

4.1 For existing pensioners, who have retired before 01.01.2016, the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of implementation of 6th Central Pay Commission (CPC) recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

Illustration:

Case I

Pensioner ‘A’ retired at last pay drawn of Rs. 79,000 on 31st May, 2015 under the 6th CPC regime in the scale of Rs. 67000-79000:

<table>
<thead>
<tr>
<th></th>
<th>Amount in Rs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Basic Pension fixed in 6th CPC</td>
<td>39500</td>
</tr>
<tr>
<td>2. Revised Pension fixed under 7th CPC (using a multiple of 2.57)</td>
<td>101515</td>
</tr>
</tbody>
</table>

Case II

Pensioner ‘B’ retired at last pay drawn of Rs. 4,000 on 31st January, 1989 under the 4th CPC regime in the pay scale of Rs. 3000-100-3500-125-4500:

<table>
<thead>
<tr>
<th></th>
<th>Amount in Rs.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Basic Pension fixed in 4th CPC</td>
<td>1940</td>
</tr>
<tr>
<td>2. Basic Pension as revised in 6th CPC</td>
<td>12600</td>
</tr>
<tr>
<td>3. Revised Pension fixed under 7th CPC (using a multiple of 2.57)</td>
<td>32,382</td>
</tr>
</tbody>
</table>

4.2 For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners/family pensioners of the age of 80 years and above. The additional pension/family pension payable to the old pensioners/family pensioners will be worked out in accordance with para 4.5 of this O.M.

4.3 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

4.4 The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).
4.5 The quantum of pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:

<table>
<thead>
<tr>
<th>Age of pensioner/family pensioner</th>
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<tbody>
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</tr>
<tr>
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</tr>
<tr>
<td>100 years or more</td>
<td>100% of revised basic pension / family pension</td>
</tr>
</tbody>
</table>

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension in terms para 4.1 above is Rs.10,000 pm, the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

4.6 The revised pension/family pension arrived at as per paragraph 4.1 includes dearness relief sanctioned from 1.1.2016.

5. Where the revised pension/family pension in terms of paragraph 4.1 above works out to an amount less than Rs. 9000/-, the same shall be stepped up to Rs. 9000/-. This will be regarded as pension/family pension with effect from 1.1.2016.

6. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

7. The cases of Central Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows:

(a) PENSION

Where the Government servants on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. In cases where the Government servants have drawn one time lump sum terminal benefits equal to 100% of their pensions and have become entitled to the restoration of one-third commuted portion of pension as per the instructions issued by this Department from time to time, their cases will not be covered by these orders. Orders for regulating pension of such pensioners will be issued separately.
(b) FAMILY PENSION

In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

8. The matter regarding Constant Attendant Allowance admissible to the existing pensioners shall be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.

9. All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Central Government pensioners are hereby authorised to pay pension/family pension to existing pensioners/family pensioners at the revised rates in terms of para 4.1 and 5 above without any further authorisation from the concerned Accounts Officers/Head of Office etc. Wherever the age of pensioner/family pensioner is available on the pension payment order, the additional pension/family pension in terms of para 4.4 above may also be paid by the pension disbursing authorities immediately without any further authorisation from the concerned Account Officer/Head of Office, etc. A suitable entry regarding the revised pension shall be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order.

10. The pension/family pension as worked out in accordance with provisions of Para 4.1 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

11. Further orders in regard to revision of pension based on the recommendations of the Committee to be constituted in terms of the Government’s decision on Item No. 11 of this Department’s Resolution No. 38/37/2016-P&PW (A) dated 4th August, 2016, will be issued in due course.

12. After a decision as in para 11 above is taken by the Government and orders are issued in this regard, the Head of the Department of the Ministry, Department, Office, etc. from which the government servant had retired or where he was working prior to his demise will revise the pension/family pension of all pensioners/family pensioners with
effect from 1st January 2016 in accordance with those orders and issue revised Pension Payment Order (PPOs) accordingly.

13. It is considered desirable that the benefit of these orders should reach the pensioners as expeditiously as possible. To achieve this objective it is desired that all Pension Disbursing Authorities should ensure that the revised pension and the arrears due to the pensioners in terms of para 4.1. and para 5 above is paid to the pensioners or credited to their account by 31st August, 2016 or before positively.

