

No. 36011/1/98-Estt.(Res)  
Ministry of Personnel, P.G. & Pensions,  
Department of Personnel & Training

.....  
New Delhi, dated 1-7-1998

OFFICE MEMORANDUM


Subject: Relaxations and concessions for SCs and STs -  
clarification regarding.

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The undersigned is directed to refer to this Department's O.M.No.36012/13/88-Estt.(SCs) dated May 22, 1989 and to clarify that the instructions contained in the O.M. apply in all types of direct recruitment whether by written test alone or written test followed by interview or by interview alone.

2. O.M. dated May 22, 1989 referred to above and the O.M.No.36012/2/96-ESTT(RES) dated July 2, 1997 provide that in cases of direct recruitment, the SC/ST/OBC candidates who are selected on their own merit will not be adjusted against reserved vacancies.

3. In this connection, it is clarified that only such SC/ST/OBC candidates who are selected on the same standard as applied to general candidates shall not be adjusted against reserved vacancies. In other words, when a relaxed standard is applied in selecting an SC/ST/OBC candidates, for example in the age limit, experience qualification, permitted number of chances in written examination, extended zone of consideration larger than what is provided for general category candidates etc., the SC/ST/OBC candidates are to be counted against reserved vacancies. Such candidates would be deemed as unavailable for consideration against unreserved vacancies.

  
(J. Kumar)

Under Secretary to the Govt. of India

Copy to:-

1. All Ministries/Departments of the Govt. of India
2. Department of Economic Affairs (Banking Division), New Delhi.

3. Department of Economic Affairs (Insurance Division), New Delhi.
4. Department of Public Enterprises, New Delhi.
5. Railway Board.
6. Union Public Service Commission/Supreme Court of India/Election Commission /Lok Sabha Secretariat/ Rajya Sabha Sectt/Cabinet Sectt./Central Vigilance Commission/President's Office/F.M.O./Planning Commission.
7. Staff Selection Commission, CGO Complex, Lodi Road, New Delhi.
8. All Officers/Sections of the Department of Personnel and Training/Department of Administrative Reforms and Public Grievances/Department of Pensions of & Pensioners Welfare.
9. National Commission for the Scheduled Castes and Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
10. National Commission for Backward Classes, Bhikaji Cama Place, New Delhi.