

**Department of Personnel and Administrative Reforms O.M. No.F.16/1/74-Estt.(SCT),
dated the 23rd May, 1975, to all Ministries/Departments, etc.**

Subject:—Representation of Scheduled Castes/Tribes on Selection Boards and Departmental Promotion Committees.

The undersigned is directed to refer to this Department's Office Memorandum No. 27 (4) (iii)/70-Estt. (SCT), dated the 2nd September 1970 in which the Ministries/Departments were requested that while nominating officers on the Departmental Promotion Committees, Selection Boards etc. for recruitment/promotion to posts/services under them, they may keep in view, as far as possible, the recommendations Nos. 14 and 36 made in this regard by the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes in its Fourth Report. These instructions are once again brought to the notice of the Ministries/Departments etc. with the request that they should endeavour to nominate to the maximum extent possible, a Scheduled Caste/Tribe Officer on the Selection Boards Departmental Promotion Committees constituted for various posts/services under them. Particularly, where a Selection Board or Departmental Promotion Committee has to make bulk selection for a large number of vacancies say for 30 or more at a time no effort should be spared in finding a Scheduled Caste or Scheduled Tribe Officer for inclusion in the Selection Board/Departmental Promotion Committee.

2. In regard to the Departmental Promotion Committee for Class III and IV posts besides the above mentioned instructions, attention is also invited to the instructions contained in this Department's Office Memorandum No. 16/1/74-Estt. (SCT), dated 8th April 1974 wherein it has been clarified that since one of the members of the Departmental Promotion Committee for Class III or class IV posts is required to be an officer from another Ministry/Department, there would be no objection to nominate on such a D.P.C. a Scheduled Caste/Tribe Officer from such other Ministry/Department, in the event of such an officer not being available in the Ministry/Department itself.