14. In their application to the persons belonging to Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.

15. Ministry of Agriculture etc. are requested to bring the contents of these Orders to the notice of Controller of Accounts/Pay and Accounts Officers and Attached and subordinate Offices under them on a top priority basis. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

16. Hindi version will follow.


(Vandana Sharma)
Joint Secretary to the Government of India

To

All Ministries/ Departments of Government of India

Copy to : As per mailing list

- Central Pension Accounting Office, New Delhi
-CMDs of All Pension Disbursing Banks
GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(Department of Pension and Pensioners' Welfare)

RESOLUTION
New Delhi, the 4th August, 2016

No. 38/37/2016-P&PW (A) - The Terms of Reference of the Seventh Central Pay
Commission as contained in Ministry of Finance (Department of Expenditure) Resolution
No. 1/1/2013-E.III (A) dated 28.2.2014 included the following:

"To examine the principles which should govern the structure of pension and other
retirement benefits, including revision of pension in the case of employees who
have retired prior to the date of effect of these recommendations, keeping in view
that retirement benefits of all Central Government employees appointed on and
after 01.01.2004 are covered by the New Pension Scheme (NPS)."

2. The Commission, on 19th November, 2015, submitted its report to the Government
on Terms of Reference as contained in aforementioned Resolution dated 28.02.2014.
Government, after consideration, has decided to accept the recommendations of the
Commission on pensionary benefits to the Central Government civil employees, including
employees of the Union Territories and Members of All India Services subject to certain
modifications, as specified hereinafter.

3. Detailed recommendations of the Commission relating to pensionary benefits and
the decisions taken thereon by the Government are listed in the statement annexed to
this Resolution.

4. The revised provisions regarding pensionary benefits, which have been accepted
as indicated in the Annexure, will be effective from 01.01.2016.

(Vandana Sharma)
Joint Secretary to the Govt. of India
**Statement showing the recommendations of the Seventh Central Pay Commission relating to principles which should govern the structure of pension and other terminal benefits and the decisions of the Government thereon.**

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Recommendation</th>
<th>Decision of Government</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Fixed Medical Allowances</td>
<td>The Commission notes that this allowance was enhanced from Rs.300/- p.m. to Rs.500/- p.m. from 19.11.2014. As such, further enhancement of this allowance is not recommended. (Para 8.17.52 of the Report)</td>
<td>To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health &amp; Family Welfare, Personnel &amp; Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Fixed Medical Allowance shall be paid at existing rates.</td>
</tr>
<tr>
<td>2. Constant Attendance Allowance.</td>
<td>The allowance may be increased by a factor of 1.5 i.e. to Rs. 6750/- per month. The allowance needs further increase by 25% each time DA rises by 50%. (Para 8.17.29 of the Report)</td>
<td>To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health &amp; Family Welfare, Personnel &amp; Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.</td>
</tr>
<tr>
<td>3. General Provident Fund</td>
<td>Status quo may be maintained in this respect. (Para 9.4.4 of the Report)</td>
<td>Accepted</td>
</tr>
<tr>
<td>4. Rates of Pension &amp; Family Pension</td>
<td>The Commission does not recommend any further increase in the rate of Pension and Family Pension from the existing levels. (Para 10.1.25 of the Report)</td>
<td>Accepted</td>
</tr>
<tr>
<td></td>
<td><strong>Quantum of Minimum Pension</strong></td>
<td>Accepted</td>
</tr>
<tr>
<td>---</td>
<td>--------------------------------</td>
<td>---------</td>
</tr>
<tr>
<td>5.</td>
<td>The recommendations of the Commission in relation to pay of a personnel will lead to a significant increase in the minimum from the existing Rs.7,000 per month to Rs.18,000 per month. This, based on computation of pension, will raise minimum pension from the existing Rs.3500 to Rs.9,000. The minimum pension based on the recommendations of the Commission will increase by 2.57 times over the existing level. (Para 10.1.27 of the Report)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Rate of Additional Pension and Family Pension to the older pensioners.</strong></td>
<td>Accepted</td>
</tr>
<tr>
<td>6.</td>
<td>The Commission is of the view that the existing rates of additional pension and additional family pension are appropriate. (Para 10.1.30 of the Report)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Time Period for enhanced family pension.</strong></td>
<td>Accepted</td>
</tr>
<tr>
<td>7.</td>
<td>The Commission notes that the recommendation with regard to period of eligibility of the enhanced family pension of 10 years in case of death of a serving employee was made based on the recommendations of Vth CPC Report. No further change is being recommended by the Commission. (Para 10.1.33 of the Report)</td>
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<td></td>
<td><strong>Gratuity ceiling and its indexation.</strong></td>
<td>Accepted</td>
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<td>8.</td>
<td>The Commission recommends enhancement in the ceiling of gratuity from the existing Rs.10 lakh to Rs.20 lakh from 01.01.2016. The Commission further recommends the ceiling on gratuity may increase by 25% whenever DA rises by 50%.</td>
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9. **Rationalization of death gratuity**

