

**Ministry of Home Affairs O.M. No.27/5/68-Estt.(C),
dated the 13th March, 1968, to all Ministries/Departments, etc.**

Subject:—Dereservation of vacancies reserved for Scheduled Castes and Scheduled Tribes—
Recommendation No. 14 of the Study Group set up under the Chairmanship of Shri M. R. Yardi, Additional Secretary, M. H. A. to study the progress of measures for land allotment to Scheduled Castes and their representation in services.

The undersigned is directed to say that a Working Group was set up under the Chairmanship of Shri M. R. Yardi, Additional Secretary, Ministry of Home Affairs, to study the progress of measures for land allotment to Scheduled Castes and their representation in Service. One of the recommendations made by the Group is as under:—

“Recommendation No. 14

Dereservation in non-technical and quasi-technical posts should be allowed only in exceptional cases each case should be reported to the Commissioner for Scheduled Castes and Scheduled Tribes indicating the efforts made by the recruiting authorities to get a suitable candidate.”

2. As the Ministry of Finance etc. are aware orders have already been issued in this Ministry's Office Memorandum No. 1/6/66-Ests. (C), dated 20th September, 1967, according to which each Ministry/Department is required to send to the Commissioner for S. C. and S. T. a copy of the reference to Home Ministry for dereservation of vacancies reserved for SC/ST, included in the roster for permanent appointments and temporary appointments likely to become permanent or to continue indefinitely. Also in case where the Ministries can dereserve vacancies within their own powers. (viz. vacancies reserved for SC/ST included in the roster for purely temporary appointment which have no chance of becoming permanent or continuing indefinitely), the Commissioner has to be informed about the dereservation made giving all details and reasons necessitating dereservation. In view of the recommendation of the Working Group mentioned in para 1 above, attention of all Ministries/Departments is invited to the provisions of the aforesaid Office Memorandum dated 20th September, 1967. It is requested that while making the reference for dereservation to the Ministry of Home Affairs (copy of which has to be endorsed to the Commissioner for SC/ST), full details in support of the proposal for dereservation be given as for example the number of vacancies reserved for Scheduled Castes/Scheduled Tribes, the qualifications, experience etc. prescribed for the post, the number of SC/ST applicants, the number invited for interview/test, where this was necessary, the efforts made to get suitable candidates from Scheduled Castes/Scheduled Tribes, the precise reasons for non-selection of Scheduled Castes/Scheduled Tribes candidates etc. These details should also be given by the Ministries/Departments of the Commissioner for SC/ST in cases where the Ministries/Departments are themselves competent to deserve a vacancy. For reserved vacancies in non-technical and quasi-technical posts, every effort should be made to recruit a candidate of the reserved category and dereservation in such vacancies proposed made only when such a course is inescapable.