

**Department of Personnel and Administrative Reforms O.M. No.1/1/73-Estt.(SCT),
dated the 10th December, 1973, to all Ministries/Departments, etc.**

Subject:—Arrangements for training of Class I officers belonging to Scheduled Castes and Scheduled Tribes.

The undersigned is directed to refer to this Department's office Memorandum No. 1/9/69-Estt. (SCT) dated the 15th November, 1971, detailing the steps to be taken for training of Class I Officers belonging to Scheduled Castes and Scheduled Tribes. Among other things, it has been provided in the aforesaid O.M. that Ministries/Departments should nominate a considerably larger number of Scheduled Castes and Scheduled Tribes officers for the training programmes run by the various Departments and Training Institutions. It has also been stated therein that it would be useful if officers of Scheduled Castes and Scheduled Tribes were included in the various training programmes abroad. The Office Memorandum also provides that while deputing officers to training, seminars, conferences, etc. preference should be given to officers of Scheduled Castes and Scheduled Tribes. It is now requested that, while nominating officers for training programmes run by the various Departments and Training Institutions or for training programmes abroad or for training seminars and conferences, the Ministry of Finance etc. may kindly indicate as to which of the officers nominated belong to Scheduled Castes and Scheduled Tribes, so that their cases may be duly considered by the appropriate authorities at the time of selection.

2. Ministry of Finance etc. are also requested to issue instructions on the above lines to their Heads of Department, etc., who may be concerned with the sponsoring of candidates for training, so that the cases of Scheduled Castes/Tribes may be duly considered by the appropriate authorities the time of selection.