The Commission, after examination of the matter, recommends the following rates for payment of death gratuity:

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<th>Length of Service</th>
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<td>One Year or more but less than 5 years</td>
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</tr>
<tr>
<td>5 years or more but less than 11 years</td>
<td>12 times of monthly emoluments</td>
</tr>
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<td>11 years or more but less than 20 years</td>
<td>20 times of monthly emoluments</td>
</tr>
<tr>
<td>20 years or more</td>
<td>Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.</td>
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Para 10.1.41 of the Report

10. **Commutation of Pension and restoration of commuted pension**

The Commission does not recommend any change either in the maximum percentage of commutation or in the period of restoration.

(Para 10.1.43 of the Report)
## Revision of Pension of pre 7th CPC retirees

The Commission recommends the following pension formulation for civil employees including CAPF personnel who have retired before 01.01.2016:

(i) All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he/she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension.

(ii) The second calculation to be carried out is as follows. The pension, as had been fixed at the time of implementation of the VI CPC recommendations, shall be multiplied by 2.57 to arrive at an alternate value for the revised pension.

(iii) Pensioners may be given the option of choosing whichever formulation is beneficial to them. It is recognized that the fixation of pension as per formulation in (i) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments earned in the retiring level. It is therefore recommended that in the first instance the revised pension may be calculated as at (ii) above and the same may, be paid as an interim measure. In the event calculation as per (i) above yields a higher amount the difference may be paid subsequently.(Para 10.1.67 and Para 10.1.68 of the Report)

---

Both the options recommended by the 7th Central Pay Commission as regards pension revision be accepted subject to feasibility of the implementation. Revision of pension using the second option based on fitment factor of 2.57 be implemented immediately. The first option may be made applicable if its implementation is found feasible after examination by the Committee comprising Secretary (Pension) as Chairman and Member (Staff), Railway Board, Member (Staff), Department of Posts, Additional Secretary & Financial Adviser, Ministry of Home Affairs and Controller General of Accounts as Members.
### Ex-gratia Lumpsum Compensation

The commission recommends a Common regime for payment of ex-gratia lump-sum compensation for civil and defence forces personnel, payable to the next of Kin at the following rates:

<table>
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<tr>
<th>Circumstances</th>
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<td>25 lakh</td>
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<td>Death occurring while on duty in the specified high altitude, unaccessible border posts, on account of natural disasters, extreme weather conditions</td>
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<td>Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country</td>
<td>20 lakh</td>
<td>45 lakh</td>
</tr>
</tbody>
</table>

(Para 10.2.77)
RESOLUTION

New Delhi, the 4th August, 2016

No.38/37/2016-P&PW (A) - The Terms of Reference of the Seventh Central Pay Commission as contained in Ministry of Finance (Department of Expenditure) Resolution No.1/1/2013-E.III (A) dated 28.2.2014 included the following:

"To examine the principles which should govern the structure of pension and other retirement benefits, including revision of pension in the case of employees who have retired prior to the date of effect of these recommendations, keeping in view that retirement benefits of all Central Government employees appointed on and after 01.01.2004 are covered by the New Pension Scheme (NPS)."

