

**Ministry of Home Affairs O.M. No.27/2/70-Est.(SCT),
dated the 21st April, 1970, to all Ministries/Departments, etc.**

.Subject :—19th Annual Report of the U.P.S.C.—Training and coaching to Scheduled Castes/Scheduled Tribes candidates selected for appointment by the Commission.

The undersigned is directed to say that the Union Public Service Commission has recommended in its 19th Annual Report *inter alia* that Scheduled Castes and Scheduled Tribes candidates who are selected in the various competitive examinations do not always come up to the standard prescribed for other candidates in such examinations and, therefore they have to be given some extra training to enable them to come up to the standard of other candidates. The recommendation has been considered in this Ministry. The National Academy of Administration, Mussoorie, the National Police Academy, Abu and the Secretariat Training School, New Delhi have been requested that facilities of additional tutorial classes should be provided to the Scheduled Caste and Scheduled Tribe trainees at the institution in the subjects in which they are lacking. A copy of letter No. 21/3/70-Est.(B) dated the 31st March, 1970 addressed to the above training institutions is enclosed. If any Ministry/Department are running any institution for imparting training to their employees, they may consider issuing similar instructions to such institutions under them.
