

**Department of Personnel and Administrative Reforms O.M. No.36011/12/80 Estt.(SCT),
dated the 10th November, 1980, to all Ministries/Departments, etc.**

Subject :—Reservation for SC/ST in posts filled by promotion—promotions by selection to Class II, within class II and up to the lowest rung of Class I—Clarification regarding scope and extent of the term "lowest rung".

Attention is invited to Department of Personnel and Administrative Reforms's O.M. No. 10/4/73-East (SCT) dated 20-7-74 wherein it has been provided that there will be reservation at 15% and 7½% of the vacancies for Scheduled Castes/Scheduled Tribes respectively in promotions made by selection from Class III to Class II, within Class II and from Class II to the lowest rung as category in Class I. It has been brought to the notice of this Department that some times promotions are made directly from Group B (Rs. 650—1200) to the senior scale of Group A (Rs. 1100—1500) or (Rs. 1200—1600). Question has also been posed whether, in these situations, the senior scale of Group A will be covered by the expression "lowest rung or category of Group "A" used in the order dated 20-7-74.

2. The matter has been carefully examined. It is clarified that in the situations mentioned in para 1 of this O.M. orders dated 20-7-74 will be applicable and reservation for SC/ST at the rate 15% and 7½% respectively will be provided when promotions are made from Group B to the senior scale of Group A directly by passing any intermediate grade (Rs. 700—1300) in between.

3. Ministry of Finance etc. are requested to bring the above clarification to the notice of all concerned. The provisions of this order will be applicable from the date of its issue.