2. The Commission, on 19th November, 2015, submitted its report to the Government on Terms of Reference as contained in aforementioned Resolution dated 28.02.2014. Government, after consideration, has decided to accept the recommendations of the Commission on pensionary benefits to the Central Government civil employees, including employees of the Union Territories and Members of All India Services subject to certain modifications, as specified hereinafter.

3. Detailed recommendations of the Commission relating to pensionary benefits and the decisions taken thereon by the Government are listed in the statement annexed to this Resolution.

4. The revised provisions regarding pensionary benefits, which have been accepted as indicated in the Annexure, will be effective from 01.01.2016.

(Vandana Sharma)
Joint Secretary to the Govt. of India
Statement showing the recommendations of the Seventh Central Pay Commission relating to principles which should govern the structure of pension and other terminal benefits and the decisions of the Government thereon.

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Recommendation</th>
<th>Decision of Government</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td><strong>Fixed Medical Allowances</strong></td>
<td>To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health &amp; Family Welfare, Personnel &amp; Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Fixed Medical Allowance shall be paid at existing rates.</td>
</tr>
<tr>
<td></td>
<td>The Commission notes that this allowance was enhanced from Rs.300/- p.m. to Rs.500/- p.m. from 19.11.2014. As such, further enhancement of this allowance is not recommended. (Para 8.17.52 of the Report)</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td><strong>Constant Attendance Allowance</strong></td>
<td>To be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health &amp; Family Welfare, Personnel &amp; Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.</td>
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<td>The allowance may be increased by a factor of 1.5 i.e. to Rs. 6750/- per month. The allowance needs further increase by 25% each time DA rises by 50% . (Para 8.17.29 of the Report)</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td><strong>General Provident Fund</strong></td>
<td>Accepted</td>
</tr>
<tr>
<td></td>
<td>Status quo may be maintained in this respect. (Para 9.4.4 of the Report)</td>
<td></td>
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<td>4.</td>
<td><strong>Rates of Pension &amp; Family Pension</strong></td>
<td>Accepted</td>
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<tr>
<td></td>
<td>The Commission does not recommend any further increase in the rate of Pension and Family Pension from the existing levels. (Para 10.1.25 of the Report)</td>
<td></td>
</tr>
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</table>
5. **Quantum of Minimum Pension**

The recommendations of the Commission in relation to pay of a personnel will lead to a significant increase in the minimum from the existing Rs.7,000 per month to Rs.18,000 per month. This, based on computation of pension, will raise minimum pension from the existing Rs.3500 to Rs.9,000. The minimum pension based on the recommendations of the Commission will increase by 2.57 times over the existing level.

(Para 10.1.27 of the Report)

6. **Rate of Additional Pension and Family Pension to the older pensioners.**

The Commission is of the view that the existing rates of additional pension and additional family pension are appropriate.

(Para 10.1.30 of the Report)

7. **Time Period for enhanced family pension.**

The Commission notes that the recommendation with regard to period of eligibility of the enhanced family pension of 10 years in case of death of a serving employee was made based on the recommendations of Vlth CPC Report. No further change is being recommended by the Commission.

(Para 10.1.33 of the Report)

8. **Gratuity ceiling and its indexation.**

The Commission recommends enhancement in the ceiling of gratuity from the existing Rs.10 lakh to Rs.20 lakh from 01.01.2016. The Commission further recommends the ceiling on gratuity may increase by 25% whenever DA rises by 50%.
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The Commission recommends the following pension formulation for civil employees including CAPF personnel who have retired before 01.01.2016:

(i) All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he/she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension.

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(iii) Pensioners may be given the option of choosing whichever formulation is beneficial to them.

It is recognized that the fixation of pension as per formulation in (i) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments earned in the retiring level. It is therefore recommended that in the first instance the revised pension may be calculated as at (ii) above and the same may, be paid as an interim measure. In the event calculation as per (i) above yields a higher amount the difference may be paid subsequently. (Para 10.1.67 and Para 10.1.68 of the Report)

Both the options recommended by the 7th Central Pay Commission as regards pension revision be accepted subject to feasibility of the implementation. Revision of pension using the second option based on fitment factor of 2.57 be implemented immediately. The first option may be made applicable if its implementation is found feasible after examination by the Committee comprising Secretary (Pension) as Chairman and Member (Staff), Railway Board, Member (Staff), Department of Posts, Additional Secretary & Financial Adviser, Ministry of Home Affairs and Controller General of Accounts as Members.
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No. 14021/4/2016-AIS(II)
Government of India
Ministry of Personnel, P.G. and Pension
Department of Personnel & Training

New Delhi, the 19th May, 2017.

