

**Department of Personnel O.M. No.21/9/70-Estt.(SCT),
dated the 8th December, 1971, to all Ministries/Departments, etc.**

Subject :—Relaxation of age limit for Scheduled Castes and Scheduled Tribes candidates in promotion to various services.

In accordance with the Ministry of Home Affairs Resolution No. 42/19/51-NGS, dated the 25th June, 1952 and No. 15/1/55-SCT, dated the 30th April, 1955, the maximum age limit prescribed for appointment to a service or post is to be increased by 5 years in the case of candidates belonging to Scheduled Castes/Scheduled Tribes. This relaxation is being granted in all services/posts fill by direct recruitment. Enquiries made from different Ministries/Departments regarding the upper age limit prescribed for posts/services filled by promotion reveal that for a large number of posts/services, either no upper age limit has been prescribed or where such limit is prescribed, a relaxation of 5 years is already being granted in favour of Scheduled Castes/Scheduled Tribes employees. The question whether the upper age limit prescribed in posts/services filled by promotion should be relaxed in favour of Scheduled Castes/Scheduled Tribes where such relaxation is at present not available has been under the consideration of the Government. It has now been decided that where an upper age limit not exceeding 50 years is prescribed for promotion to a service post, it shall be relaxed by 5 years in favour of Scheduled Castes and Scheduled Tribes. The decision, however, would not apply to posts which have arduous field duties or are meant for operational safety and to posts in para military organisations.

2. Ministry of Finance etc., are requested to bring the above decision to the notice of all authorities under them and take appropriate action for amending the recruitment rules, wherever necessary.
