

**Ministry of Home Affairs O.M. No.1/8/69-Estt.(SCT),  
dated the 28<sup>th</sup> January, 1969, to all Ministries/Departments, etc.**

**Subject :—**Prior approval of Ministry of Home Affairs for dereservation of reserved vacancies at the time of filing them up by general candidates.

The undersigned is directed to refer to this Ministry's O. M. No. 31/10/63-SCT (I), dated the 27th March, 1963, wherein it is laid down that a common roster for permanent appointment and temporary appointments likely to become permanent or to continue indefinitely, should be maintained and that whenever owing to continuing non-availability of suitable candidates belonging to Scheduled Castes/Tribes, it becomes necessary to dereserve a post included in the roster, a reference should be made to the Ministry of Home Affairs indicating the steps taken to secure Scheduled Castes/Tribes candidates for taking the prior approval of the Home Ministry for dereservation.

2. It has come to the notice of this Ministry that some Ministries/Departments are not maintaining the rosters properly as required. It is also observed that some of the Ministries/Departments are themselves taking the decision for dereservation without taking the prior approval of the Home Ministry. Instances have also been noticed where general candidates have been appointed against vacancies reserved for persons belonging to the Scheduled Castes/Tribes on the plea that suitable candidates from these communities are not available and a reference is made to the Home Ministry only afterwards for taking *ex-post-facto* approval.

3. It is, therefore, requested that all the Ministries and Departments may enjoin the authorities under their control to ensure proper maintenance of the rosters and to obtain the prior approval of the Ministry of Home Affairs for dereserving vacancies and appointing general candidates against them. Ministries/Departments etc., may kindly bring the above instructions to the notice of the appointing authorities under them for strict compliance.