To,

The Chief Secretaries of
All States/Union Territories.

Sub: Implementation of Government's decision on the recommendation of the Seventh Central Pay Commission - Revision of pension of pre-2016 pensioners/family pensioners, etc. - reg.

Sir,

I am directed to say that in pursuance of Government's decision on the recommendations of the Seventh Central Pay Commission, the Department of Pension & Pensioners' Welfare by its OM No. 38/37/2016-P&PW(A) dated 12th May, 2017 (copy enclosed) has issued the necessary detailed order on the above mentioned subject.

2. The applicability of the provisions of the aforesaid Office Memorandum of the Department of Pension & Pensioners' Welfare to the members of All India Services has been considered and it has been decided that the provisions contained in the aforesaid Office Memorandum issued by the Department of Pension & Pensioners shall be equally applicable Mutatis-Mutandis to members of All India Service governed by the All India Service (Death-Cum-Retirement-Benefits) Rules, 1958.

Encl : as above.

Yours faithfully,

(Kavitha Padmanaban)
Deputy Secretary (Services)

Copy to:
1. The Ministry of Home Affairs (Joint Secretary – Police).
2. The Ministry of Environment & Forests (Joint Secretary, IFS).
3. All Ministries/Departments of Government of India.
4. Accountants General of all state Governments.
5. Copy for information to Reserve Bank of India (RBI) and all authorized Pension Disbursing Banks.
6. NIC, DOPT for putting on website vide path (Home page>Circulars/Reports>Services Division).
No.38/37/2016-P&PW(A)
Ministry of Personnel, PG & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhawan
Khan Market, New Delhi
Dated, the 12th May, 2017

Sub:- Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 pensioners/family pensioners, etc.

The undersigned is directed to say that the 7th Central Pay Commission (7th CPC), in its Report, recommended two formulations for revision of pension of pre-2016 pensioners. A Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 was issued by this Department indicating the decisions taken by the Government on the various recommendations of the 7th CPC on pensionary matters.

2. Based on the decisions taken by the Government on the recommendations of the 7th CPC, orders for revision of pension of pre-2016 pensioners/family pensioners in accordance with second formulation were issued vide this Department’s OM No. 38/37/2016-P&PW (A) (ii) dated 04.08.2016. It was provided in this O.M. that the revised pension/family pension w.e.f. 1.1.2016 of pre-2016 pensioners/family pensioners shall be determined by multiplying the pension/family pension as had been fixed at the time of implementation of the recommendations of the 6th CPC, by 2.57.

3. In accordance with the decision mentioned in this Department’s Resolution No. 38/37/2016-P&PW (A) dated 04.08.2016 and OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016, the feasibility of the first option recommended by 7th CPC has been examined by a Committee headed by Secretary, Department of Pension & Pensioners' Welfare.

4. The aforesaid Committee has submitted its Report and the recommendations made by the Committee have been considered by the Government. Accordingly, it has been decided that the revised pension/family pension w.e.f. 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 1.1.2016 as per the first formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be
payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

5. It has also been decided that higher of the two Formulations i.e. the pension/family pension already revised in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 or the revised pension/family pension as worked out in accordance with para 4 above, shall be granted to pre-2016 central civil pensioners as revised pension/family pension w.e.f. 01.01.2016. In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with this Department's OM No. 38/37/2016-P&PW(A) (ii) dated 04.08.2016 happens to be more than pension/family pension as worked out in accordance with para 4 above, the pension/family pension already being paid shall be treated as revised pension/family pension w.e.f. 1.1.2016.

6. Instructions were issued vide this Department's OM No. 45/86/97-P&PW(A) (iii) dated 10.02.1998 for revision of pension/family pension in respect of Government servants who retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised with effect from 01.01.1996 and was paid in accordance with the instructions issued for revision of pension/family pension of pre-1996 pensioners/family pensioners in implementation of the recommendations of the 5th Central Pay Commission.

