

**Department of Personnel and Administrative Reforms O.M. No.15012/2/81-
Estt.(D),**

dated the 8th April, 1981, to all the Ministries/Departments, etc.

Subject :—Relaxation of Upper Age Limit for Departmental Candidates for appointment for Group 'C' and 'D' posts in their own Departments.

In terms of this Department's O.M. No. 4/4/74-Estt.(D), dated the 20th July, 1976 for direct recruitment in Group C and D posts/services, the upper age limit will be relaxable upto the age of 35 years in respect of persons who are working in posts which are in the same line or allied cadres and where a relationship could be established that the service rendered in the Department will be useful for efficient discharge of the duties in other categories of posts in the same Department, provided the age concession will be admissible only where an employee has rendered not less than three years continuous service in the same Department.

An enquiry has been made as to whether Departmental candidates belonging to SC/ST would be eligible for a concession of 5 years over the age of 35 years for purposes of recruitment in terms of the O.M. quoted above. It is clarified that for Departmental SC/ST candidates satisfying the above conditions, the upper age limit will be relaxable upto 40 years.
