

No. 36011/1/2012-Estt.(Res.)  
Government of India  
Department of Personnel and Training  
Establishment (Reservation) Section  
North Block, New Delhi-110001  
Dated the 10<sup>th</sup> January, 2013.

**OFFICE MEMORANDUM**

Sub:- **Action against Government servants who get appointment on the basis of false SC/ST/OBC certificates.**

The undersigned is directed to invite reference to this Department's OM No.11012/7/91- Estt.(A) dated 19.5.1993 which provides as under:-

"Wherever it is found that a Government servant, who was not qualified or eligible in terms of the recruitment rules etc., for initial recruitment in service or had furnished false information or produced a false certificate in order to secure appointment, he should not be retained in service. If, he is probationer or a temporary Government servant, he should be discharged or his services should be terminated. If he has become a permanent Government servant, an inquiry as prescribed in Rule 14 of CCS (CCA) Rules, 1965 may be held and if the charges are proved, the Government servant should be removed or dismissed from service. In no circumstances should any other penalty be imposed".

2. The position was reiterated vide this Department's OM No.42011/22/2006-Estt.(Res.) dated the 29<sup>th</sup> March, 2007

that the cases other than those protected by the specific order of the Apex Court should be dealt with in accordance with the instructions contained in the aforesaid O.M. However, it has been observed that disciplinary proceedings in the cases involving appointments on the basis of false/fake caste certificates take considerable time and the persons who have secured employment on the basis of false caste certificates enjoy the benefits of Government service whereas such Government servants should be removed/ dismissed from the service at the earliest.

3. It is requested that disciplinary enquiries involving the matter of securing jobs on the basis of false/fake certificates should be completed in a time bound manner and unscrupulous persons who have got appointment on the basis of fake/ false caste certificates should not be retained in service and should be dismissed/ removed thenceforth.

4. Contents of this OM may be brought to the notice of all concerned.



(Sharad Kumar Srivastava)

Under Secretary to the Government of India

1. All Ministries/ Department of the Government of India.
2. All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/ subordinate offices of the Ministry.
3. Union Public Service Commission, Shahjahan Road, New Delhi.
4. Staff Selection Commission, Block No.12, CGO Complex, Lodhi Road, New Delhi.