7. Accordingly, for the purpose of calculation of notional pay w.e.f. 1.1.2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 01.01.1986, as arrived at in terms of the instructions issued vide this Department's OM 45/86/97-P&PW(A) dated 10.02.1998, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986. In the case of those Government servants who retired or died on or after 01.01.1986 but before 1.1.2016, the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with para 4 above.

8. The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).

9. The pension/family pension as worked out in accordance with provisions of Para 4 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.
10. The existing Instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners, as contained in Department of Pension & Pensioners Welfare O.M. No. 45/73/97-P&PW(G) dated 02.07.1999, as amended from time to time, shall continue to apply.

11. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules or compassionate allowance under Rule 41 of the CCS (Pension) Rules. The pensioners in these categories would continue to be entitled to revised pension in accordance with the instructions contained in this Department's O.M. No. 38/37/2016-P&PW(A)(ii) dated 4.8.2016.

12. The pension of the pensioners who are drawing monthly pension from the Government on permanent absorption in public sector undertakings/autonomous bodies will also be revised in accordance with these orders. However, separate orders will be issued for revision of pension of those pensioners who had earlier drawn one time lump sum terminal benefits on absorption in public sector undertakings, etc. and are drawing one-third restored pension as per the instructions issued by this Department from time to time.

13. In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders.

14. Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age-related pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:

<table>
<thead>
<tr>
<th>Age of pensioner/family pensioner</th>
<th>Additional quantum of pension</th>
</tr>
</thead>
<tbody>
<tr>
<td>From 80 years to less than 85 years</td>
<td>20% of revised basic pension / family pension</td>
</tr>
<tr>
<td>From 85 years to less than 90 years</td>
<td>30% of revised basic pension / family pension</td>
</tr>
<tr>
<td>From 90 years to less than 95 years</td>
<td>40% of revised basic pension / family pension</td>
</tr>
<tr>
<td>From 95 years to less than 100 years</td>
<td>50% of revised basic pension / family pension</td>
</tr>
<tr>
<td>100 years or more</td>
<td>100% of revised basic pension / family pension</td>
</tr>
</tbody>
</table>

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and
his/her revised pension is Rs.10,000 pm, the pension will be shown as (i). Basic pension = Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i). Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

16. A few examples of calculation of pension/family pension in the manner prescribed above are given in Annexure-I to this O.M.

17. No arrears on account of revision of Pension/Family pension on notional fixation of pay will be admissible for the period prior to 1.1.2016. The arrears on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrears becoming due on the revision of pension/family pension on the basis of this O.M., the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the instructions contained in this Department's OM No. 39/37/2016-P&PW(A) (ii) dated 04.08.2016 shall be adjusted.

18. It shall be the responsibility of the Head of Department and Pay and Accounts Office attached to that office from which the Government servant had retired or was working last before his death to revise the pension/family pension of pre-2016 pensioners/family pensioners with effect from 01.01.2016 in accordance with these orders and to issue a revised pension payment authority. The Pension Sanctioning Authority would impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

19. These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders. Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

20. These orders do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

21. These orders issue with the concurrence of Ministry of Finance (Department of Expenditure) vide their I.D. No. 30-1/33(c)/2016-IC dated 11.05.2017 and I.D. No. 30-1/33(c)/2016-IC dated 12.05.2017.

22. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.
23. Ministry of Agriculture etc. are requested to bring the contents of these orders to the notice of Heads of Department/Controller of Accounts, Pay and Accounts Officers, and Attached and Subordinate Offices under them on top priority basis. All Ministries/Departments are requested to accord top priority to the work of revision of pension of pre-2016 pensioners/family pensioners and issue the revised Pension Payment Authority in respect of all pre-2016 pensioners.

