

**Department of Personnel and Administrative Reforms O.M. No.16/32/74-Estt.(SCT),
dated the 3rd April, 1976, to all Ministries/Departments, etc**

Subject :—Consideration of cases of Scheduled Caste and Scheduled Tribe employees while selecting persons for posting abroad.

The undersigned is directed to say that the Commissioner for Scheduled Castes and Scheduled Tribes has made the following recommendation in his Report for the years 1971-73 :—

Recommendation No. 85

"The claims of the Scheduled Caste and Scheduled Tribe Government employees should be considered sympathetically in case of appointments abroad to enable them to acquire experience of working in the Government of India offices in foreign countries. Their stay in a country for a couple of years will, by itself, be a very useful experience for the Scheduled Caste and Scheduled Tribe Government servant and will help them a lot in broadening their outlook and bringing them up socially and economically. The Union Department of Supply have decided to give some relaxations in standards while considering cases of Scheduled Caste and Scheduled Tribe employees for being posted to the India Supply Missions in London and Washington. The Department of Personnel and Administrative Reforms should take up the matter with other Ministries/Departments concerned of the Government of India for giving the relaxation in standards in case of Scheduled Caste and Scheduled Tribe employees, while selecting persons for posting abroad."

The recommendation has been considered. While it will not be possible to provide for any specific norm of relaxation in favour of Scheduled Caste and Scheduled Tribe employees in this matter, the undersigned is directed to impress on all the Ministries that whenever they have to post officers serving under them in units etc. located in foreign countries, the eligible employees belonging to Scheduled Castes and Scheduled Tribes should also be considered alongwith others, for such posting.
