

**Department of Personnel and Training No.22038/1/88-Estt.(D),  
dated the 1<sup>st</sup> February, 1990, to all Ministries/Departments, etc.**

**OFFICE MEMORANDUM**

*Subject:—Non-functional Selection Grade in Group 'A' Services Guidelines to be followed by Selection Committee.*

A reference is invited to this Department's O.M. No. 28038/1/88-Estt.(D) dated 9-10-1989 laying down the procedure and criteria to be followed by the Selection Committee for selection for appointment to the non-functional Selection Grade in Group 'A' Services.

It has since been decided that SC/ST officers considered for being appointed in their turn to posts in the NFSG against available vacancies may be included in the select list even if they do not fulfil the criteria laid down in the aforesaid O.M. provided they are not considered unfit by the Selection Committee.

3. These instructions may please be brought to the notice of all concerned for guidance and compliance.

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