24. Hindi version will follow.

(Harjit Singh)
Director

To

1. All Ministries/Departments of Government of India (as per standard mailing list)
2. Central Pension Accounting Office, New Delhi
3. Comptroller & Auditor General of India, New Delhi
<table>
<thead>
<tr>
<th>S. No</th>
<th>Description</th>
<th>1&lt;sup&gt;st&lt;/sup&gt; Case</th>
<th>2&lt;sup&gt;nd&lt;/sup&gt; Case</th>
<th>3&lt;sup&gt;rd&lt;/sup&gt; Case</th>
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<tbody>
<tr>
<td>1.</td>
<td>Date of Retirement</td>
<td>31.12.1984</td>
<td>31.01.1988</td>
<td>30.06.1999</td>
<td>31.05.2015</td>
</tr>
<tr>
<td>2.</td>
<td>Scale of Pay (or Pay Band &amp; G.P.) at the time of retirement</td>
<td>975-1850 (4&lt;sup&gt;th&lt;/sup&gt; CPC Scale)</td>
<td>3000-4000 (4&lt;sup&gt;th&lt;/sup&gt; CPC Scale)</td>
<td>4000-6000 (5th CPC Scale)</td>
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<td>3.</td>
<td>Pay on retirement</td>
<td>1210</td>
<td>4000</td>
<td>4800</td>
<td>79000</td>
</tr>
<tr>
<td>5.</td>
<td>Pay on retirement</td>
<td>4191</td>
<td>12500</td>
<td>5424</td>
<td>39500</td>
</tr>
<tr>
<td>6.</td>
<td>Notional pay as on 1.1.1985 for those retired before 1.1.1986</td>
<td>3500</td>
<td>7550</td>
<td>3500</td>
<td>23700</td>
</tr>
<tr>
<td>7.</td>
<td>Pay on retirement</td>
<td>10771</td>
<td>32362</td>
<td>13940</td>
<td>101515</td>
</tr>
<tr>
<td>8.</td>
<td>Notional pay as on 1.1.1986 for those retired before 1.1.1986</td>
<td>1210</td>
<td>4000</td>
<td>4800</td>
<td>79000</td>
</tr>
<tr>
<td>9.</td>
<td>Pay on retirement</td>
<td>22000</td>
<td>60000</td>
<td>24000</td>
<td>24000</td>
</tr>
<tr>
<td>10.</td>
<td>Pay fixed on notional basis on 1.1.1996</td>
<td>3710 (3200-4500)</td>
<td>11300 (10000-15200)</td>
<td>N.A.</td>
<td>NA</td>
</tr>
<tr>
<td>11.</td>
<td>Pay fixed on notional basis on 1.1.2006</td>
<td>2910 (PB-I, GP 6600)</td>
<td>12300 (PB-I, GP-2400)</td>
<td>N.A.</td>
<td>NA</td>
</tr>
<tr>
<td>12.</td>
<td>Pay fixed on notional basis on 1.1.2016</td>
<td>23100 (Level-3)</td>
<td>71800 (Level-11)</td>
<td>29600 (Level-4)</td>
<td>205100 (Level-15)</td>
</tr>
<tr>
<td>13.</td>
<td>Revised pension w.e.f. 1.1.2016 as per first formulation</td>
<td>11550</td>
<td>35900</td>
<td>14800</td>
<td>102550</td>
</tr>
<tr>
<td>14.</td>
<td>Revised family pension w.e.f. 1.1.2016 as per first formulation</td>
<td>9000</td>
<td>21540</td>
<td>6000</td>
<td>61530</td>
</tr>
<tr>
<td>15.</td>
<td>Revised family pension at enhanced rate w.e.f. 1.1.2016 as per first formulation</td>
<td>NA</td>
<td>N.A.</td>
<td>N.A.</td>
<td>102550</td>
</tr>
<tr>
<td>16.</td>
<td>Revised pension payable (Higher of S.No. 7 and 13)</td>
<td>11550</td>
<td>35900</td>
<td>14800</td>
<td>102550</td>
</tr>
<tr>
<td>17.</td>
<td>Revised family pension payable (Higher of S.No. 8 and 14)</td>
<td>9000</td>
<td>21540</td>
<td>9000</td>
<td>61530</td>
</tr>
<tr>
<td>18.</td>
<td>Revised family pension at enhanced rate payable (Higher of S.No. 9 and 15)</td>
<td>NA</td>
<td>N.A.</td>
<td>N.A.</td>
<td>102550</td>
</tr>
</tbody>
</table>