

**Department of Personnel and Administrative Reforms O.M. No.16/3/74-
Estt.(SCT),
dated the 26th April, 1974, to all Ministries/Departments, etc.**

Subject :—Dereservation of vacancies reserved for Scheduled Castes and Scheduled Tribes—Furnishing of detailed information in the references for dereservation.

The undersigned is directed to refer to the Ministries of Home Affairs O. M. No. 27/25/68-Estt. (C) dated the 13th March, 1968 (copy enclosed) according to which while making the reference for dereservation to the Ministry of Home Affairs, now Department of Personnel (copy of which has to be endorsed to the Commissioner for Scheduled Castes and Scheduled Tribes), full details in support of the proposal for dereservation should be given, as for example, the number of vacancies reserved for Scheduled Castes/Scheduled Tribes, the qualifications, experience etc. prescribed for the post, the number of Scheduled Castes/Scheduled Tribes applicants, the number invited for interview/test, where this was necessary, the efforts made to get suitable candidates from Scheduled Castes/Scheduled Tribes, the precise reasons for nonselection of Scheduled Castes/Scheduled Tribes candidates etc. Such details are also to be given by the Ministries/Departments to the Commissioner for Scheduled Castes and Scheduled Tribes in the case of purely temporary appointments in respect of which Ministries/Departments are themselves competent to dereserve the vacancy. The Commissioner for Scheduled Castes and Scheduled Tribes has made the following recommendation in his Report for the year 1969-70 :—

Recommendation No. 75

“Despite the orders issued by the Ministry of Home Affairs that detailed information should be given while making a reference for dereservation of reserved posts, these reference it is noticed are usually conspicuous by the absence of the vital information, specially in regard to specific reasons for the rejection of qualified Scheduled Castes and Scheduled Tribes candidates.”

The instructions contained in the aforesaid O. M. of 13th March, 1968 are therefore again brought to the notice of the Ministries/Departments. It is requested that immediate steps may please be taken for the compliance of these instructions. The Liaison Officer in the Ministries/Departments may also ensure that complete information is sent in time both to this Department as well as to the Commissioner for Scheduled Castes and Scheduled Tribes.