

**Ministry of Home Affairs O.M. No.27/4/67(II)-Estt.(SCT),  
dated the 24<sup>th</sup> September, 1968, to all Ministries/Departments, etc.**

*Subject* :—Recommendation No. 18 of the Working Group to study the progress of measures for land allotment to Scheduled Castes and their representation in services—Reservation in temporary appointments.

The Working Group under the Chairmanship of Shri M. R. Yardi, Additional Secretary, Ministry of Home Affairs to study the progress of measures for land allotment to Scheduled Castes and their representation in services has *inter-alia* made the following recommendation :—

**Recommendation No. 18**

“Rules of reservations should also be extended to purely temporary posts. This would give an opportunity to Scheduled Castes applicants appointed against short term vacancies to gain experience which will facilitate their absorption later in regular vacancies.”

2. According to the existing orders, reservations are made for Scheduled Castes and Scheduled Tribes in all temporary appointments except those which are to last for less than 3 months. The recommendation of the Working Group has been considered and it has been decided that the aforesaid reservation orders should in future apply to all temporary appointments which are to last for 45 days or more. Accordingly, with effect from the date of issue of this O.M., reservation for Scheduled Castes and Scheduled Tribes should be made in all temporary appointments except appointments which are to last for less than 45 days.

3. Ministry of Finance etc. are requested to bring these instructions to the notice of all authorities under them.

4. This issues with the concurrence of the Comptroller and Auditor General of India in so far as persons serving under him are concerned.